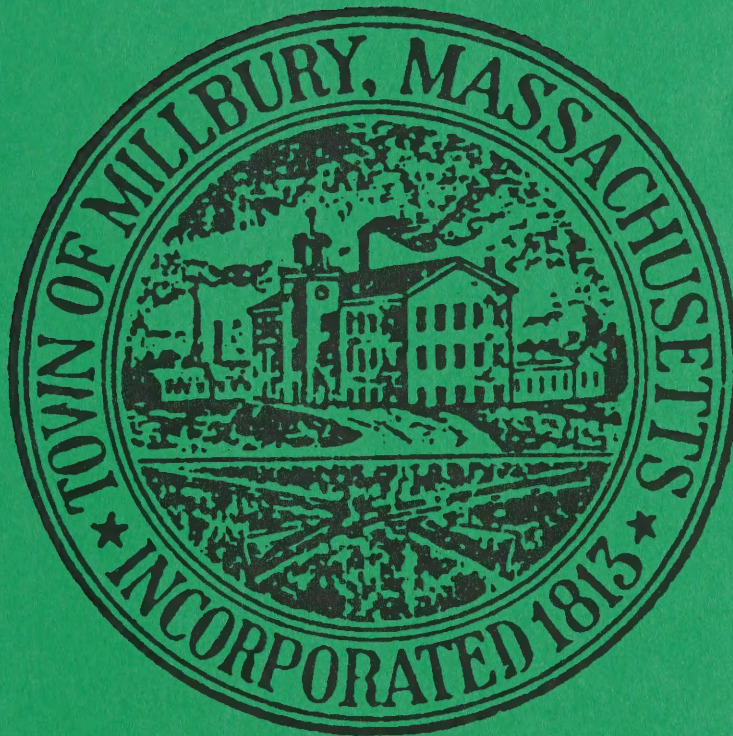


ANNUAL REPORTS

of the

TOWN OF MILLBURY



For Fiscal Year 1996

ANNUAL REPORT

of the

TOWN OFFICIALS

TOWN WARRANT ARTICLES

for



ANNUAL TOWN MEETING

For Fiscal Year 1996

IN MEMORIAM

WILFRED J. EZOLD, SR

Died September 18, 1995
Former Municipal Garage Study Committee

HAROLD F. HAM

Died October 4, 1995
Former Civil Defense Auxiliary Police Officer

HYMAN J. SCLAR

Died October 4, 1995
Former Member Of The Board Of Selectmen
Former Special Police Officer
Former Member Of The Industrial Development Authority
Former Member Of The Library Trustees
Former Member Of The Cable Advisory Committee
Former Task Force Member
Former Member Of The Dorothy Pond Restoration Committee
Former Member Of The Department Of Public Works Study Committee

ERNEST T. TARBOX

Died October 16, 1995
Former Member Of The World War II Memorial Committee
Former Member Of The Housing Authority
Former Civil Defense Auxiliary Police Officer

WALTER ANDERSON

Died December 28, 1995
Former Civil Defense Auxiliary Police Officer

LOWELL D. ANDERSON

Died January 8, 1996
Former Member Of The Historical District Study Committee

ELIZABETH T. SHAW

Died February 17, 1996
Former School Teacher

DONALD P. REED

Died February 18, 1996
Former Special Police Officer

SHIRLEY GAULZETTI

Died April 29, 1996
Former Election worker

RACHEL A. WICKLAND

Died May 21, 1996
Former Election Worker

DANIEL A. SHIMKUS

Died July 15, 1996

Former Member Of The Income Tax Study Committee

Former Member Of The Police Evaluation Committee

Former Member Of The Finance Committee

WILLIAM F. MOORE

Died September 9, 1996

Former Alternate To The Board Of Appeals

Former Member Of The Board Of Appeals

RAYMOND F. BELMORE

Died October 6, 1996

Former Special Police Officer

TOWN OF MILLBURY

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the south and Oxford and Auburn on the west. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Open Town Meeting, Selectmen form of government. Divided into four precincts.
POPULATION:	1980 - 11,808; 1985 - 11,486 1990 - 12,228; 1995 - 12,228
REGISTERED VOTERS:	7,361
LAND AREA:	15.84 square miles
DENSITY:	1980 - 737 persons per sq. mile; 1985 - 725 persons per sq. mile; 1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile;
ELEVATION AT MILLBURY CENTER:	417 feet above mean sea level.
ROADS:	State - 5.85 miles. Town - 61.33 miles Mass. Tpk. - 4.42 miles.
ANNUAL TOWN MEETING:	May 6, 1997 (First Tuesday in May)
ANNUAL TOWN ELECTION:	April 29, 1997 (Last Tuesday in April)

Federal And State Officials CURRENTLY SERVING MILLBURY

UNITED STATE SENATORS:	
Edward M. Kennedy	(D)
John F. Kerry	(D)
REPRESENTATIVE IN CONGRESS:	Third Congressional District
Richard E. Neal	(D)
Springfield	
GOVERNOR'S COUNCILLOR:	Seventh Councillor District
Jordan Levey	(D)
Worcester	

SENATOR IN GENERAL COURT:

Matthew J. Amorello (R)
Grafton

REPRESENTATIVE IN GENERAL COURT:

Paul K. Frost (R)
Auburn

DISTRICT ATTORNEY:

John J. Conte
Worcester

REGISTER OF PROBATE AND INSOLVENCY:

Leonard P. Flynn
Shrewsbury

COUNTY COMMISSIONERS:

John C. Burke
Fitchburg
Peter A. Amorello
Sutton
John F. Finnegan
Worcester

SHERIFF:

John M. Flynn
Worcester

COUNTY TREASURER:

Michael J. Donoghue
Worcester

Second Worcester Middlesex

Seventh Worcester
Representative District

Middle District

Worcester County

Worcester County

Worcester County

Worcester County

Town Officers**SELECTMEN**

Jude T. Cristo	April, 1997
Alan M. Tuttle, Chairman	April, 1997
Steven H. Crain	April, 1998
Donald J. Gauthier	April, 1998
E. Bernard Plante	April, 1999
David N. DeManche	Administrative Assistant

TOWN CLERK - 3 YEARS

Frances M. Gauthier	April, 1998
Christine M. Billington, Assistant	

AUDITOR - 3 YEARS

Roger R. Picard	April, 1997
-----------------	-------------

TOWN COLLECTOR - 3 YEARS

Evelyn Plante	April, 1998
---------------	-------------

TREASURER - 3 YEARS

David W. Cofske	April, 1999
-----------------	-------------

ASSESSORS - 3 YEARS

Dennis J. Piel	April, 1997
**Edward J. Cooney	April, 1998
****Michael John Ragaini	April, 1998
Walter T. Hagstrom, Chairman	April, 1999
Paula J. Aspinwall, Assistant Assessor	April, 1997

SCHOOL COMMITTEE - 3 YEARS

Jane Pojani	April, 1997
Thomas J. Clawson, Chairman	April, 1997
Barbara Ann Tuttle	April, 1998
Alan K. Marble	April, 1998
Chester Paul Hanratty, Jr.	April, 1999

RE-DEVELOPMENT AUTHORITY - 5 YEARS

Vacancy	April, 1997
*Hy Sclar	April, 1997
William J. Cammuso, Chairman	April, 1998
***Elizabeth Army	April, 1998
**Scott A. Moss	April, 1999
Thomas J. Dyer	April, 2000
Benjamin F. Miles, II	April, 2001

PARKS COMMISSION - 5 YEARS

Steven J. Trottier, Chairman	April, 1997
Brian K. Gasco	April, 1998
Happy Erickson, Jr.	April, 1999
Robert H. Brainard	April, 2000
Ronald E. Perkins	April, 2001

BOARD OF HEALTH - 3 YEARS

Lincoln D. Barton	April, 1997
Thomas G. Brown, Chairman	April, 1998
James M. Morin	April, 1999

HOUSING AUTHORITY - 5 YEARS

Richard J. Dwinell	April, 1997
William Bedord, State Member, Chairman	April, 1998
Barbara Blavackas	April, 1999
Robert F. White	April, 2000
Ronald F. Brewer	April, 2001
Janet L. Cassidy, Executive Director	

PLANNING BOARD - 3 YEARS

Frederick A. Moseley, Chairman	April, 1997
Harold F. Proodian	April, 1997
Arthur J. Moore	April, 1998
Terry Burke Dotson	April, 1999
Kenneth I. Schold	April, 1999
Raymond M. Nietupski, Associate Member	April, 1997

LIBRARY TRUSTEES - 3 YEARS

Carol Burke, Chairman	April, 1997
Leah Devine	April, 1997
Elizabeth R. Thurlow	April, 1998
Thomas Rielly	April, 1998
Michael A. Mazzone	April, 1999
***Paul M. DiCicco	April, 1999

COMMISSIONERS OF CEMETERIES - 3 YEARS

Richard F. Plante	April, 1997
Kenneth J. Carrignant	April, 1998
Raymond L. Ledoux, Jr., Chairman	April, 1999

CONSTABLES - 3 YEARS

Anthony R. Baroni	April, 1998
Daniel P. Dowd	April, 1998
John D. Dupre	April, 1998
Richard A. Gauthier	April, 1998
Raymond P. Lee	April, 1998
William C. Wilkinson	April, 1998

HIGHWAY SURVEYOR - 3 YEARS

Joseph Chase	April, 1999
--------------	-------------

MODERATOR - 3 YEARS

Thomas Fox, Jr.	April, 1997
-----------------	-------------

TREE WARDEN - 3 YEARS

William P. Berthiaume	April, 1997
-----------------------	-------------

**BLACKSTONE VALLEY REGIONAL SCHOOL
COMMITTEE - 3 YEARS**

Jay P. Hanratty	December, 1998
-----------------	----------------

SEWERAGE COMMISSION

Gary C. Nelson, Chairman	April, 1997
Frank J. Gagliardi	April, 1998
Happy Erickson, Jr.	April, 1999

Appointments**COUNCIL ON AGING**

Aldona R. Karsok	April, 1997
Everett H. Grahn	April, 1997
Helen C. Mankevetch	April, 1997
Annie B. Daw	April, 1998
Gertrude M. Ellis	April, 1998
Rose Detoma	April, 1999
Richard S. Townsend	April, 1999
Stuart D. Mulhane	April, 1999
Halfred H. Chambers	April, 2000
Mona Metro-Gannon	April, 2000
Betty A. Hamilton	April, 2000

BOARD OF APPEALS

Richard P. Valentino, Chairman	April, 1997
Janet Kirkpatrick	April, 1998
Cheryl A. Hennigan	April, 1999
**Stephen P. Santora	April, 2000
***Noreen E. Joubert	April, 2000
Craig B. Coppola	April, 2001

ALTERNATE MEMBERS

Ernest A. Ryder	April, 1997
Vacancy	

AMBULANCE SERVICE OVERSIGHT COMMITTEE

Robert A. Beausoleil, Chairman	April, 1997
Betty A. Hamilton	April, 1997
Philip J. Day, Ex-Officio member	April, 1997

ARTS COUNCIL

Elizabeth C. Kotzen	April, 1997
Beverly A. Davis	April, 1997
**Katherine Hackett	April, 1997
Mary Jo McKeon	April, 1997

Ellen T. Norton	April, 1997
Carolina A. Pescheta	April, 1997
Mary J. Szkutak	April, 1997
Grace M. Laflash	April, 1998
Carol F. Burke	April, 1998
Ellen T. Powers	April, 1998
Robin L. Mazzone	April, 1998
Kathleen M. Tetzal	April, 1998

ASA WATERS TASK FORCE

Armand O. White	April, 1997
Carol A. Vulter	April, 1997
Jane Pojani, Chairman	April, 1997
**Allan Garden	April, 1997
Grace M. Laflash	April, 1997
Sandra J. Cristo	April, 1997
**Karen Gagliardi	April, 1997
Mary Griffith	April, 1997
Judith Yaskis	April, 1997

AUCTION PERMIT AGENT

Frances M. Gauthier	April, 1997
---------------------	-------------

BLACKSTONE RIVER AND CANAL COMMISSION ADVISORY COUNCIL

Benjamin F. Miles, II	April, 1997
-----------------------	-------------

BLACKSTONE VALLEY REGIONAL DEVELOPMENT CORPORATION

J. Todd Miles	April, 1997
---------------	-------------

INSPECTOR - CONSTRUCTION - ZONING & PUBLIC HEALTH

Building Inspector & Zoning Agent	
	**Rene O. Morin April, 1997
	***Carl J. Feraco April, 1997
Asst. Building Inspector	Thomas P. Donnelly April, 1997
Asst. Zoning Agent	Stephen R. Bishop April, 1997
Certified Weigher & Measurer of Wood & Bark	
	William P. Berthiaume April, 1997
Driveway & Highway Opening Permit Inspector	
	Stephen R. Bishop April, 1997
Fence Viewer	**Rene O. Morin April, 1997
	***Carl J. Feraco April, 1997
Gas & Plumbing Inspector	Gregory Gauthier April, 1997
Inspector of Animals & Slaughtering	
	Maura Leveille April, 1997
	Dennis Leveille April, 1997
Sealer of Weights & Measurer	
	Thomas W. Hackett April, 1997
Wire Inspector	Vincent J. Cormier April, 1997
Asst. Wire Inspector	Richard O. Williams April, 1997

PUBLIC ACCESS CABLE COMMITTEE

Rev. J. Clifford Davis	April, 1997
Roger Desrosiers	April, 1997

Paul DiCicco, Chairman	April, 1997
Frank Irr	April, 1997
**Bala Mullur	April, 1997
***Kevin Krassapoulos	April, 1997
Robert Sullivan	April, 1997

CAPITAL BUDGET PLANNING COMMITTEE

Teresa M. Harackiewicz	April, 1997
**David N. DeManche	April, 1997
***Steven H. Crain	April, 1997
Robert H. Brainard	April, 1998
Gary C. Nelson, Chairman	April, 1998
Nancy A. Prior	April, 1999

CENTRAL MASS. REGIONAL PLANNING COMMISSION

Anna Lewandowski, Alternate
Arthur J. Moore 1st Delegate
Alan M. Tuttle 2nd Delegate

CERTIFIED WEIGHERS

William Beauregard	Granger Lynch Corp.
David DeLollis	
Steven Perry	
Beverly Reilly	
Michael Small	
Owen Weagle	
Jarvis Woodruff	
George R. Gilbert	Windle Industries
Waclaw Pryga	
Terrance W. Windle	
Gordon Acker	Wheelabrator, Inc.
Debra Gerber	
Roger Sabourin	
Patrick Thibodeau	

EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil, Director	April, 1997
--------------------------------	-------------

CIVIL DEFENSE AUXILIARY POLICE OFFICERS

Robbie S. Beausoleil	April, 1997
Gary S. Gagne	April, 1997
Douglas A. Morin, Jr.	April, 1997
Ernest A. Ryder	April, 1997
Ronald M. Tranter	April, 1997
Robert A. Beausoleil	April, 1997
Daniel Daley	April, 1997
Robert Daigneault	April, 1997

CONSERVATION COMMISSION

Blanche A. Bergeron	April, 1997
Margaret A. Lavallee	April, 1998
Donald R. Flynn	April, 1998
Richard P. Luikey, Chairman	April, 1999
Robert J. Luikey	April, 1999

DOG OFFICER

Maura Leveille	April, 1997
Michael D. Murray, Assistant	April, 1997

DOROTHY POND RESTORATION COMMITTEE

Beverly Schold	April, 1997
James Cristo	April, 1997
Philip J. Day, Sr.	April, 1997
Jeffrey W. Gardner, Chairman	April, 1997
Kenneth Schold	April, 1997
Thomas J. Dyer	April, 1997
Mark Strom	April, 1997

ECONOMIC DEVELOPMENT SITING TASK FORCE

Stephen Bishop	April, 1997
Thomas Brown	April, 1997
Joseph Chase	April, 1997
Jude T. Cristo	April, 1997
Philip J. Day	April, 1997
Frank J. Gagliardi, Alternate	April, 1997
Richard L. Handfield	April, 1997
Richard P. Luikey	April, 1997
James M. Morin, Alternate	April, 1997
**Rene Morin	April, 1997
***Carl Feraco	April, 1997
Janet Kirkpatrick	April, 1997
David N. DeManche	April, 1997
Gary C. Nelson	April, 1997
Margaret Lavallee, Alternate	April, 1997

EMERGENCY SERVICES SYSTEM

Richard L. Handfield	April, 1997
Brian Rountree	April, 1997
Robert A. Beausoleil, Community Rep.	April, 1997

ETA/EOA COMMITTEE

Vacancy	April, 1997
Elizabeth Army	April, 1997
Benjamin F. Miles, II	April, 1997
Thomas J. Dyer	April, 1997
William J. Cammuso	April, 1997

FAIR HOUSING COMMITTEE

LOCAL HOUSING PARTNERSHIP

Timothy J. McMahon	**Stuart A. Mulhane
Terry Burke Dotson	James A. Schiff
James Fitzpatrick	**Elaine C. Koeing
Richard S. Townsend	**Scott A. Moss
Harry Swenson	**Doreen Thornburg
Robert Tavoliere	Judy Dufault

FINANCE COMMITTEE

Michael P. Chuldenski	April, 1997
Richard Noble	April, 1997
Charles N. Gurney., Jr.	April, 1997
Patricia G. Skeeane	April, 1998

Richard J. Carbrello	April, 1998
Vacancy	April, 1998
Mark W. Hutchinson	April, 1999
J. Bruce Arrington, Chairman	April, 1999
Matthew P. Grigas	April, 1999

FOREST FIRE WARDEN

Philip J. Day, Jr.	April, 1997
--------------------	-------------

FIRE ENGINEERS

Oran David Matson, 1st Assistant	April, 1997
Joseph C. Kosiba, 2nd Assistant	April, 1997
William S. Haynes, Jr, 3rd Assistant	April, 1997
**John S. Donnelly, Jr. 2nd Assistant	April, 1997
***George Stimpson, 4th Assistant	April, 1997

HISTORICAL COMMISSION

Robert White	April, 1997
Carol A. Vulter	April, 1997
Leslie M. Vigneau	April, 1998
**Carole A. Chiras	April, 1998
Vacancy	April, 1998
Cynthia K. Burr, Chairman	April, 1999
Bruce S. Cohen	April, 1999
Lincoln H. Bordeaux	April, 1999

INDUSTRIAL DEVELOPMENT

FINANCE AUTHORITY

Dennis J. Piel, Chairman	April, 1997
Neil T. Maher	April, 1998
Armand A. Desorcey	April, 1999
E. Bernard Plante	April, 2000
J. Todd Miles	April, 2001

INDUSTRIAL PARK CITIZENS ACTION COMMITTEE

Michelle R. Ahearn	April, 1997
Steven Beauregard	April, 1997
Stephen R. Bishop	April, 1997
Alfred Campolito, Chairman	April, 1997
Jacqueline Choiniere	April, 1997
Robert A. Renauld	April, 1997

MBTA ADVISORY COMMITTEE

Joseph R. Bianculli	Mary McAdam
Stephen R. Bishop	Howard E. Murphy
William W. Breault	Warren T. Senecal
Jeffrey A. Dore, Chairman	Brennan F. Wall
Margaret A. Lavallee	

PARKING CLERK

Frances M. Gauthier	April, 1997
---------------------	-------------

PERSONNEL BOARD

Scott J. Despres	April, 1997
Paul E. Crawford	April, 1998
Vacancy	April, 1999

POLICE CHIEF

Richard L. Handfield

POLICE (SPECIAL)

Jude T. Cristo	Selectmen
Alan M. Tuttle	Selectmen
Donald J. Gauthier	Selectmen
Steven Crain	Selectmen
E. Bernard Plante	Selectmen
David N. DeManche	Administrative Assistant
Stephen R. Bishop	Town Planner
Cynthia L. Allard(Matron)	Police Dept.
Patricia A. Beasley(Matron)	Police Dept.
Kathleen Michniewicz(Matron)	Police Dept.
Denise Krula (Matron)	Police Dept.
Joan Raymond(Matron)	Police Dept.
Carolyn Wilson(Matron)	Police Dept.
Arthur E. Allard	Police Dept.
Michael D. Anderson	Police Dept.
Todd Army	Police Dept.
Anthony R. Baroni	Police Dept.
Matthew R. Bleau	Police Dept.
Richard Fiske	Police Dept.
Randolph K. Mogren	Police Dept.
Jeffrey Perry	Police Dept.
Douglas T. Raymond	Police Dept.
Curt R. Rudge	Police dept.
Paul D. Russell	Police Dept.
Ronald P. Annis	Sutton Police Dept.
William Baker	Sutton Police Dept.
JoAnne Bardier	Sutton Police Dept.
Ronald Bardier	Sutton Police Dept.
Ronald S. Benoit, Jr.	Sutton Police Dept.
David Chase	Sutton Police Dept.
Donald R. Conley	Sutton Police Dept.
Shawn Conley	Sutton Police Dept.
Philip Conlon	Sutton Police Dept.
Mark Giro	Sutton Police Dept.
Christopher Green	Sutton Police dept.
Peter Greeno	Sutton Police Dept.
Michael D. Harris	Sutton Police Dept.
John L. Hebert	Sutton Police Dept.
Philip Jacques	Sutton Police Dept.
John Krula	Sutton Police Dept.
Michael Lulu	Sutton Police Dept.
Paul Maynard	Sutton Police Dept.
Joshua Nunnemacher	Sutton Police Dept.
David Perry	Sutton Police Dept.
Leo Perreault, Jr.	Sutton Police Dept.
Edward Rodwill	Sutton Police Dept.
Wallace Smith	Sutton Police Dept.
Dennis Towle	Sutton Police Dept.
John Taylor	Sutton Police Dept.
Michael Whittier	Sutton Police Dept.
Peter Wilson	Sutton Police Dept.
Philip J. Day, Jr.	Fire Chief
Joseph C. Kosiba	Fire Dept.

PONDS AND LAKES COMMISSION

Daniel J. Donovan	April, 1997
Craig L. Magnuson	April, 1997
Kenneth I. Schold	April, 1997
Mark S. Strom, Chairman	April, 1997
Roger L. Thornburg	April, 1997
Everett H. Grahn	April, 1997
Roy M. Ahlen	April, 1997
James W. Cristo	April, 1997

PUBLIC LIBRARY BUILDING COMMITTEE

Joan A. Wackell	April, 1997
**Susan M. Gallagher	April, 1997
Evelyn T. Plante	April, 1997
Thomas M. Reilly	April, 1997
Eric T. White	April, 1997
Ruth Langlais	April, 1997
Barbara A. Whittier	April, 1997
Jennifer O'Brien	April, 1997
Debra A. Kuczka	April, 1997
Michael A. Mazzone	April, 1997
Robert A. Osborne, III	April, 1997
Robert A. Myrick	April, 1997
James J. Girouard	April, 1997
Leslie Vigneau	April, 1997

REGISTRARS OF VOTERS

Frederick J. Aspinwall	April, 1997
Everett H. Grahn	April, 1998
Jerilyn Stead	April, 1999
Frances M. Gauthier, Ex-Officio Clerk	

RESOURCE RECOVERY ADVISORY COMMITTEE

Thomas Brown	Anna Lewandowski
Margaret Lavallee	

SAFETY OFFICER

Ronald E. Richard	April, 1997
-------------------	-------------

SCHOOL CROSSING GUARDS

Robert A. Beausoleil	April, 1997
Pamela L. Giguere	April, 1997
Deborah Maher	April, 1997
Christine J. Kozlowski	April, 1997
Barbara L. Butler	April, 1997
Irene G. Louis	April, 1997
June Ruso	April, 1997
Kerry A. Bradshaw	April, 1997
Ann M. Brooks	April, 1997
Rita M. Lebel	April, 1997

SENIOR CENTER BUILDING COMMITTEE

Judith A. Fitzpatrick	April, 1997
Anna Lewandowski	April, 1997
Francis R. Beaudoin	April, 1997
Jane Pojani	April, 1997

Alan M. Tuttle, Chairman	April, 1997
Jean M. Peterson	April, 1997
Richard S. Townsend	April, 1997

AGENT TO BOARD OF SELECTMEN

Richard L. Handfield, Chief	April, 1997
Glen R. Parath	April, 1997
Edward R. Perry	April, 1997
Steven Webb	April, 1997

TOWN COMMON TASK FORCE

Richard L. Handfield, Chairman	April, 1997
James F. Fitzpatrick	April, 1997
Alexander G. Belisle	April, 1997
Richard O'Brien	April, 1997
Steven J. Trottier	April, 1997

TOWN COUNCIL

Kopelman & Paige
Leonard Kopelman

DEPARTMENT OF

VETERANS' SERVICES & BENEFITS

Phillip Buso	Agent & Burial Agent
Thomas L. Dunford	Veterans Grave Officer

YOUTH COMMISSION

Vacancy	April, 1997
Robin Ballou Boucher, Youth Director	April, 1997
Jerry Horner, Jr.	April, 1997
Judith M. Nichols	April, 1998
Alexander R. Belisle	April, 1998
Bruce Nichols	April, 1999
Jenifer A. Belisle	April, 1999
Heather Keddy, Asst. Youth Director	

*	Died in Office
**	Resigned
***	Appointed to Fill Vacancy
****	Elected to Fill Vacancy

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I respectfully submit my Fourth Annual Report as Town Clerk. The following is a ten year comparison of Vital Statistics for the year ending July 1, 1996.

YEAR	BIRTHS	MARRIAGES	DEATHS
1986	136	97	120
1987	125	111	109
1988	136	97	106

1989	159	101	117
1990	179	96	145
1991	165	103	136
1992	176	83	146
1993	185	87	143
1994	155	78	144
1995	154	92	132
*1996	*110	*58	*95

*Not Complete

Recapitulation of fees collected by the Town Clerk for the period July 1, 1995 thru June 30, 1996.

DOG LICENSES

502	Dogs Licensed before April 1	@ \$10.00	\$5,020.00
233	Dogs Licensed after April 1	@ 15.00	3,480.00
3	Kennels	@ 50.00	150.00
7	Kennels	@ 100.00	700.00
744	Total		\$9,350.00

FISH AND GAME LICENSES

1981	Licenses, Permits and Stamps	\$23,701.60
	Fees retained by the Town	413.85
	Total	23,287.75

Licenses, Permits And Vital Records July 1, 1995 Thru June 30, 1996

Attestations	\$ 198.20
Birth Certificates	2,055.00
Business Certificates	810.00
By-Laws	600.00
Cemetery Deeds (Record)	70.00
Certificate of Registration	702.50
Class I, II & III License	1,150.00
Coin Operated Machine License	600.00
Common Victuallers License	725.00
Death Certificates	1,570.00
Drain Layers License	800.00
Dump Stickers	18,110.00
Junk Collectors License	200.00
Maps	48.00
Marriage Certificate	750.00
Marriage Intentions	1,230.00
Medical Registration	20.00
Miscellaneous	65.00
Parking Tickets	4,280.00
Pole Locations	80.00
Pool Table License	30.00
Postage	14.40
Raffle Permit	100.00
Street List	402.00
Sunday Entertainment License (Town)	100.00

Sunday Entertainment License (State)	85.00
Theatre License	100.00
U.C.C. Mortgages	3,170.00
Variances	1,320.00
Voter Certificates	140.00
Voting List	75.00
Week Dance License	35.00

Total 39,635.10

Salaries For Fiscal Year 1996 July 1, 1995 thru June 30, 1996

Frances M. Gauthier	Town Clerk	38,992.00
Christine M. Billington	Assistant Town Clerk	25,750.00
Diane M. Lagor	General Clerk	19,807.08
Yvonne Adamonis	General Clerk	11,386.63
Denise Marlborough	General Clerk	1,268.40
Everett H. Grahm	Registrar	300.00
Frederick J. Aspinwall	Registrar	300.00
Jerilyn Stead	Registrar	300.00
Frances M. Gauthier	Parking Clerk	1,500.00
Poll Workers	Town Meetings & Elections	9,098.58
Police	Town Meetings & Elections	3,037.67
Janitors	Town Meetings & Elections	2,052.00

I would like to take this opportunity to thank all the elected and appointed officials of the Town for their cooperation during the past year. I would also like to thank my office staff for all their support and help throughout the year.

Respectfully submitted,

Frances M. Gauthier,
Town Clerk

Report Of The Registrars Of Voters

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, four special registration sessions with the Registrars in attendance were held in addition to daily registration in the Town Clerks Office.

At the end of the calendar year, the breakdown of Registered Voters by Political party and precinct is as follows:

Precinct	Democrat	Republican	Unenrolled	Total
1	746	160	964	1,870
2	707	251	1,166	2,124
3	740	154	785	1,679
4	726	157	778	1,661
Totals	2,919	722	3,693	7,334

The following are the results of the votes cast in the Presidential Primary, March 5, 1996.

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Total.

DEMOCRAT

PRESIDENTIAL PREFERENCES

Blanks	3	1	3	3	10
Bill Clinton	71	72	49	53	247
Lyndon H. LaRouche, Jr.	2	5	3	4	14
No Preference	8	11	5	4	28
All Others	0	2	2	0	4
Total	84	91	62	66	303

STATE COMMITTEE MAN

Blanks	17	27	18	20	82
Guy William Glodis	66	63	44	43	216
All Others	1	1	0	3	5
Total	84	91	62	66	303

STATE COMMITTEE WOMAN

Blanks	8	15	8	12	43
Roberta R. Goldman	41	38	27	23	129
Carolyn A. Grenier	35	38	27	31	131
Total	84	91	62	66	303

TOWN COMMITTEE (Vote For 35)

Blanks	2,748	3,068	2,134	2,171	10,121
Mary M. Clark	9	5	1	6	21
Jude T. Cristo	8	5	1	4	18
Richard H. Phelan	7	4	2	6	19
Robert H. Brainard	18	10	4	8	40
Oran David Matson	6	5	3	8	22
William J. Hamilton	6	4	1	5	16
Timothy McMahon	7	4	1	5	17
Patricia Holland	6	4	3	5	18
Frances Bachant	7	5	1	5	18
Kathleen Brady	5	5	1	6	17
Janice Dawson	9	5	1	6	21
Patricia Skeeane	6	5	1	6	18
Mary Dube	10	5	1	5	21
Bruce Cohen	5	3	1	5	14
Paul Kollios	9	5	1	6	21
Thomas McNamara	7	6	1	5	19
Thomas Maloney	7	3	1	5	16
Sandra Cristo	5	5	1	3	14
Katherine Hart	6	3	1	5	15

Matthew Ashmankas	5	2	1	5	13
Joseph Combs	6	3	2	5	16
Annamarie Pultorak	4	2	1	5	12
James Fitzpatrick	9	5	1	6	21
Edward Wilczynski	6	5	1	5	17
Christina Erickson	6	3	1	4	14
Tim Brady	0	0	1	0	1
Richard Dwinell	0	0	1	0	1
Melissa Phelan	5	3	0	2	10
James Morin	0	3	0	0	3
George Byers	0	0	0	1	1
James Cristo	0	0	0	1	1
Paul Daoust	0	0	0	1	1
Thomas Fox	1	0	0	0	1
Michael Gancarz	2	0	0	0	2
Roger Desrosiers	1	0	0	0	1
Donald Gauthier	1	0	0	0	1
John Gaucher	1	0	0	0	1
Mark Hebert	1	0	0	0	1
Mark Maguire	1	0	0	0	1
Total	2,940	3,185	2,170	2,310	10,605

REPUBLICAN PRESIDENTIAL PREFERENCE

Blank	0	0	0	1	1
Richard G. Lugar	2	0	0	3	5
Morry Taylor	0	0	0	0	0
Phil Gramm	0	0	0	1	1
Patrick J. Buchanan	34	42	27	28	131
Bob Dole	43	72	39	33	187
Steve Forbes	8	21	9	8	46
Lamar Alexander	8	10	8	6	32
Alan Keyes	0	1	0	0	1
Robert K. Doran	1	0	0	0	1
No Preference	5	1	0	1	7
All Others	0	0	1	0	1
Total	101	147	84	81	413

STATE COMMITTEE MAN

Blanks	29	24	20	17	90
Ralph L. Lespasio	27	46	29	29	131
Paul K. Frost	45	76	35	35	191
All Others	0	1	0	0	1
Total	101	147	84	81	413

STATE COMMITTEE WOMAN

Blank	31	27	19	18	95
Deborah Messier	48	76	48	43	215
Brenda A. Ljunggren	22	44	17	18	101
All Others	0	0	0	2	2
Total	101	147	84	81	413

TOWN COMMITTEE (Vote for 35)

Blanks	2,610	3,631	2,066	2,094	10,401
--------	-------	-------	-------	-------	--------

Steven H. Crain	53	90	54	45	242
JoAnn Crain	50	85	51	44	230
Charles N. Gurney, Jr.	54	87	54	41	236
Carrie E. Gurney	50	83	48	39	220
Thomas M. Lee	49	87	44	38	218
Karen G. Raffa	50	81	47	39	217
Paul L. Raffa	49	80	47	40	216
Gary P. Salmonsens	53	86	47	40	226
Frank E. Gallagher	50	82	44	38	214
Ragnar W. Gustafson, III	52	86	48	42	228
Penny E. Gustafson	52	90	47	43	232
William W. Breault	49	80	45	39	213
Sharron J. Breault	49	83	45	40	217
Janice Bianculli	52	87	48	42	229
Susan M. Gallagher	51	83	47	37	218
Richard Lagor	54	80	45	38	217
Paul A. Racicot	51	81	49	45	226
Beatrice Racicot	51	80	47	45	223
Kevin Cardinal	0	0	1	0	1
Fred William	0	0	1	0	1
Gary Dean	0	0	1	0	1
Ollie Mason	0	0	1	0	1
Mark Dybere	0	0	1	0	1
Joe Giandomenica	0	0	1	0	1
Bill Mancini	0	0	1	0	1
Richard Taylor	2	1	5	2	10
Rachel Taylor	2	1	5	2	10
John Dunn	0	1	0	0	1
Nancy Crawford	2	0	0	2	4
Total	3,535	5,145	2,940	2,835	14,455

LIBERTARIAN PRESIDENTIAL PREFERENCE

Blanks	0	0	0	0	0
Harry Browne	0	0	0	0	0
Rick Tompkins	0	1	0	0	1
Irwin Schiff	0	0	0	0	0
No Preference	0	0	0	0	0
Total	0	1	0	0	1

STATE COMMITTEE MAN

Blanks	0	1	0	0	1
Total	0	1	0	0	1

STATE COMMITTEE WOMAN

Blanks	0	1	0	0	1
Total	0	1	0	0	1

TOWN COMMITTEE (Vote For 3)

blanks	0	1	0	0	1
Total	0	1	0	0	1

717 Total number of votes cast (including absentees).

ANNUAL TOWN ELECTION

The following are the results cast in the Annual Town Election, April 30, 1996.

	Prec.1	Prec.2	Prec.3	Prec. 4	Total
SELECTMEN (3 YRS.)					
Blanks	96	108	89	110	403
* E Bernard Plante	330	417	304	352	1,403
All Others	0	1	2	2	5
Total	426	526	395	464	1,811

TREASURER (3 YRS.)					
Blanks	121	151	110	116	498
* David W. Cofske	305	374	284	348	1,311
All Others	0	1	1	0	2
Total	426	526	395	464	1,811

ASSESSOR (3 YRS.)					
Blanks	120	150	117	122	509
* Walter T. Hagstrom	305	376	278	342	1,301
All Others	1	0	0	0	1
Total	426	526	395	464	1,811

ASSESSOR (2 YRS.)					
Blanks	119	165	136	149	569
* Michael John Ragaini	307	361	259	315	1,242
Total	426	526	395	464	1,811

SCHOOL COMMITTEE (3 YRS.)					
Blanks	116	159	142	124	541
* Chester Paul Hanratty	309	367	253	339	1,268
All Others	1	0	0	1	2
Total	426	526	395	464	1,811

HIGHWAY SURVEYOR (3 YRS.)					
Blanks	99	114	104	114	431
* Joseph Chase	327	411	291	350	1,379
All Others	0	1	0	0	1
Total	426	526	395	464	1,811

SEWERAGE COMMISSION(3 YRS.)					
Blanks	98	129	106	119	452
* Happy Erickson, Jr.	327	397	287	345	1,356
All Others	0	1	2	0	3
Total	426	526	395	464	1,811

BOARD OF HEALTH (3 YRS.)

Blanks	100	127	116	118	461
* James M. Morin	325	399	279	346	1,349
All Others	1	0	0	0	1
Total	426	526	395	464	1,811

HOUSING AUTHORITY (5 YRS.)					
Blanks	113	160	136	140	549
* Ronald F. Brewer	313	365	258	323	1,259
All Others	0	1	1	1	3
Total	426	526	395	464	1,811

PARK COMMISSION (5 YRS.)					
Blanks	124	161	140	148	573
* Ronald E. Perkins	301	361	255	316	1,233
All Others	1	4	0	0	5
Total	426	526	395	464	1,811

PLANNING BOARD (3 YRS.) VOTE FOR TWO					
Blanks	185	206	159	203	753
* Terry Burke Dotson	210	212	160	164	746
Gregory D. Casale	104	123	97	114	438
Raymond M. Nietupski	124	211	139	109	583
* Kenneth I. Schold	228	300	235	338	1,101
All Others	1	0	0	0	1
Total	852	1,052	790	928	3,622

LIBRARY TRUSTEES (3 YRS.) VOTE FOR TWO					
Blanks	823	1,002	760	899	3,484
* Michael Mazzone	24	36	28	12	100
All Others	5	16	0	17	38
Total	852	1,052	790	928	3,622

LIBRARY TRUSTEES (2 YRS.)					
Blanks	136	176	155	155	622
* Thomas M. Reilly	289	350	239	309	1,187
All Others	1	0	1	0	2
Total	426	526	395	464	1,811

CEMETERY COMMISSION (3 YRS.)					
Blanks	35	59	45	46	185
* Raymond L. Ledoux, Jr.	205	223	172	257	857
Scott W. Bernier	186	244	178	161	769
Total	426	526	395	464	1,811

RE-DEVELOPMENT AUTHORITY (5 YRS.)

Blanks	204	271	198	208	881
* Benjamin F. Miles, II	220	255	197	254	926
All Others	2	0	0	1	3
Total	426	526	395	464	1,811

RE-DEVELOPMENT AUTHORITY (4 YRS.)

Blanks	139	200	156	163	658
* Thomas J. Dyer	284	326	239	300	1,149
All Others	3	0	0	1	4
Total	426	526	395	464	1,811

RE-DEVELOPMENT AUTHORITY (1 YR.)

Blanks	423	523	390	457	1,793
All Others	3	3	5	7	18
Total	426	526	395	464	1,811

QUESTION NO. 1

Blanks	65	85	95	96	341
Yes	106	115	90	114	425
* No	255	326	210	254	1,045
Total	426	526	395	464	1,811

QUESTION NO. 2

Blanks	57	59	70	75	261
Yes	110	124	96	134	464
* No	259	343	229	255	1,086
Total	426	526	395	464	1,811

QUESTION NO. 3

Blanks	24	14	31	23	92
Yes	95	178	93	176	542
* No	307	334	271	265	1,177
Total	426	526	395	464	1,811

QUESTION NO. 4

Blanks	22	27	34	20	103
Yes	139	194	132	271	736
* No	265	305	229	173	972
Total	426	526	395	464	1,811

QUESTION NO. 5

Blanks	27	23	33	19	102
Yes	117	194	117	215	643
* No	282	309	245	230	1,066
Total	426	526	395	464	1,811

* Elected

1,811 Total Votes Cast including Absentee Ballots.

STATE PRIMARY

The following are the results cast in the State Primary,
September 17, 1996.

DEMOCRATIC**SENATOR IN CONGRESS**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	30	45	35	27	137
John F. Kerry	108	94	89	116	407
Others	1	2	1	1	5
Totals	139	141	125	144	549

REPRESENTATIVE IN CONGRESS

Blanks	38	41	37	31	147
Richard E. Neal	101	99	88	112	400
Others	0	1	0	1	2
Total	139	141	125	144	549

COUNCILLOR

Blanks	41	48	33	23	145
Jordan Levy	98	93	92	121	404
Totals	139	141	125	144	549

SENATOR IN GENERAL COURT

Blanks	137	140	123	140	540
Others	2	1	2	4	9
Totals	139	141	125	144	549

REPRESENTATIVE IN GENERAL COURT

Blanks	0	3	5	4	12
Arthur J. Moore	85	84	64	85	318
Edward Jeffrey Newcombe	54	54	56	55	219
Totals	139	141	125	144	549

REGISTER OF PROBATE

Blanks	47	57	51	37	192
Leonard P. Flynn	92	84	74	107	357
Totals	139	141	125	144	549

COUNTY TREASURER

Blanks	35	53	44	32	164
Michard J. Donohue	104	87	81	112	384
Others	0	1	0	0	1
Totals	139	141	125	144	549

COUNTY COMMISIONER (VOTE FOR TWO)

Blanks	104	132	103	114	453
Daniel R. Bouchard	30	25	21	31	107
Michael S. Ferguson	58	58	62	64	242
John F. Finnegan	85	67	64	79	295
Others	1	0	0	0	1

Totals	278	282	250	288	1,098
--------	-----	-----	-----	-----	-------

REPUBLICAN**SENATOR IN CONGRESS**

Blanks	1	0	0	1	2
William F. Weld	13	27	17	13	70
Others	0	0	0	1	1

Total	14	27	17	15	73
-------	----	----	----	----	----

REPRESENTATIVE IN CONGRESS

Blanks	6	6	3	7	22
Mark Steele	8	21	14	8	51

Totals	14	27	17	15	73
--------	----	----	----	----	----

COUNCILLOR

Blanks	0	25	17	15	71
Bradley Thomas	0	2	0	0	2

Totals	14	27	17	15	73
--------	----	----	----	----	----

SENATOR IN GENERAL COURT

Blanks	4	3	1	1	9
Matthew J. Amorello	10	24	16	14	64

Totals	14	27	17	15	73
--------	----	----	----	----	----

REPRESENTATIVE IN GENERAL COURT

Blanks	7	5	3	5	20
Paul K. Frost	7	22	14	10	53

Totals	14	27	17	15	73
--------	----	----	----	----	----

REGISTRAR OF PROBATE

Blanks	7	6	3	3	19
Marguerite J. Clifford	7	21	14	12	54

Totals	14	27	17	15	73
--------	----	----	----	----	----

COUNTY TREASURER

Blanks	4	2	3	2	11
Arthur E. Chase	10	25	14	13	62

Totals	14	27	17	15	73
--------	----	----	----	----	----

COUNTY COMMISSIONER (VOTE FOR TWO)

Blanks	15	22	14	12	63
Peter A. Amorello	9	25	15	12	61
James Leger	4	7	5	6	22

Totals	28	54	34	30	146
--------	----	----	----	----	-----

LIBERTARIAN**SENATOR IN CONGRESS**

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

REPRESENTATIVE IN CONGRESS

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

COUNCILLOR

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

SENATOR IN GENERAL COURT

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

REPRESENTATIVE IN GENERAL COURT

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

REGISTER OF PROBATE

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

COUNTY TREASURER

Blanks	0	1	0	0	1
--------	---	---	---	---	---

Totals	0	1	0	0	1
--------	---	---	---	---	---

COUNTY COMMISION (VOTE FOR TWO)

Blanks	0	2	0	0	2
--------	---	---	---	---	---

Totals	0	2	0	0	2
--------	---	---	---	---	---

623 Total numbers of votes cast (including absentees).

PRESIDENTIAL ELECTION

The following are the results cast in the Presidential Election, held on November 5, 1996.

PRESIDENT AND VICE PRESIDENT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	12	21	17	17	67
Browne and Jurgensen	5	9	10	10	34
Clinton and Gore	887	894	761	816	3,358
Dole and Kemp	334	523	319	299	1,475
Hagelin and Tompkins	1	2	1	1	5
Moorehead and LaRiva	1	1	1	0	3
Perot and Choate	160	213	145	137	655
Others	1	1	3	2	7
Totals	1,401	1,664	1,256	1,282	5,603

SENATOR IN CONGRESS

Blanks	10	19	9	15	53
John F. Kerry	692	637	586	641	2,556
William F. Weld	661	960	619	594	2,834
Susan C. Gallagher	33	40	37	27	137
Robert C. Stowe	5	8	5	4	22
Others	0	0	0	1	1
Totals	1,401	1,664	1,256	1,282	5,603

REPRESENTATIVE IN CONGRESS

Blanks	157	185	125	116	583
Richard E. Neal	873	932	772	848	3,425
Mark Steele	260	439	272	231	1,202
Scott Andrichak	84	87	66	62	299
Richard Kaynor	27	20	20	23	90
Others	0	1	1	2	4
Totals	1,401	1,664	1,256	1,282	5,603

COUNCILLOR

Blanks	333	405	323	292	1,353
Jordan Levy	1,065	1,256	933	987	4,241
Others	3	3	0	3	9
Totals	1,401	1,664	1,256	1,282	5,603

SENATOR IN GENERAL COURT

Blanks	346	370	315	306	1,337
Matthew J. Amorello	1,050	1,293	941	973	4,257
Others	5	1	0	3	9
Totals	1,401	1,664	1,256	1,282	5,603

REPRESENTATIVE IN GENERAL COURT

Blanks	73	60	65	71	269
Paul K. Frost	290	400	347	316	1,353
Edward Jeffrey Newcombe	448	333	386	391	1,558
Daniel Paul Dowd	589	871	456	504	2,420
Others	1	0	1	0	2
Totals	1,401	1,664	1,256	1,282	5,603

REGISTRAR OF PROBATE

Blanks	155	207	138	132	632
Leonard P. Flynn	830	866	753	771	3,220
Marguertite J. Clifford	415	591	364	379	1,749
Others	1	0	1	0	2
Totals	1,401	1,664	1,256	1,282	5,603

COUNTY TREASURER

Blanks	106	126	88	94	414
Michael J. Donoghue	795	859	710	747	3,111
Arthur E. Chase	499	679	457	441	2,076
Others	1	0	1	0	2
Totals	1,401	1,664	1,256	1,282	5,603

COUNTY COMMISSIONER

Blanks	969	1,145	853	861	3,828
Peter A. Amorello	712	963	639	642	2,956
Daniel R. Bouchard	310	270	287	299	1,166
John F. Finnegan	486	479	446	479	1,890
James Leger	189	288	163	171	811
Richard R. Reynolds	134	182	122	112	550
Others	2	0	2	0	4
Totals	2,802	3,327	2,512	2,564	11,205

QUESTION NO. 1

Blanks	74	108	71	84	337
Yes	755	805	645	659	2,864
No	572	751	540	539	2,402
Totals	1,401	1,664	1,256	1,282	5,603

QUESTION NO. 2

Blanks	118	166	109	104	497
Yes	658	615	609	703	2,585
No	625	883	538	475	2,521
Totals	1,401	1,664	1,256	1,282	5,603

5,603 Total Votes Cast Including Absentee

Respectfully submitted,

Frederick J. Aspinwall
Everett H. Grahn
Jerilyn Stead
Frances M. Gauthier, Ex-Officio Clerk

Report Of The Board Of Selectmen

The board of Selectmen submits the report of the various Town Officers, Departments and Committees for the fiscal year ending June 30, 1996.

The attendance record for the year is as follows:

SELECTMEN MEETINGS

	Scheduled	Special	Emergency	Total	Attended
Alan M. Tuttle	42	2	1	45	44
Donald J. Gauthier	42	2	1	45	44
E. Bernard Plante	42	2	1	45	44
Jude T. Cristo	42	2	1	45	44
Steven H. Crain	42	2	1	45	43

One meeting was canceled due to a snowstorm.

The Board of Selectmen, or their designees, attended meeting of the following committees and boards: Finance Committee, Capital Planning Committee, Central Massachusetts Regional Planning Commission (CMRPC), Worcester Regional Transit Authority (WRTA), Worcester County Advisory Board, Central Massachusetts Resource Recovery Committee, Senior Center Building Committee, Rt. 146 Interchange Citizens Action Committee, Worcester County Selectmen, and the Blackstone Valley Chamber of Commerce Task Force/ETA Committee.

The Annual Town Election was held on Tuesday, April 23, 1996. Mr. E. Bernard Plante was re-elected to serve on the Board. We offer our congratulations to Mr. Plante. On May 14, 1996 the Board re-organized and Mr. Alan M. Tuttle was elected Chairman, Mr. Donald J. Gauthier was elected Vice-Chairmen, and Mr. E. Bernard Plante was elected Clerk.

The following are issues that were addressed or recognized by the Board as significant events:

1. **RTE. 146 MASSACHUSETTS TURNPIKE INTERCHANGE PROJECT** — Work continues in preparation for the start of the Rte. 146 Massachusetts Turnpike Interchange Project. The project's advisory group, the Citizen Advisory Committee, has met monthly to discuss issues pertaining to the construction of the Interchange. The Millbury CAC representatives, (Mr. Alan Tuttle, Mr. Philip Day, Mr. Steven Bishop and Mr. Peter Boria) have done an outstanding job in representing the Town's interests and are to be commended. The Massachusetts Highway Department has taken a number of properties in the project area and has moved/demolished these properties to make way for the construction for the first phase of the project—the Upper "J" Connector. It is expected that the Massachusetts Highway Department will begin work on the

"Upper J" in the Spring of 1997. The Massachusetts Turnpike Authority has been working to clear the site (the former Millbury Amusements) for the construction of the Interchange Toll Plaza.

During the past year, the Town was successful in securing CAC Mitigation funds for three projects. The Town received: 1.) \$60,000 for landscaping improvements at the new Senior Center, 2.) \$60,000 for a Master Plan Study; and 3.) \$250,000 for the purchase of a new fire truck. The Town has several other projects under consideration for additional mitigation funds. These projects are: sewer extension project, Asa Waters renovation project and library renovation project.

2. **SENIOR CENTER BUILDING PROJECT** — Under the able direction of the Senior Center Building Committee, the Town witnessed the start of construction for the new Millbury Senior Center. As the year ended, the building was nearing completion and set for occupancy in August. This project was funded by a \$748,320 grant from the Executive Office of Communities and Development and represents the culmination of many years of hard work by Congressman Richard Neal, Senator Matthew Amorello, Representative Paul Kollios and Senior Center Director Ms. Judith O'Conner. The Board would like to thank all of the individuals, private concerns and town departments who worked together to make the project happen.
3. **PUBLIC ACCESS — SELECTMEN'S MEETINGS** — The Board of Selectmen, through the effort of the Millbury Public Access Committee, during FY 1996, began broadcasting its regularly scheduled meetings on Channel 15. It is hoped that increased accessibility and visibility to the workings of town government will encourage others to take an active role in participating in local government.
4. **COMMUNITY ACTION STATEMENT** — The Board of Selectmen, through Town Administrator David DeManche, coordinated and developed the Town's Community Action Statement (CAS). This document is required by the Executive Office of Communities and Development (EOCD) for grant funding and serves as important planning tool. The CAS looks at the operation of town government on a departmental level and results in the development of a prioritized list of goals and objectives (i.e., community needs). The completed CAS was forwarded to EOCD in June. As a result of this document, the Town will be proposing a grant application in July of 1996 for a housing rehabilitation program.
5. **DOWNTOWN INTERSECTION PROJECT** — The Board of Selectmen, in June 1996, reviewed plans prepared by the Massachusetts Highway Department (MHD) for reconstruction of the four principal intersections in the

Downtown Area (Howe and Canal, Canal and Elm, Main and Canal and Elm and Main). This project was proposed by the Massachusetts Highway Department to offset the potential impacts of the Route 146/Mass Pike Interchange and will be fully funded by MHD. The estimated cost of the project is \$250,000. The goal of the project will be to improve traffic flow by reconstruction of the intersections and increased signalization. Given the potential impact to businesses from the reconstruction, and the loss of parking spaces in the central business district, the Board decided to postpone a final decision on the proposal for thirty (30) days. It is expected that the Board will render a decision on the plan in July of 1996.

6. **RIVERLIN STREET BRIDGE GRAFTON RIVERLIN INTERSECTION** — The Massachusetts Highway Department, in July of 1995, held a public hearing on the Riverlin Street Bridge/Signal Project. This project, which is being coordinated by LEA Guertin Engineering, will rehabilitate (scouring mitigation, new decking and new guardrail) the Riverlin Street Bridge and provide new signalization at the intersection of Riverlin Street and Grafton Street. The estimated cost of the project will be \$500,00 and will be fully funded by the Massachusetts Highway Department. It is expected that the work will be started following the completion of the final design and that construction will begin in FY 1996 or FY 1997 (depending upon MHD's construction schedule).

In closing, the Board continues to work on your behalf to make the Town of Millbury a community that we can all be proud of. Towards this end, the Board of Selectmen recognizes and thanks the many Boards, Committees, employees and volunteers, who offer their time and efforts.

Respectfully submitted,

ALAN M. TUTTLE, Chairman
DONALD J. GAUTHIER, Vice-Chairman
E. BERNARD PLANTE, Clerk
JUDE T. CRISTO, Member
STEVEN H. CRAIN, Member

SALARIES, FISCAL YEAR 96

Board of Selectmen (Elected)

Jude T. Cristo	4,150.00
Donald J. Gauthier	3,000.00
E. Bernard Plante	3,000.00
Alan M. Tuttle	3,050.00
Steven H. Crain	3,000.00

Board of Selectmen (Administrative)

David N. DeManche	45,526.00
Phillip D. Buso	11,660.00

Board of Selectment (All Others)

Ferol A. Hagstrom	Reg.	26,775.26
O.T. 1,993.14		28,768.40
Deborah S. Plante	Reg.	24,806.60
O.T. 335.09		25,141.69

Municipal Office Building (All Others)

Norman Gonyea	Reg.	27,095.84
O.T. 409.36		27,505.20
Charles Burke	Reg.	8,440.60

LEGAL EXPENSES, FISCAL YEAR 1996

(7/1/95- 6/30/96)

Town Counsel-Kopelman & Paige, P.C.

DEPARTMENT	EXPENSES FY 96
Board of Selectmen	16,069.56
Planning Board	2,288.00
Board of Appeals	5,687.00
Sewer Commission	1,078.00
Paul Revere vs. Town of Millbury	1,144.00

Labor Counsel - Mirick, O'Connell, DeMallie & Lougee

DEPARTMENT	
Board of Selectmen	2,620.72
Police Department	3,650.55
School Department	27,261.18
Town Counsel:	26,266.56
Labor Counsel:	33,532.45
Total Expense:	59,799.01

REPORT OF THE AUDITOR

To the Honorable Board of Selectmen and to the citizens of the Town of Millbury:

I hereby submit my twenty-first Annual Report as Town Auditor. The following statements reflecting the Town's financial activities and financial position as of fiscal year ended June 30, 1996 may be found:

Balance Sheet

Statement of Revenue

Statement of Appropriations and Expenditures

I wish to express my appreciation to all of the town officials and personnel for the cooperation extended to my office throughout the year.

Respectfully submitted,

Roger R. Picard, Auditor

TOWN OF MILLBURY GENERAL FUND BALANCE SHEET June 30, 1996

ASSETS

Cash		6,104,860
Accounts Receivable:		
1995 Personal Property Taxes	546	
1996 Personal Property Taxes	1,964	
1996 Real Estate Taxes	<u>164,329</u>	166,839
Motor Vehicle Excise:		
Levy of 1989	19	
Levy of 1993	4,462	
Levy of 1994	5,725	
Levy of 1995	17,603	
Levy of 1996	<u>120,516</u>	148,325
Boat Excise:		
Levy of 1994	125	
Levy of 1995	95	
Levy of 1996	<u>316</u>	536
Unapportioned Sewer Assessment		402,244
Sewer Betterment Apportioned		890
Sewer Committed Interest		421
Tax Titles and Possessions:		
Tax Titles	307,987	
Tax Possessions	<u>7,879</u>	315,866
Departmental:		
Veterans Benefits Receivable	45,345	
Sewer Use Rentals	<u>32,991</u>	78,336
Loans Authorized:		
Sewer Construction Projects	8,090,479	

Senior Center	50,000	
Master Plan	60,000	
Fire Apparatus	<u>250,000</u>	8,450,479
Due From Stabilization Fund		415,676
Due From Enterprise Fund		313,757
Due From Perpetual Care		923
Authorized Deferral of Teacher's Pay		337,685
Due to Commonwealth-		
Motor Vehicle Excise Clearings	8,100	
Regional Transit Authority	81	
Special Education	<u>221</u>	8,402
Overdrawn Appropriations:		
Payroll Taxes - Medicare		13,622
1996-97 Appropriations		<u>13,014,543</u>
TOTAL ASSETS		29,773,404

=====

LIABILITIES AND RESERVES

Employees Payroll Deductions:		
Group Health Insurance	19,065	
Life Insurance	<u>5,281</u>	24,346
Due To Flower Fund		341
Due To Cemetery fund		4,740
Due To Waterways Improvement Fund		1,005
Extended Poll Hours		1,484
Tailings		627
Overlays: 1995	546	
1996	<u>98,767</u>	99,313
Donations - Greater Media		38,943
Donations - Library		255
Donations - School		6,400
Library Incentive and Municipal Equalization Grants		26,085
Title 1 - 1996 - School		3,248
Project Class - Special Needs - School		12,199
D.A.R.E. Grants - Police		6,720
FAST COP Grant - Police		5,537
Community Policing Grant - Police		2,929
Senior Center Grant		67,854
Asa Waters Grant		50,014
Revolving Accounts:		
Police	7,570	
Law Enforcement Trusts	20,330	
Wetland Protection Fund	5,685	
Youth Commission	684	
Parks	5,084	
Planning Board	6,811	
School - Athletic	14,791	
School Cafeteria	73,943	
School - Facility Rental	4,414	
School - Community Program	17,732	
School - Summer School	12,393	
School - Adult Education	3,564	
School - Non-Resident Tuition	<u>6,230</u>	179,231

Loans Authorized and Unissued:		
Sewer Construction Projects	8,090,479	
Senior Center	50,000	
Master Plan	60,000	
Fire Apparatus	<u>250,000</u>	8,450,479
Receipts reserved Until Collected:		
Motor Vehicle Excise	148,325	
Boat Excise	536	
Tax Titles and Possessions	315,866	
Departmental	<u>78,336</u>	543,063
Special Sewer Assessment Revenue		403,555
Millbury Arts Council		14,894
1995 - 96 Unexpended Appropriations:		
General Government	49,421	
Public Safety	19,940	
Health and Sanitation	30	
Sewerage	217,086	
Natural Resources	8,255	
Special Services	4,194	
Highway	159,078	
Library	1,804	
School	1,027,077	
Construct Transfer Station	55,641	
Close Sanitary Landfill	<u>154,438</u>	1,696,964
1996 - 97 Budget Appropriations		14,812,888
1996 - 97 Article Appropriations		1,351,954
Surplus Revenue		<u>1,968,336</u>
TOTAL LIABILITIES AND RESERVES		29,773,404

=====

STATEMENT OF REVENUE

June 30, 1996

	<u>Estimated</u>	<u>Actual</u>	<u>Actual Over (Under) Estimate</u>
Real Estate and Personal			
Property Taxes	<u>7,933,292</u>	<u>7,934,305</u>	<u>1,013</u>
Receipts From State:			
School Aid	3,172,235	3,172,235	-0-
Local Aid Fund Distribution	1,061,833	1,061,833	-0-
Construction of School Projects	84,314	84,314	-0-
Highway Funds	139,077	139,077	-0-
Transportation of Pupils	116,796	99,531	(17,265)
Veterans Aid	59,737	67,258	7,521
Other	<u>125,114</u>	<u>116,028</u>	<u>(9,086)</u>
	<u>4,759,106</u>	<u>4,740,276</u>	<u>(18,830)</u>
Local Receipts:			
Motor Vehicle Excise	600,000	822,396	222,396
Fines, Licenses, Permits & Other	303,444	1,405,458	1,102,014
Investment Income	<u>96,556</u>	<u>168,282</u>	<u>71,726</u>
	<u>1,000,000</u>	<u>2,396,136</u>	<u>1,396,136</u>
TOTALS	13,692,398	15,070,717	1,378,319
	=====	=====	=====

APPROPRIATIONS - BALANCES

July 1,1995 - June 30, 1996

	Encumbered	Appropriated	Transfer	Expended	Balance
GENERAL GOVERNMENT					
Moderator:					
Salary Elected		200		200	-0-
Finance Committee:					
Salary All Other		1,714		826	888
Supplies & Materials		60		-0-	60
Other Expense		685		586	99
Board of Selectmen:					
Salary Elected		16,200		16,200	-0-
Salary Administrative		57,186		57,186	-0-
Salary All Other		54,362		53,910	452
Supplies & Materials		1,575		1,514	61
Other Expense		4,180	600	4,713	67
In State Travel	33	750		325	458
Veterans Benefits	500	86,000		62,327	24,173
Memorial Wreaths:					
Other Expense		700		377	323
Grave Markers:					
Other Expense		1,200		1,196	4
Veterans Graves at West Millbury Cemetery:					
Other Expense		500		500	-0-
Town Business Fund		100	2,000	1,637	463
Town Auditor:					
Salary Elected		15,000		15,000	-0-
Salary All Other		33,669	131	33,689	111
Supplies & Materials		615		317	298
Other Expense		870		835	35
In State Travel		50		50	-0-
Town Treasurer:					
Salary Elected		15,000		15,000	-0-
Salary All Other		25,860		23,163	2,697
Supplies & Materials	80	1,840		614	1,306
Other Expense	35	19,450		19,235	250
In State Travel		150		150	-0-
Payroll Taxes		38,500		46,857	(8,357)
Tax Collector:					
Salary Elected		33,990		33,990	-0-
Salary All Other		60,134		59,593	541
Supplies & Materials	947	2,300		3,120	127
Other Expense	328	7,227		7,322	233
In State Travel		50		50	-0-

Board of Assessors:

Salary Elected		9,426		8,902	524
Salary Administrative		34,101		34,101	-0-
Salary All Other		44,976		44,834	142
Supplies & Materials	43	1,985		1,940	88
Other Expense	480	7,735		8,139	76
In State Travel		150		104	46

Town Counsel:

Special Services		60,000		59,999	1
------------------	--	--------	--	--------	---

Town Clerk:

Salary Elected		38,992		38,992	-0-
Salary Administrative		28,737		28,150	587
Salary All Other		55,223		46,814	8,409
Supplies & Materials	156	10,000	1,474	11,236	394
Other Expense		18,601	4,000	22,592	9

Municipal Office Building:

Salary All Other		38,174		36,655	1,519
Supplies & Materials		4,000		3,945	55
Other Expense	940	52,615	6,475	60,005	25

Town Engineer:

Other Expense		2,525		525	2,000
---------------	--	-------	--	-----	-------

Planning Board:

Salary Administrative		37,950		37,950	-0-
Salary All Other		9,960		9,927	33
Supplies & Materials	24	400		412	12
Other Expense	505	2,000		2,349	156
In State Travel		300		300	-0-

Board of Appeals:

Salary All Other		2,100	500	2,224	376
Supplies & Materials		100		48	52
Other Expense		100		100	-0-

Personnel Board:

Salary All Other		2,408		425	1,983
Supplies & Materials		100		50	50
Other Expense		175		150	25

Capital Budget:

Salary All Other		675		-0-	675
Supplies & Materials		100		-0-	100
Other Expense		175		-0-	175

Historical Commission:

Supplies & Materials		50		-0-	50
Other Expense		210		82	128
In State Travel		75		-0-	75

Youth Commission:

Salary Administrative	10,320	10,320	-0-
Salary All Other	1,180	635	545
Supplies & Materials	500	494	6
Other Expense	400	402	24

Housing Partnership:

Supplies & Materials	50	-0-	50
Other Expense	400	-0-	400
In State Travel	100	-0-	100

EMF Committee:

Salary All Other	403	90	313
Supplies & Materials	250	144	106
Other Expense	50	-0-	50
In State Travel	100	23	77

PUBLIC SAFETY**Police Department:**

Salary Administrative	61,998	61,998	-0-
Salary All Other	957,221	939,277	17,944
Supplies & Materials	3,500	3,497	3
Other Expense	49,635	55,331	4
In State Travel	1,500	3,045	1,155
Out of State Travel	400	207	193

Safety Officer:

Salary Administrative	2,812	2,812	-0-
Salary All Other	18,480	14,513	3,967
Supplies & Materials	600	599	1
Other Expense	200	188	12
In State Travel	150	-0-	150

Town Beacons:

Other Expense	2,000	2,165	3,837	328
---------------	-------	-------	-------	-----

Traffic & Street Signs:

Other Expense	2,000	1,998	2
---------------	-------	-------	---

Fire Department:

Salary Administrative	31,492	31,007	485
Salary All Other	125,735	113,173	12,562
Supplies & Materials	23,700	27,482	481
Other Expense	20,200	20,000	1,227
In State Travel	1,500	1,455	45

Fire Alarm:

Salary All Other	3,214	2,945	269
Supplies & Materials	350	256	94

Hydrant Service:

Other Expense	101,835	101,835	-0-
---------------	---------	---------	-----

Forest Fire Warden:

Salary Administrative	2,100	2,100	-0-
Salary All Other	4,296	2,753	1,543
Supplies & Materials	1,500	4,140	360
Other Expense	500	165	335

Emergency Management:

Salary Administrative	541		541	-0-
Supplies & Materials	900		856	44
Other Expense	1,180		1,172	8

Gasoline Account:

Other Expense	43,400		38,272	5,128
---------------	--------	--	--------	-------

Sealer of Weights:

Salary Administrative	1,664		1,664	-0-
Supplies & Materials	100		-0-	100
Other Expense	300		-0-	300

Dog Officer:

Other Expense	21,500		17,000	4,500
---------------	--------	--	--------	-------

Street Lights:

Other Expense	3,674	58,327	57,754	4,247
---------------	-------	--------	--------	-------

Wiring Inspector:

Salary Administrative	7,370		7,370	-0-
-----------------------	-------	--	-------	-----

Gas Inspector:

Salary Administrative	5,206		5,206	-0-
-----------------------	-------	--	-------	-----

Plumbing Inspector:

Salary Administrative	6,511		6,511	-0-
-----------------------	-------	--	-------	-----

Building Inspector:

Salary Administrative	8,428		8,250	178
Salary All Other	26,336		26,336	-0-
Supplies & Materials	885		881	4
Other Expense	150		146	4

All Inspectors:

In State Travel	1,850		1,586	264
-----------------	-------	--	-------	-----

Zoning Agent:

Salary Administrative	842		804	38
-----------------------	-----	--	-----	----

HEALTH & SANITATION**Board of Health:**

Salary Elected	2,288		2,288	-0-
Salary All Other	29,961	2,636	32,274	323
Supplies & Materials	500		489	11
Other Expense	30 9,504		6,731	2,803
In State Travel	400		75	325

Blackstone Valley Mental Health:

Other Expense	4,075		4,075	-0-
---------------	-------	--	-------	-----

Transfer Station:

Salary All Other	71,544	9,200	80,744	-0-
Supplies & Materials	800		768	32
Other Expense	30 54,300		44,666	9,664

Garbage Collection:				
Other Expense		22,280	22,280	-0-
Milk Inspector:				
Salary Administrative		232	232	-0-
Salary All Other		108	108	-0-
Other Expense		40	24	16
Millbury District Nursing:				
Other Expense		37,649	37,649	-0-
Sewer Commission:				
Salary Elected		3,120	3,120	-0-
Salary Administrative		41,159	41,159	-0-
Salary All Other		117,604	117,603	1
Supplies & Materials		27,696	27,459	237
Other Expense	1,149	80,700	78,979	2,870
In State Travel		100	6	94
General Fund Subsidy		49,761	(49,761)	-0-
NATURAL RESOURCES				
Conservation Commission:				
Salary All Other	120	6,052	6,059	113
Supplies & Materials		275	272	3
Other Expense		800	365	435
In State Travel	223	225	446	2
Tree Warden:				
Salary Elected		3,635	3,635	-0-
Salary All Other		12,559	11,091	1,468
Supplies & Materials		700	693	7
Other Expense		4,800	6,997	3
In State Travel		75	75	-0-
Parks Department:				
Salary All Other		42,272	38,714	3,558
Supplies & Materials	737	9,900	10,637	-0-
Other Expense	388	8,840	9,228	-0-
SPECIAL SERVICES				
Windle Field:				
Salary All Other		6,855	6,814	41
Supplies & Materials	274	1,700	1,974	-0-
Other Expense	962	3,700	4,607	55
Council on Aging:				
Salary Administrative		30,706	30,706	-0-
Salary All Other		9,089	9,089	-0-
Supplies & Materials		400	399	1
Other Expense		5,100	5,084	16
In State Travel		50	50	-0-
Senior Center:				
Supplies & Materials		1,500	1,475	25
Other Expense		4,356	4,148	208

Highway Department:

Salary Elected		35,092		35,092	-0-
Salary All Other		277,538	16,928	294,466	-0-
Supplies & Materials	4,252	118,896	29,389	151,441	1,096
Other Expense	15,577	53,345	52,870	95,751	26,041
Fence Account		2,100	1,500	3,584	16

Public Library:

Salary Administrative		34,237		34,237	-0-
Salary All Other		102,952		101,227	1,725
Supplies & Materials	293	29,927		30,070	150
Other Expense	3,619	13,742		17,321	40

Central Cemetery:

Salary Administrative		3,353		3,353	-0-
Salary All Other		34,889		22,498	12,391
Supplies & Materials		3,450		3,422	28
Other Expense	60	2,950		2,986	24

SCHOOL DEPARTMENT

Administrative	86	196,385	8,400	204,870	1
Instruction	197,287	5,890,282	62,603	6,149,568	604
Other Services	3,258	565,898	(24,664)	544,492	-0-
Operation & Maintenance	1,797	714,686	21,603	738,086	-0-
Fixed Charges		26,950	(499)	26,451	-0-
Fixed Assets		8,000	1,600	9,600	-0-
Programs W/O Systems		229,842	(67,543)	161,608	691
Out of State Travel		1,500	(1,500)	-0-	-0-

School Committee:

Salary Elected		9,828		9,828	-0-
----------------	--	-------	--	-------	-----

High School Athletic:

Other Expense		56,765		56,765	-0-
---------------	--	--------	--	--------	-----

Blackstone Valley Regional School Assessments:

Other Expense		358,780		355,828	2,952
---------------	--	---------	--	---------	-------

Blackstone Valley Regional School Committee Member:

Salary Elected		1,872		1,872	-0-
In State Travel		150		150	-0-

UNCLASSIFIED

Retirement of Town Debt		432,396	2,726	435,122	-0-
Interest On Long & Short Term Borrowing		359,774		283,016	76,758
Health & Accident Insurance		1,075,633		1,066,293	9,340
Compulsory Insurance	1,255	255,325		239,317	17,263
Town Report		3,500		3,305	195
Town Audit		12,750		12,750	-0-
Memorial & Armistice Day		1,700		1,700	-0-
Aid To Agriculture		85		85	-0-

Report Of The Town Collector

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I hereby submit my annual town report as Town Collector for fiscal 1996. During this year I have completed another week of school at the University of Massachusetts towards my certification, attended seminars and meetings and have moved towards completely computerizing my office.

I would like to thank the departments, Boards and personnel for their help during the year. Their assistance is greatly appreciated.

Respectfully submitted,

Evelyn T. Plante, Town Collector

Town Collector's office Salary Schedule for Fiscal 1996.

Evelyn T. Plant, Town Collector	33,990.00
Carol M. O'Loughlin	23,165.00
Eva R. Donovan	21,721.57
Rosalyn Army	14,240.45

Collected above all Warrants:

Interest Collected	24,598.53
Interest earned on Collectors Account	8,537.49

TOWN REPORT FY96

Year	Classification	Balance Forwarded	Committed	Refunded and/or Adjust.	Collected	Abated Void or Apport.	Tax Title and/or Litigation	Balance to Collect
1978	Excise	2.00			2.00			
1979	Excise	23.10			23.10			
1980	Excise	23.10			23.10			
1984	Excise	77.86			77.86			
1985	Excise	20.02			20.02			
1986	Excise	74.15			74.15			
1987	Excise	69.58			69.58			
1988	Excise	51.25			51.25			
1989	Excise	188.13			188.13			
1990	Excise	493.84			493.84			
1991	Excise	405.31			405.31			
1992	Excise	316.35			316.35			
1993	Excise	5343.18			881.47			4,461.71
1994	Excise	12,781.29	5,141.18	7,400.20	11,584.41	8,013.15		5,725.11
1994	Boat Excise	218.00			93.00			125.00
1995	Excise Tax	76,457.26	150,029.95	16,755.27	197,592.83	28,046.53		17,603.12
1995	Real Estate	167,103.26		2,141.54	162,979.02	626.87	5,638.91	0.00
	Sewer Apportionment	1,042.50			1,042.50			0.00
	Committed Interest	489.60			489.60			0.00
	Sewer Use #1	11,792.41			1,867.01			9,925.40
	Sewer Use #2		137,861.89	473.20	127,112.60	190.80		11,031.69
	Sewer Use on Real Estate	2,537.63			2,537.63			0.00

1995 Personal Property	1,886.19		7.74	1,348.16			545.77
1995 Boat Excise	243.00			148.00			95.00
Roll Back Taxes	344.35			344.35			0.00
1996 Real Estate	7,501,540.25	39,710.79		7,124,278.56	199,636.19	53,007.19	164,329.10
Sewer Apportionment	40,264.19			38,646.69		727.50	890.00
Sewer Use #1	146,901.68	243.40		136,134.77	144.53		10,865.78
Committed Interest	16,572.58			15,835.10		316.48	421.00
Sewer Use on Real Estate	18,209.99			16,616.80		425.01	1,168.18
1996 Personal Property	431,753.83	70.38		429,704.71	155.26		1,964.24
1996 Boat Excise	2,281.00			1,779.00	186.00		316.00
1996 Excise	804,843.26	4,693.64		639,166.56	49,863.98		120,506.36
Roll Back Taxes	666.15			666.15			0.00
Sewer Bett. on Sp. Warrent	30,304.50			30,304.50			0.00
Totals	281,958.26	9,256,065.95	71,496.16	8,942,873.01	286,863.31	60,115.09	319,668.96
Certificate for Dissolving Betterments			312.00				
Municipal Liens			10,650.00				

*Certified to Assessors for Addition to Fiscal 1997 Real Estate

Report of the Board of Assessors

RECAPITULATION SHEET FOR TAXATION MILLBURY, MASSACHUSETTS FISCAL YEAR 1996

Total appropriations to be raised by taxes:	14,336,004.56
Total appropriations to be taken from available funds:	532,175.58
	14,868,180.14

Offsets to Cherry Sheet:

School Lunch Programs	10,934.00	
Public Libraries	14,566.00	
	25,500.00	
		25,500.00

Other Local expenditures to be raised:

Worcester County Retirement	371,922.00	
Central Mass. Regional Planning	2,085.61	
Authorized deferral of teachers pay	337,685.00	
	711,692.61	711,692.61

County Tax	55,012.00
Overlay	298,558.69

Gross Amount to be raised	15,958,943.44
---------------------------	---------------

ESTIMATED FUNDS AND AVAILABLE FUNDS:

Estimated Receipts from the state:				
School Aid Ch. 70				3,172,235.00
School Transportation				116,796.00
School Construction				84,314.00
Tuition for State Wards				15,835.00
School Lunch				10,934.00
Lottery, Beano & Charity Games				1,061,833.00
Highway Fund				139,077.00
Police Career Incentive				33,446.00
Veterans Benefits				59,737.00
Exemptions: Veterans & Blind				2,789.00
Exemptions: Elderly				47,230.00
State Owned Land				314.00
<u>Public Libraries</u>				<u>14,566.00</u>
TOTAL ESTIMATED RECEIPTS				4,759,106.00
CHERRY SHEET OVERESTIMATES				4,058.00
AVAILABLE FUNDS				527,175.58
FREE CASH TO REDUCE RATE				1,392,627.00
TEACHERS PAY DEFERRAL				337,685.00
REVOLVING FUND				5,000.00
LOCAL ESTIMATED RECEIPTS:				
Motor Vehicle Excise				600,000.00
Penalties & Interest on taxes & excise				41,324.00
Payments in Lieu of taxes				9,191.00
Rentals				2,570.00
Departmental Revenue-Libraries				793.00
Licenses & Permits				115,883.00
Fines & Forfeits				77,009.00
Investment Income				96,556.00
Protection of Persons & Property				12,197.00
<u>Health & Sanitation</u>				<u>44,477.00</u>
				1,000,000.00
TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS				8,025,651.58
REAL ESTATE PROPERTY VALUATIONS:	516,990,910	@	14.51	= 7,501,538.10
PERSONAL PROPERTY VALUATIONS:	<u>29,755,600</u>	@	<u>14.51</u>	= <u>431,753.76</u>
TOTAL TAXES LEVIED ON PROPERTY				7,933,291.86

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Walter T. Hagstrom	41	38
Dennis J. Piel	41	37
Edward J. Cooney (Resigned 10-3-95)	08	07
Michael Ragaini (Appointed 11-28-95)	25	25

BUDGET REPORT
July 1, 1995 thru June 30, 1996

	<u>Appropriated</u>	<u>Expended</u>	<u>Balance</u>
SALARIES ELECTED:	9,426.00	8,902.22	523.78
Walter T. Hagstrom	3,142.00	3,142.00	-0-
Dennis J. Piel	3,142.00	3,142.00	-0-
Edward J. Cooney	3,142.00	785.49	2,356.50
Michael Ragaini	-0-	1,832.72	523.78
 SALARY ADMINISTRATIVE:			
Paula Aspinwall	34,101.00	34,101.00	-0-
 SALARIES ALL OTHERS:	44,976.00	44,833.60	142.40
Marie Boire	23,236.60	23,163.35	73.25
Joyce May	21,739.40	21,670.25	69.15
 SUPPLIES & MATERIALS:	1,985.00	1,897.28	87.72
 OTHER EXPENSES:	7,735.00	7,658.78	76.22
 IN-STATE-TRAVEL:	150.00	103.53	46.47

Respectfully submitted,

Walter T. Hagstrom
Dennis J. Piel
Edward J. Cooney
Michael Ragaini

Report of the Town Treasurer

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I hereby submit my 17th Annual Report for the period ending 06/30/96.

Bank Balance	07/01/95	5,115,573.49	
Receipts	07/01/95-06/30/96	20,883,187.46	25,998,760.95
 Bank Balance	07/01/96	6,104,860.11	
Payables	07/01/95-06/30/96	10,027,711.54	
Payroll	07/01/95-06/30/96	9,866,189.30	25,998,760.95
 Department Salaries:			
	Treasurer	15,000.00	
	Clerk	23,147.04	

Report Of The Finance Committee

To the honorable Board of Selectmen and Citizens of Millbury:

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 1996.

The Finance Committee is charged with the review of all Town Budgets and Warrant Articles. The recommendations we make are the product of many hours of interviews with Department Heads, the review of the previous and future years' costs, and board discussions regarding requests for expenditures versus projected income for the upcoming fiscal year, in order that we may give each budget and article due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event an unforeseen, unbudgeted and unavoidable expenditure should arise.

The Finance Committee met 30 times during the past fiscal year. The members and their respective attendance were as follows:

	Present	Absent
J. Bruce Arrington, Chairman	30	0
Michael Chludenski, Vice Chairman	26	4
Patricia G. Skeeane, Clerk	24	6
Richard Carbrello	28	2
Charles N. Gurney, Jr.	30	0
Mark Hutchinson	23	7
Matthew Grigas	25	5

The salaries paid for FY 1996 for the Finance Committee were:

Secretarial \$826.00

The members of the Finance Committee would like to thank all Department Heads, Board Members, and Elected Officials, whose cooperation was greatly appreciated.

Respectfully Submitted,

Patricia G. Skeeane
Clerk

Report Of The Board Of Appeals

Report of the Board of Appeals to the Honorable Board of Selectmen and Citizens of Millbury:

The Board of Appeals submits the following report:

The Board is comprised of five members and one alternate, and they are as follows:

Chairman, Richard P. Valentino
Clerk, Cheryl A. Hennigan
Craig Coppola
Noreen Joubert
Janet Kirkpatrick
Alternate: Ernest Ryder

The Board's powers are as follows:

To hear and decide applications for special permits, upon which the Board is empowered to act, based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for variances for use with respect to particular lands or structures.

Respectfully submitted,

Richard P. Valentino

Report Of The Building Department

The Building Inspector is appointed annually by the Millbury Board of Selectmen (Chapter 5, Millbury Town By-Laws), to administer and enforce the Massachusetts State Building Code, 780 CMR under the provisions of M.G.L. Chapter 30A.

The Building Inspector and his or her assistants, administer and enforce Appendix D of the Millbury Town By-Laws, Zoning. (Appendix D, Section 12.1, Millbury Town By-Laws)

The Wiring Inspector is appointed by the Millbury Board of Selectmen to administer and enforce Massachusetts Electrical Code, 527 CMR 12.00, under the provisions of M.G.L. Chapter 143, Section 3L, annotated.

The Plumbing/Gas Inspector is appointed by the Building Inspector (M.G.L. Chapter 142 Section 11) to administer and enforce the Massachusetts State Plumbing Code, 248 CMR 2.00, and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00, under the provisions of M.G.L. Chapter 142, Section 13, annotated.

Building Department

Salaries and Wages for 1995-1996

Rene O. Morin (07/01/95 to 02/01/96)		
Building Inspector		\$4,916.31
Zoning Agent		491.19
Travel		343.77
		\$5,751.27
Carl J. Feraco (02/01/96 to 06/30/96)		
Building Inspector		\$3,333.40
Zoning Agent		312.50
Travel		237.51
		\$3,883.41
Gregory Gauthier		
Gas Inspector		\$5,206.00
Travel		162.33
		\$5,368.33
Gregory Gauthier		
Plumbing Inspector		\$6,511.00
Travel		277.41
		\$6,788.41
Vincent J. Cormier		
Wiring Inspector		\$7,370.00
Travel		565.11
		\$7,935.11
Thomas Donnelly		
Assistant Building Inspector		\$200.00
Brian Gasco		
Assistant Gas/Plumbing Inspector		\$200.00

Richard Williams	Assistant Wiring Inspector	\$200.00
Ann Kniskern	Head Clerk	\$24,404.00

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Building Inspector and Zoning Agent for the Town of Millbury, duly appointed by you for FY 1995

BUILDING PERMITS ISSUED FOR FY 1995

# Permits Issued	Classification	Estimated cost of construct.
15	Single family dwellings	\$1,421,500.00
16	Residential additions	286,661.00
47	Residential renovations	596,638.00
12	Residential garages	66,900.00
21	Above ground pools	67,307.00
8	In ground pools	94,350.00
19	Sheds	22,055.00
9	Decks	20,582.00
4	Porches	21,300.00
1	Multi family relocation	100,000.00
1	Commercial new construction	494,085.00
3	Commercial additions	100,295.00
11	Commercial renovations	10,717,998.00
1	Industrial renovations	49,550.00
3	Residential demolitions	
3	Commercial demolitions	
14	Wood/coal burning stoves	
7	Temporary signs	
195	Total Permits issued	
343	Inspections	
68	Re-inspections	
411	Total inspections	
Total estimated construction cost		\$14,059,231.00
Total fees collected		71,892.00

Applications for all permits, building, wiring, plumbing and gas, may be obtained in the Building Department. The office is open Monday through Friday, 9 am to 4 pm. The Building Inspector is in the office and available to meet with you on Tuesday evenings, 6:30 pm to 8:30 pm.

The Massachusetts State Building Code requires that all solid fuel burning devices be inspected after installation.

All signs in Town, temporary and permanent, must have a permit on file and must meet the requirements of the Millbury Zoning By-Laws.

Respectfully submitted

Carl J. Feraco
Inspector of Buildings
Zoning Agent

To the Honorable Board of Selectmen and the residents of the Town of Millbury:

I respectfully submit my annual report as Wiring Inspector for the Town of Millbury, duly appointed to the FY 1995.

WIRING PERMITS FOR FY 1995

Classification	# Permits Issued
Single family dwellings	13
Residential additions	14
Residential renovations	30
Residential garages	8
Temporary Service	5
Service upgrade	59
Service change	4
Above ground pools	10
In-ground pools	7
Furnace/conversion burners	10
Energy management equipment	11
Low voltage security systems	21
Commercial-additions	4
Commercial-renovations	15
Industrial-additions	1
Non-specific additional wiring	16
Heat & smoke detectors	11
Total permits issued	239
Inspections made	327
Re-Inspections Made	64
Total Inspections	391
Total Fees Collected	\$11,343.00

Wiring permits may be obtained and the Wiring Inspector contacted through the Millbury Building Department, Municipal Office Building, Monday through Friday, 9 am to 4 pm.

Respectfully submitted

Vincent J. Cormier
Inspector of Wires

To the honorable Board of Selectmen:

I hereby submit my annual report as the Gas Inspector for the Town of Millbury for the FY 1995.

GAS PERMITS ISSUED FOR FY 1995

Classification	# Permits Issued
Residential renovations	3
Residential hot water heaters	33
Residential furnaces	13
Residential conversion burners	6
Residential heaters	15

Residential appliances	26
Residential pool heaters	3
Commercial new construction	2
Commercial additions	5
Commercial renovations	15
Total permits issued	118
Inspections	122
Re-Inspections	31
Total Inspections	153
Total fees Collected	\$2,673.00

Gas permits may be obtained and the Gas Inspector contacted through the Building Departments, Municipal Office Building, 127 Elm Street. The office is open Monday through Friday, 9 am to 4 pm.

Respectfully submitted,

Gregory Gauthier
Gas Inspector

To the Honorable Board of Selectmen:

I hereby submit my annual report as the Plumbing Inspector for the Town of Millbury for the FY 1995

PLUMBING PERMITS ISSUED FOR FY 1995

Classification	# Permits Issued
Single family dwellings	8
Residential additions	7
Residential renovations	24
Residential hot water heaters	67
Residential water connections	1
Residential sewer connections	22
Residential appliances	8
Commercial new construction	1
Commercial additions	1
Commercial renovations	3
Municipal new construction	1
Total permits issued	143
Inspections	180
Re-Inspections	49
Total Inspections	229
Total fees collected	\$4,905.00

Plumbing permits may be obtained and the Plumbing Inspector may be contacted through the Building Department, Municipal Office Building, 127 Elm Street. The office is open Monday through Friday, 9 am to 4 pm.

Respectfully submitted,

Gregory Gauthier
Inspector of Plumbing

Report of the Cemetery Commission

Raymond Ledoux, Chairman
Richard Plante, Clerk
Kenneth Carrignant, Member

To the Honorable Board of Selectmen and the Citizens of Millbury the following lists the cemetery employees and their salaries for the period from July 1, 1995 through June 30, 1996. Also listed are appropriations and expenditures for Budget #55 - Central Cemetery.

Salaries (Administrative)

	Appropriated	Expended	Balance
Richard F. Plante	\$3,353.00	\$3,353.00	0

Salaries (All others)

	Appropriated	Expended	Balance
	\$34,889.00	\$22,429.78	\$12,459.22
Raymond Ledoux	\$6,404.97		
Richard Plante	\$6,216.21		
Kenneth Carrignant	\$3,612.18		
Brian Lewos	\$2,120.16		
Ted Strzelecki	\$795.06		
Michael Daly	\$1,918.24		
Leo Turner	\$1,362.96		

	Appropriated	Expended	Balance
Supplies & Material	\$3,450.00	\$3,421.55	\$28.45
Other Expense	\$2,950.00	\$2,927.83	\$22.17

The Cemetery Department serviced sixty-seven (67) burials at Central Cemetery.

The Commissioners would like to thank the Police Department, Highway Department, and all other Town Departments who provided assistance throughout FY 96.

Respectfully submitted,

Richard F. Plante, Clerk

Report of the Conservation Commission

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 1995-1996.

The Commission held 16 meetings and the attendance was as follows:

	Attendance	Absent
Richard P. Luikey, Chairman	15	1
Margaret Lavallee, Vice-Chairman	14	2
Robert Luikey	13	3
Blanche Bergeron	16	0
Donald Flynn	13	3

The following is a list of activity done by this Commission:

The following is a list of activity done by this Commission:

Notice of Intent	22
Request for Determination of Applica.	14
Certificate of Compliance	0
Extension Permits	0
Amendments	0
Enforcement Orders	0
Site Inspections	96

Once again the past year has found the Millbury Conservation Commission spending the bulk of its time dealing with Town issues related to the Massachusetts Wetlands Protection Act M.G.L. Chapter 131, Section 40. The Commission was in constant contact with the Department of Environmental Protection (DEP) in Worcester in regards to various questions that arose concerning projects and appeals through this department. All public hearings and meetings concerning the filing of a Notice of Intent (N.O.I) or a Request for Determination of Applicability continue to be advertised in the Millbury Journal.

As many proponents now realize a new state went into effect on April 13, 1994, directing that any applicant filing a Notice of Intent with the Conservation Commission is now required to notify all abutters within 100 ft. of all sides of their property lines of the proposed project. Proof that this was done must be submitted to the Commission in writing, with an affidavit of service. In addition it has always been required that all Order of Conditions be registered with the Registry of Deeds at the Court House in Worcester.

The commission continues to be involved with the preservation of the Blackstone River and its Heritage Corridor through contacts with various agencies and groups working for the Blackstone Valley. Margaret Lavallee, our board member since 1991 is President of the Blackstone River Watershed Association.

The members of the Commission have and are still being encouraged to attend various conferences and seminars related to vital wetland issues.

Maps of the Town's Conservation Lands are always available to all interested parties at the Municipal Office Building. We continue to encourage all to use these areas for passive rec-

reation or hiking and birdwatching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

We are especially grateful for the efforts of Boy Scout Michael Vigneau of Troop 109 in improving the trails and signage located on the Stowe Meadows property off of Carleton Road as part of his Eagle Scout project. This is the site of the former Rich's Mill. Information regarding this historical site is now posted on site.

The Conservation Commission can be reached by dialing 865-5411 at the Municipal Office Building. If no one is available, leave a message on our answering machine stating date, time and purpose of the call. The Commission usually meets on the first and third Wednesday of every month beginning at 7:00 p.m. One meeting a month is generally scheduled for July and August.

All comments and inquiries from the public are always welcome/

Secretary salary for the fiscal year 1995-1996: \$6,058.86

Respectfully submitted

Richard P. Luikey
Chairman

Report Of The Millbury Council On Aging

To the Honorable Board of Selectmen and Citizens of Millbury:

As Director of the Council on Aging, I submit the following report for 1996.

	Meetings	Present	Absent
Aldona Karsok, Chairman	10	10	0
Richard Townsend, Vice-Chairman	10	1	9
Annie Daw, Clerk	10	4	6
Rose DeToma, Treasurer	10	1	9
Helen Mankevetch	10	10	0
Betty Hamilton	10	7	3
Mona Metro Gagnon	10	10	0
Gertrude Ellis	10	9	1
Halfred Chambers	10	9	1
Stuart Mulhane	10	8	2
Everett Grahnn	10	10	0
Judith O'Connor, Director	10	10	0

The Council on Aging office, Senior Center and Drop in lounge are now located at 1 River Street.

The Council on Aging was successful in obtaining a \$750,000.00 Grant to construct a New Senior Center for the Town. We also received \$59,000.00 in mitigation funds, which enabled the Building Committee to put everything needed in the new facility.

Out Building Committee members were:

Alan Tuttle, Judith Fitzpatrick, Francis Beaudoin, Richard Townsend, Jean Peterson, Jane Pojani and Anna Lewandowski.

The days and hours of operation are as follows:

Monday through Friday 9:00 A.M. to 4:00 P.M. The Town's elder population is 2,245 with 1,586 registered for service with the Council on Aging.

Information, Referral and Client Advocacy: The Council on Aging services the elderly with information on Social Security, S.S.I., Medex, Medicare, HMO's Housing, Day Care, Respite, and other general information that is needed for them to maintain themselves as independent persons. Home visits are made to individuals who need assistance, along with telephone counseling. Newspaper columns are published in the Millbury papers and a newsletter is published monthly and sent to every elderly household in the town. These communications provide pertinent news regarding informational programs, services, new activities and program schedules.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday through Friday at 12 noon. The suggested donation is \$1.75. We serve approximately 125 clients daily. We currently have 4 home delivered meal routes that extend throughout the town Monday through Friday, which serve between 60 to 78 clients per day. We serve between 50 to 75 clients at the Congregate site at the center each day. Emergency meals are also provided for snow days and holidays. We provided a total of 11,304 congregate meals and 13,582 home delivered meals.

Podiatrist Clinic: We provide a clinic for routine foot care on the 3rd Friday of each month. We are currently seeing 25 to 30 clients at each clinic. Dr. Micheal Biancamano of Whitinsville does screenings and is starting his 9th year with us.

Stay Well Clinics: The District Nursing Society provides blood pressure clinics on the first Tuesday of each month at the Senior Center. They see approximately 110 clients each month at the clinics. A flu clinic is also provided once a year by the District Nursing Society, with a cost \$1.00 for the shot. The past year over 290 flu shots were given.

Hearing Aid Clinics: We provide a clinic for routine hearing aid testing and cleaning on the last Friday of every month.

This service is provided by Sears Hearing Aid Center free of charge.

Fuel Assistance Program: The Worcester Community Action Council was once again awarded the State Contract for Millbury. Due to cut-backs in funds, we were not made an intake site. We did, however, assist the elderly with their recertification forms that were sent to them in the mail.

Legal Aid: Legal information for the elderly is handled through the Central Mass. Legal Assistance Program. They can be reached by telephone 9:00 A.M. to 12 noon daily. Special programs are offered when needed. This past year attorneys from the Mass. Bar Association came to the Senior Center and made presentations on the Health Care Proxy Law and Homestead Protection Act.

V.I.T.A.: This is a free program for elder residents of Millbury to receive assistance in filling out their State and Federal income tax forms.

Informational and Educational Programs: At our noon lunch program we offer a speaker on critical changes and miscellaneous interest items that pertain to the elderly, (i.e. gas discounts, weatherization, medicare update, cancer information, hearing and sight loss update). Also changes in legislative matters. We also work with Elder Home Care for clients needing services and/or crises intervention.

Social Activities: There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, line dancing. These along with parties, trips, movies and bowling that are done away from the center.

Transportation: The Council on Aging is currently running 3 vehicles on a daily basis to provide rides to all those 60 years and over or handicapped. One vehicle belongs to the "Friends" group and two vehicles are leased to us by the Worcester Transit Authority. The COA office keeps track of the books and budget of the vehicles. The dispatching is done from the COA office. The transportation program runs Monday through Thursday from 9:00 A.M. to 3:00 P.M. for medical rides (door to door); Thursday is a general dial-a-ride day with appointments to lawyers, trips to the bank, welfare office, etc. Friday is a day we take them shopping.

Transportation is provided to every activity at the Senior Center and the noon time nutrition program. Transportation is provided daily to the DNS Adult Day Health Care Center at 8:00 A.M. and 3:30 P.M. During the past year we provided 16,560 one way rides to the elderly and handicapped of Millbury.

Surplus Foods: Surplus foods are given out to all Millbury residents who are eligible. These distributions are done four (4) times a year with the following items given out: butter, cornmeal, flour, peanut butter, canned pork, vegetable beans, rice, cheese, applesauce, pears, green beans, and peaches, apple juice,

orange juice and tomato juice. Surplus items vary from each distribution available to us only if in the warehouse.

I.D. Cards: Senior Citizens I.D. Cards are available during the regular hours and are for any Millbury resident 60 years or older.

Friendly Visitor Program: This program was established to provide regular companionship and conversation to the home bound elderly and to keep them in touch with the rest of the world. These visitors communicate the needs, if necessary, of the client to family members, the COA Director or specialists among the Elder Network programs.

Intergenerational Program: We were able to successfully start a "Helping Hands" Program, pairing students with the elderly to do miscellaneous chores (i.e., mowing lawns, washing windows, cleaning garages, etc.) The elderly and the children were also involved with different school activities.

Grants Received: The Council on Aging was successful in obtaining 4 grants, this past year. There were \$33,000 for a replacement van for the Transportation Program, \$7,800 for program services for year 1995/96 at the Senior Center, \$2,500.00 for an Intergenerational Program and \$748,000.00 for a new building. We hope to occupy the new Building in the spring of 1996.

To Our Volunteers: Volunteers are special people and without them we could not run the Senior Center. Each one unique in the area they serve, each one dealing well with the clients or activity with which they are immensely suited. Currently we have 60 volunteers who assist use with nutrition, surplus foods, home delivered meals, newsletters, craft store, van driving, and general office duties. Without the wonderful individuals we could not provide all the important services to the elderly.

To The Staff: Susan Foote, Ed Ryan, Roland LaJoie, Eleanor Klosek, Greg Smyth, Eleanor George, Mona Metro-Gagnon, Bill Pulaski, Ruth Puchek and John Frongillo a sincere thank you for doing outstanding jobs and implementing the programs and services at the Senior Center.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Thank you all!!

Respectfully Submitted,

Judith O'Connor, Director

Salaries 7/1/95 to 6/30/96

Judith O'Connor	\$30,706.00
Susan Foote	\$9,089.00

Report of the Inspector Of Animals

To the Honorable Board of Selectmen and the Citizens of Millbury;

I hereby submit my annual report as the animal Control Inspector, for the fiscal year ending June 30, 1996.

Animal Bites	32
Quarantines	36
Barn Inspections	17
Wildlife specimens tested for rabies	4
Domestic animals tested for rabies	2
All animals tested were negative	
Budgeted fee for services	\$1,000

Respectfully submitted,

Maura S. Leveille

Report of the Animal Control Officer

To the Honorable Board of Selectmen and the Citizens of Millbury;

I hereby submit my annual report as the animal Control Officer, for the fiscal year ending June 30, 1996.

Complaints	402
Loose dogs picked up	146
Returned to owner	98
Adopted out	44
Destroyed	4
Dead animals	
Domestic	32
Wildlife	18
Sick/hurt wildlife removed	13
Lost dogs	62
Found and returned to owners	49
Dog and Cat rabies clinics	2
Budgeted fee for services	\$19,000.00

I wish to thank the Police Department and the Selectmen for their help and cooperation, and to the residents who license their dogs. It has been an enjoyable year and looking forward to many more.

Thank you,

Maura Leveille

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report for the fiscal year of July 1, 1995 through June 30, 1996.

BUILDING AND PROPERTY

Headquarters	Building and property: Overall condition is good.
126 Elm Street	Headquarters houses;
Built 1947	Engine 1-1975 Mack, rebuilt 1989, condition: good
	Aerialscope - 1977 Mack, condition: good
	Rescue Truck - 1981 Ford, condition: good
	Rescue Boats (2), boat trailer
	Fire Alarm Truck, 1963 International 4X4 removed from service. Replaced with 1984 GMC Pick up truck acquired from Parks Dept.

Headquarters is manned by 2 Captains, 3 Lieutenants, and 13 Firefighters.

Station 2	Building and property: Overall condition: good.
207 W. Main St.	Station 2 houses:
Built 1978	Engine 2-1977 Mack, rebuilt 1991, condition: good
	Engine 4-1989 Mack Tanker/Pumper, condition: good
	Rescue Boat

Station 2 is manned by 1 Captain, 2 Lieutenants, and 7 Firefighters.

Station 3	Building and property: Overall condition is good.
1489 Grafton Rd	Station 3 houses:
Built 1972	Engine 3-1972 Mack Pumper, condition: good
	Forestry 1
	Forestry 2
	Lighting Unit
	Forestry Hose Trailer

Station 3 is manned by 1 Captain, 1 Lieutenant, and 8 Firefighters.

Station 5	Building and property: Overall condition is good.
240 Millbury Ave.	Station 5 houses:
Built 1954	Engine 5-1980 Mack Pumper, condition is good.

Station 5 is manned by 1 Captain, 1 Lieutenant, and 7 Firefighters.

ATTENDANCE REPORT:

There were 25 meetings posted for the Board of Fire Engineers during the fiscal year 1995-96. The attendance is as follows:

	Attended
Chief Engineer Philip J. Day, Jr.	25
Asst. Chief Oran D. Matson	23
Asst. Chief John S. Donnelly, Jr.	15*
Asst. Chief Joseph C. Kosiba	22
Asst. Chief William S. Haynes, Jr.	23
Asst. Chief George R. Stimpson	3**

* retired 3/28/96

**appointed 5/14/96

Organization:

The Board of Fire Engineers re-organized on July 17, 1995 as follows:

Philip J. Day, Jr.	Chief Engineer
Oran David Matson	First Assistant Chief
John S. Donnelly, Jr.	Second Assistant Chief
Joseph C. Kosiba, Sr.	Third Assistant Chief
William S. Haynes, Jr.	Fourth Assistant Chief

The Board of Fire Engineers re-organized on June 3, 1996 as follows:

Philip J. Day, Jr.	Chief Engineer
Oran D. Matson	First Assistant Chief
Joseph C. Kosiba, Sr.	Second Assistant Chief
William S. Haynes, Jr.	Third Assistant Chief
George R. Stimpson	Fourth Assistant Chief

FIRE INCIDENT REPORT JULY 1, 1995-JUNE 20, 1996

A.	Fires	Totals
1.	Structure	27
2.	Vehicles	10
3.	Chimney	4
4.	Outside/Rubbish	10
5.	Brush	18
B.	Service Calls	91
C.	False Alarms	55
D.	Mutual Aid	4

E.	Accidents/Rescue	14
F.	Alarm Malfunctions	29
G.	Bomb Threats	0
Total Alarms		262

An estimated damage loss for all fire incidents is \$215,000 for July 1, 1995 through June 30, 1996.

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during July 1, 1995 through June 30, 1996.

Smoke Detector Inspections	174
Oil Burner Inspections	75
Propane Tank Inspections	20
Blasting Permits	13
Fire Reports	14
Gun Powder Permits	5
Underground Tank Removals	17
Flammable Storage Permits	11
Fireworks Permit	1
Sprinkler Permits	6
21E Site Reports	1

Buildings such as schools, nursing homes, residential complexes, and various business facilities are inspected quarterly by the fire department. Fees collected from the Massachusetts Turnpike for services rendered was \$400. Fines collected for violations to the False Fire Alarm Policy was \$300.

REVENUE

Money collected from permits and inspections totals \$5,290.00 from July 1, 1995 through June 30, 1996. All money collected is turned in to the Treasurer's Office.

WAGES

The following is a list of personnel who received wages from the fire department during July 1, 1995 - June 30, 1996.

RANK	NAME	FIRST	TOTAL
Pvt.	Adams	Mark	3,585.77
Capt.	Auclair	Mark	2,405.29
Pvt.	Auclair	Paul	587.04
Pvt.	Beaucage	Rodney	1,141.32
Lt.	Belsito	Matthew	1,916.42
Pvt.	Bouthillette	Peter	1,416.25
Pvt.	Cluett	Timothy	2,176.37

Pvt.	Davis	Sheryll	1,535.90
Pvt.	Davolio	Jayne	1,409.40
Pvt.	Day	Brian	1,762.85
Chief Engineer	Day, Jr.	Philip	15,491.00
Asst. Chief	Donnelly	John	3,000.15
Capt.	Dore	Jeffery	3,310.82
Pvt.	Farland	John	21.73
Pvt.	Gasco	Brian	1,935.13
Pvt.	Gasco	Wayne	893.69
Lt.	Hamilton	Richard	3,706.97
3rd Asst. Chief	Haynes, Jr.	William	4,000.00
Lt.	Haynes III	William	3,613.12
Pvt.	Haynes	Brian	1,688.58
Capt.	Hobin	Raymond	2,834.33
Pvt.	Hoyt	Chris	1,708.18
Pvt.	Hutchinson	Douglas	220.51
Lt.	King	David	2,605.69
Lt.	King	Francis	2,862.23
2nd Asst. Chief	Kosiba	Joseph	4,000.00
Pvt.	Kosiba, Jr.	Joseph	3,102.38
Pvt.	Kosiba	Steven	3,438.12
Capt.	Krumsiek	Michael	3,369.06
Pvt.	LaCrosse	Keith	593.50
Pvt.	Lavallee	Thomas	2,446.42
Pvt.	Lavallee	Richard	2,096.53
Pvt.	Leavens	John	1,787.96
Rec.	McFaul	Stephen	12.75
Clerk	Markey	Regina	12,619.15
1st Asst. Chief	Matson	Oran	4,000.00
Pvt.	Newlands	Keith	2,595.52
Pvt.	Pappas	Michael	2,670.95
Pvt.	Patterson	Christopher	1,138.63
Pvt.	Peare	Ray	2,944.71
Pvt.	Perkins	Ronald	133.76
Lt.	Piscitelli	Steven	3,650.65
Lt.	Plante	Richard	1,992.87
Pvt.	Rajotte	Brian	689.00
Capt.	Rudge	David	2,243.11
Pvt.	Silver	Robert	1,035.58
Pvt.	Stachura	Frank	2,400.30
Pvt.	Stevens IV	William	1,650.30
4th Asst. Chief	Stimpson	George	4,468.14
Pvt.	Stowell	Brian	2,171.25
Pvt.	Strom	Mark	585.53
Pvt.	Strzelecki	Vincent F.	2,349.50
Pvt.	Strzelecki	Vincent V.	1,069.57
Pvt.	Taylor	Edward	1,868.24
Pvt.	Ward	James	1,609.34
Pvt.	White	William	1,815.75
Pvt.	Wright	Martyn	1,776.11
Total			144,153.42

SUMMARY:

This was a very busy year for the department. We had several major fires and a number of extremely bad motor vehicle accidents which required the use of the "Jaws of Life".

As usual, our training department continued to graduate a number of personnel from recruit status to regular firefighter. I wish to congratulate Keith Newlands, Brian Rajotte, and Keith LaCrosse for their efforts. Hopefully, they will serve the community for many years to come. With the help and commitment from all company officers, all firefighters received training in: search & rescue, ventilation procedures, and ladder evolution.

Three long time members of the department have retired or resigned this past year. Pvt. Bobby Roy, Pvt. Ron Perkins and Asst. Chief Jack Donnelly had a total of 72 years of service combined. Jack Donnelly joined the department on May 1, 1955 and retired on March 28, 1996. Jack served as private, lieutenant, captain, and the past 17 years as an Assistant Chief on the Board of Fire Engineers. His service, knowledge, and experience will be impossible to replace. From all of us—thank you, Jack, and enjoy the golf course!

This past year, we were also saddened by the death of one of our former brothers: Ted Laurie.

The Fire Department in association with the Millbury Firefighters Relief Association has launched a fund raiser to purchase a thermal imaging unit also know as "IRIS". The IRIS will aid firefighters in their search and rescue operations. The device detects differing temperatures and can actually give a "picture" of items that would otherwise be unseen in a dark, smoke filled room. Residents or firefighters who are unconscious or unable to call out for help will be located quickly. This device will aid all residents and workers in the Town of Millbury.

A special thank you to the firefighters and their families for their dedication throughout the year; and to the Board of Fire Engineers for their assistance and continuing support.

Sincerely,

Philip J. Day, Jr.
Chief Engineer

Report of the Forest Fire Department

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report for the fiscal year of July 1, 1995 through June 30, 1996.

BRUSH FIRES:

Total of 18

OPEN BURNING PERMITS:

There were 403 seasonal permits sold at \$5.00 each and 9 agricultural permits (at no cost) issued during the 1996 burning season. Total fees collected amounted to \$2,015.00. All monies collected has been turned into the Treasurer's Office.

EXPENSES

The following is a list of personnel paid out of the salary accounts for Fiscal Year 1995-96.

Adams, Mark	170.82
Auclair, Mark	35.04
Balkus, Peter	29.75
Beaucage, Rodney	13.14
Belsito, Matthew	48.18
Bouthillette, Peter	4.38
Carter, Scott	13.14
Davis, Sheryll	46.75
Davolio, Jayne	29.75
Day, Brian	38.25
Forestry Warden Day, Philip	2,100.00
Dore, Jeffery	78.84
Gasco, Brian	8.50
Gasco, Wayne	8.50
Hamilton, Richard	87.60
Haynes, William	4.25
Haynes, William	56.94
Haynes, Brian	144.54
Hobin, Raymond	17.52
Hoyt, Chris	56.94
King, David	30.66
King, Francis	74.46
Kosiba, Joseph	60.93
Kosiba, Joseph	44.19
Kosiba, Steven	122.64
Krumsiek, Michael	83.22
LaCrosse, Keith	35.04
Lavallee, Thomas	65.70
Leavens, John	48.18
McCann, Michael	51.00
McFaul, Stephen	8.76
Markey, Regina	363.30
Newlands, Keith	17.52

Pappas, Michael	83.22
Patterson, Christopher	30.66
Peare, Ray	30.66
Piscitelli, Steven	148.92
Rainey, Mark	17.52
Rajotte, Brian	43.80
Rudge, David	13.14
Stachura, Frank	105.12
Stevens IV, William	29.75
Stimpson, George	139.83
Stowell, Brian	74.46
Strom, Mark	8.76
Strzelecki, Vincent F.	38.25
Strzelecki, Vincent V.	4.25
Taylor, Edward	4.25
Townsend, Bradford	17.00
Ward, James	13.14
White, William	26.28
Wright, Martyn	25.50
Total	4,852.94

APPARATUS AND EQUIPMENT:

- (1) Pick up truck 4X4, with slide in unit: excellent condition.
- (1) Jeep (federal surplus), fair condition.
- (2) Trailers, one in excellent condition and one in good condition.
- (1) 10Kw generator (federal surplus), good condition.

SUMMARY:

This department would be remiss if it did not note the passing of Arthur "Skip" Aubuchont in November 1994. Mr. Aubuchont served as Deputy Forest Fire Warden from March, 1983 until his resignation in March 1992. Most residents will remember "Skip" as the man who helped to issue the burning permits at Fire Headquarters on Saturday mornings. Mr. Aubuchont should be remembered for his long service to the Fire Department and the Forest Fire Department.

In closing, I wish to thank the many residents who "burned" during the last season for keeping their brush fires safe and under control. I also wish to thank all the fire department members who responded when there was a problem.

Sincerely,

Philip J. Day, Jr.
Forestry Warden

Report of the Board of Health

TO THE HONORABLE BOARD OF SELECTMEN
AND CITIZENS OF MILLBURY

We hereby submit our annual report for fiscal year 1995-96.

From July 1, 1995 to June 30, 1996 the following communicable diseases and animal bites were reported to our office.

37	animal bites
6	chicken pox
1	salmonella
3	campylobacter
2	giardia
1	dysentery
2	hepatitis
1	dhigella
1	E. Coli
3	cryptosporidium

EXPENDITURES FOR FISCAL 1995-96

Budget	Appropriated	Spent	Balance
Blackstone Valley Counseling	\$4,075.	\$4,075.	\$0
Garbage Collection	22,280	22,280	0
Board of Health	45,289	41,830	3,459.
Transfer Station	135,844	126,149	9,695.

In addition to meetings during the year with various boards and committees, a total of 17 regular board meetings were held and attendance of our members was as follows:

James M. Morin	11
Thomas G. Brown	16
Lincoln D. Barton	13

We issued a total of 584 various licenses and permits with a total sum of \$16,490.05 turned into the Town Treasurer.

A reminder to all residents of the need for certification of your sanitary septic system before selling or transferring your property. A list of those individuals certified by the state to perform this work is available in our office.

We would like to issue special thanks to all those that help to make our flu and immunization clinics a success; namely, Dr. Noe Benoit, Deb Harris and the nurses and staff from Certified Nursing, Jodi Dromgoole and her nursing staff, and the members of the V.F.W. for allowing us the use of their hall for our flu clinic.

Respectfully submitted,

Thomas G. Brown
Lincoln D. Barton
James M. Morin

Report of the Highway Surveyor

To the residents of Millbury,

I am pleased to submit my tenth Report as Highway Surveyor. The seasonal work of cleaning catch basins and culverts, sweeping, roadside mowing and patching was performed on all Town roads. Numerous catch basins were repaired as required. On High St. 65 feet of stone retaining wall was replaced with a reenforced concrete wall.

Flood Control/McCracken Road

A meeting with the Army Corps. of Engineers was held this year. The woody growth was removed from the rip-rap and the two fields were mowed to maintain the project.

Drainage

Open gutters on Park Hill Ave., Stowe Rd., Oak Pond ave., South Oxford Rd., Davis Rd., Auburn Rd., Greenwood St. Tainter Hill, McCracken Rd., Stone Rd., West Main St., and Singletary Rd. were cleaned as required.

Overlay/State Aid

The following roads were leveled and stone capped under chapter 33B: Apple Tree, Carlstrom Ln, Harris Ave, Auburn Rd., McCracken Rd and South Oxford Rd.

South Oxford Rd also had seven hundred feet of 12 inch pipe and two catch basins installed to cure an on going water problem. The cap on this road ended 2,000 feet from the Oxford line as a culvert at this point needs to be replaced and will be done next year.

Chapter 33B - \$180,095: \$176,593.18 applied for at 100% reimbursement/balance to be spent next year.

ICTEA

The Riverlin St. Bridge and traffic signals are no longer a Federal Funded project and have become a 100% State funded project. Additional engineering has been required by the State so this project is behind schedule but still active and being completed. Engineering under chapter 33A has been partially reimbursed at the rate of 100% for a dollar amount of \$36,472.50. An additional hydraulic study was ordered to study scouring of the bridge abutments under chapter 85A for \$25,300.00. I also believe that additional engineering will be required to look at installation of rip/rap in the river to protect the bridge.

At this point the design for the signals is complete but construction is tied to the bridge because both were approved under one job.

Line Painting

All major and secondaries were striped as were parking spaces in the Center, municipal lots (Library and Center) and the Office building. Cross walks at many locations were repainted.

Waste Oil Heater

The heater was installed four years ago and has been a great success. To date 16,000 gallons of waste oil has been burned for heat. I would like to thank the employees of the transfer station for their diligence in collecting the waste oil.

Snow and Ice

Prompt attention is given to all roads during a storm. On a major storm snow is also removed from the main roads in the center. Reduced ratios of sand and salt are still being used. This winter was extremely trying as 133+ inches of snow fell. Salt became a scarce item due to the fact freighters could not reach port during a couple of the storms and had to be re-routed to other ports which made delivery longer.

Two blizzards were reimbursed by the State and Federal Governments

FEMA # 1090 Storm - \$47,291.20 applied for @ 75% = \$29,389.00

State Jan Blizzard - \$45,174.00 applied for @ 100%

Total both storms received - \$74,563.00

In closing I would like to thank the personnel of the Highway Department for a job well done. I would also like to thank all other Town Departments for their help and cooperation as well as the many private contractors who work for the Town.

Respectfully submitted,

Joseph Chase
Highway Surveyor

Highway Department Capital Equipment

One new piece of equipment was purchased this year, a 1996 MT Trackless which proved to be a great success in snow removal from sidewalks as well as roadside mowing of brush. The 1986JD tractor and the 1984 Bombardier were traded and brought \$12,500.00.

	Condition
1 1996 MT Trackless, snow blower, plow, boom flail and front flail	good
1 1995 Ford F8000 dump tr./sander/snow plow/2 way radio	good

1 1994 Elgin Sweeper/2 way radio	good
1 1991 Ford LN8000 dump tr./plow/sander/2 way radio	good
1 1991 Ford F800 dump tr./plow/sander/2 way radio	good
2 1990 Ford F450 dump tr./plow/2 way radio	good
1 1988 Ford 1800 dump tr./plow/sander/2 way radio	good
1 1988 Ford 555B 4wd backhoe/plow/2 way radio	good
1 1987 Ford Crown Victoria/2 way radio	good
1 1986 John Deere loader/plow/2 way radio	good
1 1986 Int. dump tr./plow/sander/2 way radio	good
1 1983 Ford F250 4wd/plow/2 way radio	good
1 1982 Miller asphalt spreader	good
1 1980 Ford F700 dump tr./plow/sander/2 way radio	good
1 1977 GMC 6500 dump tr./basin cl./plow/2 way radio	fair
1 1975 Hough loader/plow/2 way radio	fair
1 1973 A & W grader/plow/2 way radio	fair
1 1972 Mack R400 sander tr./2 way radio	fair
1 1960 Warsaw snow blower	fair
1 1958 Oliver Cleatrac dozer	fair
1 1928 A & W 15 ton roller	fair
2 1940 V plows	fair

Misc. hand tools for maintenance and construction

12 pairs skid chains

3 heavy chains

3 chain saws

3 battery chargers

2 water pumps

1 waste oil heater

1 Miller Mig Welder

1 Lincoln Welder

Fiscal Year 7/1/95 to 6/30/96

Appropriation amount as of 7/1/95		Balance as of 6/30/96
Salary Administer	\$34,070.00	
9/95 S.T.M.	1,022.00	
	35,092.00	\$0.00
Salaries/All Others	\$269,454.00	
1/96 S.T.M.	483.00	
6/96 Transfer of Funds from Town's reserve fund	10,000.00	\$0.00
9/96 S.T.M.	7,601.00	
6/96 State Fund	6,928.16	
Total for Sal./All Others	\$294,466.16	

The transfers of monies into Salaries/All Others was needed to meet payroll after ratification of Union Contract and the Severe Winter of 95/96

Supplies & Materials	\$118,896.00	Encumbered Money
Transfer 6/96*	29,389.00	\$2,221.97

Total for Sup. & Mat.	148,285.00	
Snow & Ice*	\$67,767.03	\$1,621.97 Cargill Salt Co
Municipal Garage	3,000.00	
Road Materials	24,400.00	600.00 Granger Lynch Corp.
Equip Repairs & Supply	42,396.00	
Maintenance Supply	7,500.00	
Misc	1,000.00	
Sub Total	\$146,063.03	
Encumbered Money	2,221.97	
Total	\$146,285.00	
Other Expenses	\$53,345.00	Encumbered Money
Reserve Fund 5/96*	14,624.06	\$58.49
Transfer 6/96*	38,245.84	
Total for Other Exp.	106,214.90	

Snow & Ice/Equip.Hire*	\$87,687.58	
Mun. Garage/Utilities	8,941.51	\$58.49 Centrex
Misc (includes Weather Service Licenses, Office Cleaning)	4,127.32	
F M Radio	500.00	
Clothing (uniforms & work boot)	2,900.00	
Municipal Garage	2,000.00	
Sub Total	\$106,156.41	
Encumbered Money	58.49	
Total	\$106,214.90	

Report Of The Sealer of Weights and Measures

To the Honorable Board of Selectmen and the Citizens of Millbury:

I am pleased to report the following list of scales in the town of Millbury that were sealed:

Pharmacies:	
Brook Drug	3
Fallon	2
TOTAL	5

Farms and Orchards:	
Highland Farms	2
Allaire's Heritage Garden	1
Hawk Hill Orchard	2
Stowe's Orchard	1
TOTAL	6

Farm Supply:	
Roger Farm Supply	2
TOTAL	2

Propane:	
Arrow Gas	3
146 Supply	1
Citgo	1
TOTAL	5

Variety:	
Village Knoll	1
TOTAL	1

Resource Recovery:	
Wheelabrator	2
TOTAL	2

Hardware:	
Ray's True Value	2
TOTAL	2

SuperMarkets:	
Goretti's	16
TOTAL	16

Lumber:	
C & S Lumber	1
TOTAL	1

Construction:	
Granger Lynch	1
TOTAL	1

Gas Stations:	
Sunoco	8
Citgo	9
Getty	6
Universal	4
Shell	18
TOTAL	45

Manufacturing:	
Telegram & Gazette	1
Windle Industries	2
I B A	1
I B A Printing	1
Poly Clad	2
Lewcot	6
Country Heat Treat	2
S & D Spinning	3
Steel Craft	1
Tuthill Corp	2
Omni Research	1
Cesyl Mills	2
TOTAL	24

This brings the total of scales and gas pumps sealed as of 10/1/96 to 111.

Respectfully submitted,

Thomas W. Hackett

Report of the Millbury Cultural Council

To the Honorable Board of Selectmen and the citizens of the Town of Millbury:

We are pleased to submit a list of the activities that were fully or partially funded by the Millbury Cultural Council, a local agency of the Massachusetts cultural Council.

Blackstone Valley Voc. - Tech. High School \$125
Pass: admission to Tsongas Industrial History Center

Millbury Memorial Jr./Sr. High School \$945
Pass: admissions to Chamber Theater Productions, Inc.

Anthony J. Boff \$305
LCC: story telling performance

Patty Carpenter \$356
LCC: musical concert for seniors

Henry Lappen \$300
LCC: juggling and mime performance workshop

Millbury Council on Aging \$868
LCC: trip to Norman Rockwell Museum

Millbury Lions Club \$2,100
LCC: musical performances at
Independence Day Parade celebration

Millbury Parks and Recreation \$1,500
LCC: support of a series of free community concerts

Millbury Public Library \$250
LCC: dramatic portrayal of Louisa May Alcott
by Jan Turnquist

Pakachoag Community Music School \$265
LCC: musical concert at adult care center

John Porcino \$480
LCC: two family concerts of stories and songs

Millbury Cultural Council \$630

LCC: Discounted tickets to Foothills Theater Production
"Forever Plaid" (\$3 p.p.) To accommodate 90 residents,
an additional \$429 was added
from previously unspent local funds.

A \$400.00 scholarship was awarded to Miss Sandra
Nikolajevs who attends Julliard School of Performing Arts.
Monies for the scholarship were taken from administrative
funds.

During this funding cycle the council was able to fund
and support projects totaling \$8,553 (not including administra-
tion).

Six meetings were held between October 1995 and Sep-
tember 1996. Below is a list of the number of meetings attended
by the members of the Millbury Cultural Council:

Carol Burke	4
Beverly Davis	5
Carol Fisher	6
Katherine Hackett (resigned)	2
Elizabeth Kotzen	4
Grace Laflash	5
Robin Mazzone (newly appointed)	1
Mary-Jo McKeon	6
Ellen T. Norton	5
Carolina Pescheta (newly appointed)	1
Ellen T. Powers (newly appointed)	1
Kate Tetzal (newly appointed)	1
Susan Whiterall (term ended)	3

Respectfully submitted,

Carol J. Fisher, Chairperson
Elizabeth C. Kotzen, Co-Chairperson
Ellen T. Norton, Secretary
Carol F. Burke, Treasurer
Mary-Jo McKeon, P.A.S.S.
Grace Laflash, Publicity
Kate Tetzal, Meeting Coordinator
Beverly A. Davis
Robin Mazzone
Carolina Pescheta
Ellen T. Powers

Report Of The Historical Commission

Annual Report FY 1995-1996

To The Honorable Board Of Selectmen And The Citizens
Of Millbury:

This report covers a twelve-month period, July 1995
through June 1996

The following members attended meetings of the Millbury
Historical Commission during this fiscal year:

	Scheduled	Attended
Lincoln H. Bordeaux	9	5
Cynthia K. Burr	9	9
Carole Chiras	9	6
Bruce Cohen	9	6
Leslie Vigneau	9	5
Carol Vulter	9	8
Robert White	9	6
Timothy Brosnihan#	9	1

#Associate Member, student away at school

Guard Changes: We had a stable year this year: no
changes of the guard to report.

Planning and outreach activities:

- Included continued dialogue with the Millbury Planning Board, continued monitoring of the Route 146/ Turnpike Interchange project, and review of plans for the following projects: a nursing home project planned off Millbury Avenue, the MBTA commuter rail station, the sewer expansion project, the now-defunct Commonwealth Development mall proposal, Massachusetts Electric's sub-station modifications, and the Millbury Public Library addition.
- Carole Chiras, along with her duties as Principal of Elmwood Street School, serves on the Downtown Revitalization Task Force and is ever-mindful of the effect of growth and development on our historic resources in Millbury Center.
- Cynthia and Bruce attended seminars organized by Historic Massachusetts, Inc.
- Bruce and Bob kept up their interest in the Blackstone Heritage Corridor Commission and each gave several talks on the region's history. Bob serves as a National Park volunteer in the Corridor Commission's VIP program.

- Bob and Linc continued to monitor the pulse of the various efforts to develop bicycle trails throughout central Massachusetts.
- We are delighted that the efforts of Preservation Worcester to nominate the entire length of the Massachusetts section of the Blackstone Canal to the National Register of Historic Places were successful. This effort has added an additional 120+ National Register Properties to our inventory.
- We applaud the Library Building Committee for its foresight to include in its plans for a Library addition, a storage area which would meet the environmental (temperature, humidity and security) standards for good document storage.

Educational and Grant Activities:

- We applaud the Civil War Encampment weekend held on the grounds of the Millbury Public in the Fall of 1995 and look forward to the Revolutionary War Encampment to be held on the Asa Waters Mansion grounds in the Fall of 1996.
- We worked again this year with the School Department to prepare a grant application to fund the development of a history curriculum pairing a teacher with a local historian. Unfortunately, we were unable to identify a teacher whose summer schedule allowed enough time to meet the grant requirements. However, we are encouraged with the administration's interest in expanding the curriculum's local and regional history units. We will continue to collaborate.
- Again Linc has participated in a fifth grade history program at the Shaw Elementary School. Cynthia spoke to a lively third grade Shaw class full of questions and comments about Millbury history, shortly after they had finished a unit on the Town's history.

Asa Waters Mansion:

- Carol Vulter serves on the Asa Waters Mansion Task Force as our liaison. We are encouraged that their grant application for Massachusetts Historical Commission "bricks and Mortar" funds has made it through the pre-application stage and on to the final application.
- As always, we wish to thank Norman Gonyea, the Municipal Office Building Custodian, for his continued improvements to the lawns and woods around the Asa Waters Mansion and the Town Hall, and to thank the Millbury Women's Club for their pleasure-giving perennial garden at the mansion.

We also extend our thanks to Virginia Bordeaux and Leslie Vigneau for their gratis typing of our minutes. Their efforts are just one more expression of how much communities rely on volunteers to accomplish their business.

We meet the third Tuesday of the month at 7:00 p.m. in the Waters Mansion and invite interested townspeople to join us.

Respectfully Submitted,

Cynthia K. Burr, Chairman
Leslie Vigneau, Clerk
Lincoln H. Bordeaux
Carole Chiras
Bruce Cohen
Carol Vultor
Robert White
Timothy Brosnihan

Report of the Historical Society

To the Honorable Board of Selectmen and Citizens of Millbury:

The Millbury Historical Society continues to perpetrate our town's history through various activities. Our museum, which is located in the Waters Mansion, was opened to the public at appointed times. Visitors, which numbered fifty plus on several occasions, were able to view, among other items, an 1851 map of Millbury, photographs of babies delivered by Dr. Albert G. Hurd between 1896 and 1929. Dr. Hurd began his medical career as a general practitioner in Millbury.

To commemorate the fiftieth anniversary of the surrender of the Japanese and the end of World War II, an article of the V-J Day celebration in Millbury was reprinted in the two local newspapers courtesy of the Millbury Historical Society.

The Little Red Schoolhouse Social was held at the West Millbury School. Former students were present to discuss their experiences at the two-room structure.

The Cat's Meow wooden replicas of the West Millbury School were sold to raise funds for repairs of the building. Society member, Paul Brosnihan, has begun to restore the upper classroom.

Gary Dwinell, Richard Kenary, and Grace Laflash conducted a tour of two of the town's cemeteries, the Dwinell, the oldest, and Central Cemetery. This was open to members and the general public.

A presentation on Millbury's beginnings was given at the Raymond E. Shaw School, in Dr. Power's third grade, by Grace Laflash. On another day, the class journeyed to the Waters Mansion for a guided tour.

A new display was arranged in the historical society's cases in the foyer of the Town Hall. Our good neighbor to the south, the Sutton Historical Society, loaned us the tools which belonged to Hervey Pierce of West Millbury. Hervey used these, in 1830, to make the map of the town which was requested by the state.

The second case contained a wedding display of items from our collection, a ca. 1895 wedding gown on loan from Sherrie Vezina, and a 1904 wedding certificate loaned by Carol Vultor.

At the twenty-fourth annual meeting, Robert Ducharme of Dudley, Mass. portrayed Civil War soldier, Sgt. Andrew Yeomans, of Oxford, and told of his three year journey into hell as a member of the 15th Massachusetts Volunteer Infantry Regiment. Millbury's 183rd birthday was noted.

Grace Laflash is both member and clerk of the Asa Waters Task Force and the Friends of the Asa Waters Mansion.

Respectfully submitted,

Grace M. Laflash
Secretary

Report of the District Nursing Society

The District Nursing Society continues to meet the health care needs of Millbury patients in their home with nearly 12,000 visits made last year. About 91% of the visits made were to residents over 60 years of age. The percent of visits to age groups was: 6.8% to 60-64 years; 17.6% to 65-74 years; 41.5% to 75-84 years; and 25.2% to those 85 years and older. About 9% of the visits made were made to residents under 60 years old.

"Stay-Well" Clinics continue to be held in three (3) locations four (4) times per month. Transportation is provided to any elder wishing to attend the two clinics at the new Millbury Senior Center. Over 1,000 people attended the "Stay-Well" and Flu clinics.

The expanded home health services provided for Millbury residents include: Skilled Nursing, Physical Therapy, Occupational Therapy, Speech Therapy, Medical Social Services, Home Health Aides, Homemakers, and Personal Care Homemakers. Skilled Nursing has expanded to include Cardiac Nurse Specialists, Enterostomal/Wound Care Nurse Specialists, Pediatric/Maternal Child Health Nurses, and Intravenous Nurse Specialists.

The Adult Day Health Care Center on Colonial Drive, open every Monday through Friday, continues to flourish. The Center has a cook who prepares home cooked meals every day. This is made possible through a State Grant. The Center was open 254 days, a total of 5,664 participant days with an average daily attendance of 22. Beginning in the fall of 1996, the Center will be open on Saturdays.

District Nursing Society continues to be the sponsoring agency for the Millbury Congregate Housing Coordinator.

During the summer, the District Nursing Society offices moved from the Aa Waters Mansion to 89 Elm Street, Millbury which is located in the Centerview Apartment Building.

Generous community and town support along with cooperative efforts between the Millbury Housing Authority, the Millbury Board of Health, the Millbury Council on Aging, the Millbury School Department and many Millbury civic organizations assures that the staff and management continue to recognize and meet the health care needs of the residents of Millbury.

Respectfully submitted,

Betty A. Hamilton, RN, MS
Administrator

Report Of The Housing Authority

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 1996.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five (25) Cape Cod houses located on Memorial Drive. This development continues to be completely occupied at the end of forty-seven (47) years. It provides safe, decent, sanitary housing at affordable rents for families of low income.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses thirteen (13) low income families under this program. Five (5) of the scattered site properties owned by the Housing Authority house seven of the families, and six (6) families are housed in a three (3) duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all 705 properties.

MRVP PROGRAM

At the end of September 1996 there were seven (7) individuals or families participating in the Massachusetts Rental voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord, based on the household's size, composition, participant income and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants who are unable to locate a suitable rental unit in Millbury to use the voucher anywhere in the state.

A "Transitional House" provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with **YOU, INC.** to provide this training. The house can accommodate up to a maximum of eight girls. A subsidy under the **Massachusetts Rental Voucher Program (MRVP)** from the Executive Office of Communities and Development provides the necessary funding.

CHAPTER 667-C

This program is made up of one hundred forty-six (146) units of low income housing for the elderly and handicapped. Thirty-two (32) of the units are located on Pearl Street, sixty (60) units are located on Colonial Drive, and fifty-four (54) units are located at 95 Elm Street. All of the units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, consists of five (5) apartments with a total of twenty-three (23) bedrooms, and is located on Colonial Drive. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy. There are twenty-two (22) residents currently living in the Millbury Housing Authority's Congregate Housing Program.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 86502660 or Lisa Bennes, Congregate Coordinator, at 865-2960.

MAINTENANCE

Our maintenance program involves maintenance of forty-five (45) building which include one hundred and eighty-eight (188) apartments. All common areas, grounds and parking lots to each of the four (4) elderly projects are maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance department consists of three (3) full-time and one part time positions. The maintenance department's continued dedication and excellent work performance is reflected in the condition of the Housing Authority properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs on properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 9:00 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Gloria Kruger, and two (2) full-time employees, Secretary/Clerk, Joan Russell and Executive Director, Janey L. Cassidy.

ELIGIBILITY REQUIREMENTS

Age Limit: - (Elderly) 60 years of age or older
(Handicapped) No age limit

Asset Limit - Effective August 9, 1996, the asset limit for admission is as follows:

(a) When net family assets are \$5,000 or less, the actual income from assets is used;

(b) When net family assets are more than \$5,000, the greater of the following is used:

(i) actual income from assets; or

(ii) imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	\$26,800.00
	2 people	=	30,650.00
	3 people	=	34,500.00
	4 people	=	38,300.00
	5 people	=	41,400.00
	6 people	=	44,450.00
	7 people	=	47,500.00
	8 people	=	50,600.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 1 South Main Street. Applications are available at the housing office or will be mailed upon request. Tel. 865-2660.

Applications Currently On Waiting Lists

Elderly	—	Local	4
	—	Non-Local	9
Family	—	Local	1 BR 4
			2 BR 21
			3 BR 3
			4 BR 0
	—	Non-Local	1 BR 7
			2 BR 94
			3 BR 51
			4 BR 8

The Housing Authority's waiting lists are updated every year. Our next update will be in the Spring of 1997.

THANK YOU

On behalf of the citizens residing in our elderly and family developments, I wish to thank the Millbury Lion's Club, the Millbury Lionesses, the Millbury Police Department, and the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

A special note of thanks to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A "Thank You" to the District Nursing Society for providing the monthly health clinics.

**RECORD OF ATTENDANCE FOR BOARD MEMBERS
October 1, 1995 through September 30, 1996**

	Meetings Held
	15
William Bedord, Chairman and State Appointee	11
Barbara Blavackas, Vice-Chairman	15
Robert F. White, Treasurer	13
Ronald Brewer, Assistant Treasurer	12
Richard Dwinell, Member	15

Name	Scheduled Meetings	Present	Absent
H Rae Cameron	12	1	resigned in July
Terry Burke Dotson	12	2	10
James Fitzpatrick	12	10	2
Scott A. Moss	12	12	0
James A. Schiff	12	10	2
Harry J. Swenson	12	8	4
Doreen M. Thornburg	12	5	7

Budget Allocated - \$550.00
Budget Used - \$0.00

Respectfully submitted

Scott A. Moss
Chairman, Millbury Housing Partnership

Report of the Housing Partnership/Fair Housing Committee

To the Honorable Board of Selectmen and Citizens of
Millbury:

I hereby submit my annual report for fiscal year July 1st
1995 through June 30th 1996.

The Millbury Housing Partnership was created to provide
affordable housing for first time homebuyers. The partnership
exists to assist those who dream of becoming homeowners and
have never owned a home, to introduce prospective buyers into
the housing market, and to listen to any complaints of housing
discrimination.

Fiscal year 95-96 finally brought the arduous task of clear-
ing the titles on two town owned parcels of land to a close. This
clears the way to continue the process of building two single
family affordable homes. The next step is to have these parcels
perk tested and look for a contractor. We will then advertise
about the availability of these properties and qualifications for
perspective buyers. A local financial institution will then pre-
qualify those interested. Finally, we will hold a lottery to see
who will purchase these homes.

We are also pleased to announce that the Massachusetts
Department of Housing and Community Development has re-
cently awarded the Town of Millbury \$40,000 in Soft Second
Loan Funds. The Soft Second Loan Program is designed to help
low-and-moderate income buyers over the initial hurdle of quali-
fying for a mortgage. The local administrator of this plan will
be the Millbury Savings bank. Anyone interested in the pro-
gram should contact the Millbury Savings bank Mortgage Of-
ficer.

The Partnership meets the first Wednesday of every month
at the Town Hall at 7:00 p.m.

Below is a listing of members and attendance

Report Of The Public Library

FY95/96 Annual Report

The Millbury Public Library Board of Trustees is pleased
to submit the following annual report to the Millbury Commu-
nity.

The Year's highlights were:

- the schematic phase of the library's addition/renovation
project began in the summer. The architectural firm of
Strekalovsky and Hoit was hired to create the schematic draw-
ings based on the library's building program;

- schematic drawings were approved by the Board, and later
by majority vote at the May, 1996 Town Meeting;

- \$250,000 from Rt. 146 mitigating funds were approved
by the Selectmen for the addition/renovation project, contingent
on the library's receipt of construction grant funding;

- a federal grant for \$6,000 to established a Homework Cen-
ter was submitted;

- preparation to offer public access to the internet later in
the fall of 1997 began;

Below is a statistic picture of the library's performance
during FY96.

A. COLLECTION INFORMATION

1. Print materials	29,861
2. Nonprint materials	2,033
3. Periodical subscriptions	51

B. CIRCULATION

1. Print	59,102
2. Nonprint	12,380
3. Interlibrary loan	916
4. Circulation to nonresidents	13,725

D. SERVICE INFORMATION

1. Total number hours open	2,132
2. Attendance	79,000
3. Borrowers	
a. newly registered	613
b. currently registered	8609
4. Reference transactions	8632
5. Children's programs	
a. number	106
b. attendance	4,396
5. Adult programs	
a. number	34
b. attendance	671
6. Volunteers (not including Friends & Bldg. Comm.)	
a. number	43
b. hours	690
8. Meeting room use	59

E. FUNDING AND IN-KIND SERVICES & MATERIALS

1. Municipal budget	\$181,894
2. State & federal grants	32,150
3. Local support	
a. Friends, businesses & organizations	7,739
b. volunteerism	7,239
4. Central Massachusetts Regional Library System	
a. service	\$14,079
b. materials	68,769

F. TRUSTEE MEETING ATTENDANCE TO TEN SCHEDULED MEETINGS

*Regine Bleau	6
Beth Thurlow	6
Carol Burke	9
*Karen Kenary	3
Tom Reilly	9
Leah Devine	9
**Mike Mazzone	3

*term ended 4/96

**elected 4/96

Report of the Millbury Youth Center

To the Honorable Board of Selectmen and Citizens of the Town of Millbury:

The Youth Center is located in the Mary Elizabeth McGrath Educational Building on Elm Street. The building is shared by Y.O.U., Inc., a church and the center. The Youth Center is open year round on Friday and Saturday nights from 6:00 p.m. to 10:00 p.m. during the summer. During the school year the Center also opens on Thursday nights from 7:00 p.m. to 9:00 p.m.

The Youth Center is a place for local teens to congregate and socialize with their peers under the supervision of caring adults. The number of teens who come to the Center varies a little depending upon other activities happening in town or at school. However, the number of teens who visit the Center is usually about 35 to 50. We continue to offer various activities for the teens such as the Annual Amusement Park Trip and the Overnite at Camp Blanchard but have also included more Overnite Lock-Ins.

The Youth Center hired a new assistant this year. The Millbury Youth Commission welcomes Heather Harris Keddy. She has proved to be an asset for the Center. Ms. Keddy has also been instrumental in arranging a trip to a local YMCA where our teens were guests. At the YMCA, the teens were able to go in the rock climbing room, the weight room, play handball, and swim. A stop at a favorite fast food restaurant completed the trip.

At the Youth Center, we continue to be only a part of the equation or bigger picture which includes the schools, our churches, sports, and finally the families and of course the teens themselves who have a responsibility to act appropriately, to make responsible decisions, and to learn from any mistakes they make during their journey into adulthood.

The Youth Commission members, the Center director, and the teens wish to thank the Town of Millbury and the local businesses for their support. We also thank the volunteers who help monitor and chaperon the various activities at the Youth Center.

Respectfully submitted,

The Millbury Youth Commission
Alexander Belisle, Chairperson
Judi Nichols, Secretary
Bruce Nichols
Jennifer Belisle
Gerald Horner, Jr.
Robin Ballou Boucher, Center Director

Annual Report Tree Warden

Honorable Selectmen And Citizens Of Millbury:

In the past year, as in previous years, we have concentrated our efforts toward the removal of dead, diseased and hazardous street trees along with removal of brush and low hanging branches along roadsides. As we receive reports of dead trees, a list is compiled and when we reach a point to constitute a full days work for a contractor, at this time the trees are removed. We have the same policy for the removal of butt logs which also requires specialized equipment for their removal. I do appreciate your patience in this matter since we are utilizing your tax dollars in the most efficient way, and is necessary due to budgetary restraints. I would like to thank Massachusetts Electric for their assistance with some tree removals.

Respectfully Submitted

William P. Berthiaume
Tree Warden

Salary Tree Warden \$3744.00

Salary All Other
2 man crew 13,312.00

Report of the Milk Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year July 1, 1995 to June 30, 1996.

44 milk & cream permits were issued and a total of \$215.00 was collected in fees and turned into the Town Treasurer.

All establishments selling or serving milk or cream need to be licensed. Anyone wishing more information may contact the Board of Health Office.

Respectfully submitted,

James M. Morin
MILK INSPECTOR

Salaries of Town Employees

Adamonis, Yvonne	\$2,107.27
Adams, Kathy J.	10,892.89
Adams, Mark Allen	3,525.83
Allard, Arthur E.	1,228.40
Allard, Cynthia L.	26,483.89
Allard, Mary L.	417.78
Altobelli, Laurie O.	50.87
Amour, Dawn M.	2,774.29
Anastation, Anthony	2,340.16
Anderson, Michael D.	18,998.53
Anderson, Patricia A.	5,410.11
Anderson, Tracey M.	152.62
Anderson, Valelrie L.	19,213.23
Archambeault, Kathy	45,882.69
Armstrong, Karrie L.	3,567.69
Army, Harold F.	7,646.37
Army, Larry	38,625.03
Army, Rita A.	406.86
Army, Rosalyn	22,734.09
Army, Todd E.	13,616.46
Arsenault, Jodi	381.56
Aspinwall, Frederick	300.00
Aspinwall, Paula	31,769.21
Asselin,Trudy A	3,122.29
Auclair, Marc	2,694.15
Auclair, Paul	186.10
Augustine, Mark D.	616.76
Bacon, Barry C.	67.98
Baldino, Maureen M.	41,352.29
Ballou, Boucher, Robin	9,204.04
Banks, Joan A.	36,027.56
Baroni, Robert	5,261.95
Barton, Lincoln D.	774.36
Battye, Gordon	1,265.00
Beahn, John J.	115.62
Beasley, Patricia A.	29,066.45
Beaucage, Rodney	903.46
Beausoleil, Robert R.	2,525.16
Belisle, Corine M.	400.36
Belliveau, Anthony J.	50,994.19
Belliveau, Karla	4,246.53
Bellville, Robert R.	17,110.20
Belsito, Matthew R.	2,131.60
Bengston, Cynthia A.	155.40
Bengston, Florence A.	10,894.72
Benoit, Noe N.	2,975.83
Bernard, Terrance	3,375.00
Bernard, Timothy S.	25,264.30
Berridge, Sharon J.	43,042.71
Berthiaume, Janice	44,032.8
Berthiaume, William	3,411.00
Berube, Kathy J.	231.25
Bianculli, Doris E.	401.66
Bickford, Susan A.	8,994.14

Bien, Lisa K.	1,416.80	Conner, Cynthia A.	2,832.36
Bille, Kimberly A.	5,361.06	Coons, Michael	500.00
Billington, Christine	24,406.93	Coppola, Susan	11,810.93
Bishop, Stephen R.	30,737.54	Corcoran, Nancy L.	2,034.95
Blavackas, Barbara F.	344.50	Cormier, Vincent	7,018.92
Bleau, Matthew	1,060.90	Courtney, Maryellen	17,965.55
Blodgett, Dianne	127.65	Couture, Steven J.	21,612.40
Boberg, M. Laurens	39,959.64	Crain, Steven H.	2,775.00
Boire, Kristin	3,311.32	Cristo, Jude T.	2,350.50
Boire, Marie C.	21,550.71	D'Auteuil, George, A	65.32
Bonner, Sharon F.	1,607.39	Daley, Jennifer M.	1,106.44
Bott, Joseph D.	2,425.00	Dallair, Ann M.	4,543.69
Bouchard, Karen	45,466.59	Danna, Zita	42,874.05
Boudreau, Gerald	42,673.38	Davis, Katherine M.	16,892.13
Bouthillette, Peter	2,049.02	Davis, Kristin E.	76.31
Bradshaw, Kerry A.	893.57	Davis, Marcia	50.87
Brady, Kathleen	8,420.10	Davis, Sheryll	1,769.45
Brisson, Mary Diane	38,639.52	Davolio, Jayne Marie	1,483.03
Broman, Robin F.	712.22	Dawicki, Bonnie S.	40,592.79
Brooks, Ann M.	2,024.74	Dawson, Janice	46,321.92
Brown, Thomas	619.50	Day, Philip J., Jr.	18,098.04
Brownell, Jeffrey P.	17.60	Day, Brian	1,628.27
Brunelle, Kristen E.	909.60	Dean, Susan M.	8,677.01
Bunevith, Paula J.	12,885.61	Debs, Barbara	46,278.56
Burke, Charles J.	11,349.51	Demanche, David N.	43,649.87
Burke, Joan	38,483.45	Dempsey, Jeffrey D.	1,383.80
Burmer, Barbara	7,408.36	Desjardins, Cindy A.	1,533.89
Burnett, Linda S.	41,882.72	Desorcy, Donald P.	66,672.21
Bush, Elaine B.	5,402.90	Despres, Claire A.	132.94
Bush, Jodi	4,962.62	Desrosiers, Donald E.	40,979.74
Buso, Phillip D.	10,727.18	Desrosiers, Georges	40,004.32
Butler, Barbara	2,003.47	Desrosiers, Roger L.	44,787.34
Caforia, Joan	419.90	Devine, Leah E.	9,861.71
Caissie, Lisa L.	50.87	Devoe, Evelyn R.	23,906.42
Canali, Karen L.	37,479.37	Dione, Diane A.	25,643.83
Capomacchio, Patricia	44,140.84	Donnelly, John S., Jr.	950.04
Capparelli, Charles, Jr.	61,619.78	Donnelly, Thomas	375.55
Carlson, Claire T.	400.36	Donovan, Eva R.	14,998.58
Carlson, Jill T.	20,122.69	Doolittle, James A.	26,813.96
Carlson, Sandra	46.25	Dore, Jeffrey	2,984.23
Caron, Catherine J.	490.14	Dowgert, Deborah A.	40,672.62
Carrignant, Kenneth	5,359.70	Dromgoole, Joann C.	23,585.55
Carter, Scott A.	49.22	Dube, Mary Ann	39,808.79
Chafetz, Olivia	42,022.46	Dufault Robert	39,104.42
Chase, Janice	41,932.61	Dunham, Ronald	50,073.47
Chase, Joseph	37,033.77	Dupont, Frances M.	48,768.80
Chase, Mark J.	49.95	Dupras, Steven E.	1,873.12
Chase, Richard	37,652.94	Dwinell, Richard J.	2,514.56
Chiras, Carole	50,509.63	Eames, Edwin D.	2700.35
Choinski, Stanley F.	1,017.44	Ebert, Jennifer	884.00
Chouinard, Sharon M.	603.25	Eckland, Catherine T.	3,980.32
Clancy, Paul P., Jr.	45,892.04	Edwards, Jose A.	162.34
Clark, Katherine	41,184.14	Erickson, Diane	87.03
Clawson, Thomas J.	1,757.52	Erickson, Harold	881.83
Cluett, Timothy S.	2,074.32	Ethier, Priscilla C.	5,126.26
Cofske, David W.	11,255.65	Evanowski, Jaime	2,020.19

Evers, Robert	54,362.63	Griffith, Mary L.	41,136.75
Faber, Nancy J.	6,574.66	Grundstrom, Ruth E.	409.46
Fagan, Anne	45,186.34	Guillory, Marie	15,909.11
Fairbanks, Gail M.	37,662.08	Gvazdauskas, Marina	4,266.82
Farbman, Marlene G.	6,437.67	Hackett, Thomas W.	1,686.75
Faulkner, Erin M.	3,662.91	Hadley, Serena A.	845.25
Feraco, Carl J.	7,237.80	Hagstrom, Ferol A.	16,436.00
Ferkler, Diane M.	47,605.90	Hagstrom, Walter	2,965.68
Finkel, Elizabeth	305.23	Hairyes, Louis A.	2,865.46
Fisher, Lois	8,356.19	Hall, Thomas E.	56,589.55
Fisher, Virginia A.	5,899.05	Hamilton, Joanne D.	531.87
Fiske, Richard H., III	243.00	Hamilton, Richard P.	35,359.44
Flaherty, Thomas J.	30,127.88	Hamilton, Terry	28,597.19
Flaherty, David J.	231.25	Hamilton, Thomas F.	34,605.81
Foote, Susan J.A.	9,544.22	Handfield, Richard L.	58,535.28
Ford, Frank W.	43,573.72	Hanlan, Deborah P.	25.44
Foster, Maryanne	586.91	Hanlon, III, John J.	37,264.71
Fotos, Carol S.	45,993.69	Hanratty, Chester, Jr.	2,185.37
Fougere, Shirley	42,361.99	Hanratty, Jay	1,899.96
Fountaine, Mark	174.20	Hanson, Jason D.	381.56
Fox, Thomas J.	200.00	Harris-Keddy, Heather	1,012.92
Francke, Timothy J.	5,597.06	Haynes, William, III	3,442.39
Freeman, Melissa F.	661.35	Haynes, William, Jr.	3,529.14
Gabriel, Janette M.	24,753.38	Haynes, Brian	1,249.99
Gagan, Diane M.	3,459.43	Healey, Scott W.	44,314.42
Gagliardi, Frank J.	647.42	Hedlund, Betty	27,990.68
Gallacher, Thomas	27,794.32	Heino, Cheryl D.	14,965.65
Gancarz, Deborah	155.40	Henderson, Adam	50.87
Garber, Rhonda	152.62	Hester, Beverly	16,934.70
Garner, Louise P.	298.96	Hillier, John P.	32,725.17
Gasco, Brian K.	2,850.97	Hines, Dorothy	10,569.55
Gasco, Wayne M.	983.24	Hobin, Raymond E., Jr.	2,665.35
Gasiciel, Stasia	13,549.86	Hodgen, John	4,023.70
Gaspie, Sandra M.	749.25	Hogan, Katherine J.	2,730.52
Gaulin, Joanne	199.80	Holzwarth, Anne	100.00
Gauthier, Donald J.	3,069.00	Hoyt, Christopher	1,835.27
Gauthier, Frances M.	35,061.24	Hutchins, Douglas P.	198.78
Gauthier, Gregory	10,995.61	Iaccarino, Nancy L.	6,040.40
Gauthier, Michelle S.	30,930.97	Jacques, Elizabeth	45,792.45
Gauthier, Pauline	44,182.57	Jacques, Norman	46,182.31
Gauthier, Richard	101.25	Jenese, Misty-Lynn	1,416.66
Gemme, Raymond G.	28,639.20	Johnson, Barbara	45,455.66
Genese, Eugene, Jr.	42,712.88	Johnson, Susan E.	4,671.85
Gibbons, Robin B.	357.97	Jones, Julie K.	4,606.48
Gilbert, Jeffrey M.	2,135.22	Joyce, Linda	1,686.72
Gilpatric, James R.	11,701.68	Kach, Ann C.	10,292.23
Godbout, Cheryl R.	1,678.87	Karsok, Aldona R.	466.74
Godbout, Raymond E.	30,719.77	Keefe, Kerri F.	24,917.32
Gonya, Marjorie	16,476.69	Kelley, Gerard	62,594.80
Gonyea, Norman	26,157.76	Kelly, Barbara M.	298.96
Grady, Marc A.	10,563.59	Kempton, Mary	42,034.38
Grahn, Everett H.	300.00	Kerins, Timothy	45,882.69
Graves, Michael D.	26,841.26	King, David F.	2,669.07
Graves, Pamela	46,136.47	King, Francis B.	2,866.65
Greenlaw, Stacey M.	2,243.12	King, Gail M.	10,918.41
GreinerDavid A.	1,052.66	Micinski, Leila G.	1,021.28

Kniskern, Ann E.	22,527.11	Martel, Dennis N.	5,233.65
Kniskern, Henry E.	29,649.38	Marten, Christopher	2,897.75
Kosiba, Joseph, Jr.	38,628.50	Martin, Jr., William	5,346.49
Kosiba, Joseph C.	3,562.42	Martin William J.	32,988.25
Kosiba, Karen L.	656.19	Maruca, Christine	1,635.84
Kosiba, Steven M.	31,490.09	Mason, Jane	40,838.25
Kotzen, Elizabeth C.	448.50	Masse, Jean M.	89.49
Kozlowski, Christine	1,976.87	Matson, Karen L.	416.25
Krumsiek, Mary	1,926.96	Matson, Oran David	3,714.90
Krumsiek, Michael	29,913.18	May, Joyce J.	18,812.62
Kupcinkas, Rachel L.	1,734.37	Maynard, Margaret M.	410.76
Kuusisaari, Suzanne	7,343.13	Mazzone, Robin L.	2,671.15
L'Heureux, Sandra	5,291.39	McCurdy, Barbara	36,882.61
Lacey, Deborah M.	40,517.97	McDonald, Susan M.	7,796.20
Lacomfora, Margaret	30,815.86	McDonough, Patricia	34,793.85
Lacrosse, Keith E.	1,103.74	McFaul, Stephen	749.19
Lagor, Diane M.	21,225.83	McGrail, Richard	41,036.35
Lane, Donna	6,573.11	McHale, Holly	50.87
Lang, Sheryl	2,245.30	McKenney, Thomas	3,465.00
Lange, John B.	40,145.69	McKeon, Mary Jo	42,934.69
Langone, Rita B.	401.66	McQuade, Meghan C.	456.19
Lapan, Donna M.	33.30	Michniewicz, Kathleen	24,090.80
Lariviere, Linda	35,176.19	Millett, Mary E.	12,319.70
Lavallee, Richard A.	2,431.39	Millette, Michele R.	603.54
Lavallee, Tom C.	5,070.38	Mills, Stephen E.	57,917.51
Lavallie, Robert F.	1,306.48	Mitchell, Yvonne	20,592.62
Lawler, Ruthann	9,026.29	Modig, Estelle I.	201.50
Lawson, Paul A.	1,670.39	Mogren, Randolph Keith	16,144.89
Leavens, John F.	1,507.79	Moher, Deborah	1,184.35
Lebel, Rita	1,918.36	Mongeon, Thomas	34,912.69
Leclaire, Nancy L.	21,887.46	Montimurro, Thomas	50,847.57
Ledoux, Raymond L., Jr.	5,730.12	Moore, Mark S.	50,877.33
Lee, Christine Wheel	675.20	Morin, Claire R.	12,643.02
Lee, Raymond	184.50	Morin, James M.	930.73
Legere, Gail P.	18,204.01	Morin, Rene O.	5,618.62
Lemoine, Bernadine	370.50	Morin, Shirley A.	813.97
Lemoine, Elizabeth M.	298.96	Morrill, Frank J.	47,316.06
Lemoine, Paul J.	59,488.99	Murray, Michael H.	35,309.89
Lennon, Madeline E.	4,539.08	Murray, Robert K.	32,490.06
Leonard, Dennis	40,970.45	Murray, Sean	152.62
Lessner, Faye M.	6,719.77	Murray, Thomas	48,331.63
Lewos, Diane E.	18,230.05	Muscatell, Clarence	6,099.45
Loehmann, Elaine	21,247.99	Muzzy, Dianne I.	4,655.20
Louis, Irene	2,079.32	Myers, Julianne	38,321.71
Loyko, Victoria A.	635.92	Nagy, Michael, Jr.	45,871.06
Luikey, Richard P.	41,696.16	Nagy, Meredith C.	50.87
Magnant, Karen	42,292.77	Naun, Gloria A.	50.87
Maguire, Karen	42,974.74	Nazarewicz, Janice E.	2,354.09
Mankevetch, Helen	409.46	Neary, M., Jacqueline	254.37
Marble, Alan K.	1,900.02	Nellis, Elaine B.	22,005.98
Machand, Catherine	9,051.95	Nelson, Gary C.	714.95
Margiano-Lyons, Suza	27,550.32	Newlands, Keith	2,895.57
Markey Karen	203.49	Nicolette, Robert, Jr.	50,973.11
Markey, Regina	12,907.26	Normand, Jacqueline	3,834.43
Marlborough, Denise	13,894.87	O'Brien, Jonathan	2,094.00
Marron, Lisa A.	50.87	O'Connor, Kathleen	6,713.12

O'Leary, Timothy	3,742.34	Power, Gayle	45,478.40
O'Leary, Vicki	310.80	Powers, Eleanor	401.66
O'Toole, Pamela J.	11,675.52	Powers, Ellen	43,449.19
Oberist, Erin E.	2,156.04	Powers, James E.	3,614.00
Obrien, Richard P.	49,260.03	Pride, Jonathan	45,964.44
Obrien, Therese H.	21,446.78	Prince, Julie A.	2,919.80
Oconnell, Diane	35,826.34	Provencal, Alice	44.40
Oconnor, Judith A.	28,444.56	Prue, Lorie A	10,126.06
Oliveri, Nicole M.	43,386.34	Prunier, Ellen K.	2,769.99
Oloughlin, Carol M.	18,723.47	Racicot, Beatrice A.	321.0
Omara, Marie J.	10,583.00	Raffa, Karin	33,327.00
Oroszko, Christopher	425.32	Ragaini, Michael J.	2,949.78
Oroszko, Linda	47,217.91	Rainey, Mark J.	17.52
Ouimette, Karen	384.20	Rainville, Elizabeth	845.27
Palano, Salvatore	406.98	Rajotte, Brian D.	1,445.90
Palazzo, Rose	31,903.19	Randell, Ernest F.	8,481.01
Paluses, Diane M.	43,178.16	Raymond, Douglas T.	7,756.14
Paluses, Rita M.	409.46	Raymond, Joan D.	23,707.67
Pappas, Michael P.	2,489.49	Raymond, Kevin R.	50.87
Paquette, Edmond J.	2,278.89	Reeves, Joseph, H., Jr.	31,134.46
Parath, Glen R.	41,116.10	Remo, Byron T.	8,497.13
Pardee, Linda S.	17,046.92	Reumann, Kimberly A.	178.06
Parenteau, Dale	13,549.23	Ribb, Virginia S.	400.36
Patterson, Christopher	1,156.08	Richard, Ronald E.	60,907.19
Peare, Ray P.	3,103.28	Richards, Debra M.	5,102.35
Pease, Leane	37,239.79	Risotti, Ann L.	22,306.81
Pelletier, Mary	11,923.02	Ritchie, Katherine M.	2,621.41
Pelletier, Pamela	2,361.50	Roach, David E.	73,895.56
Perkins, Ronald E.	90.30	Roach, Helen	11,195.68
Perry, Edward	48,774.35	Roberts, Jeffrey P.	1,273.03
Perry, Jeffrey E.	1,058.20	Robinson, Gary	40,924.99
Peters, Huguette E.	7,513.60	Roche, Stephen P.	25,542.75
Picard, Gilbert	26,609.35	Rochefort, Alexis A.	277.50
Picard, Roger R.	14,150.01	Rodwill, Ann Marie	18,101.91
Pichierri, Elizabeth	488.84	Rogers, Francis, Jr.	62,009.52
Piel, Dennis J.	2,933.82	Rogers, Carol E.	37,747.52
Pierce, Suzanne	40,068.39	Rogers, Maureen	9,299.21
Pinga, Robin A.	859.82	Rogers, Sarah-Jean	1,063.13
Pipes, Allan M.	4,604.12	Rogers, Susan	38,673.55
Piscitelli, Barbara	2,001.41	Rosen, William	44,570.85
Piscitelli, Filomena	5,163.67	Rossi, Constance	43,082.57
Piscitelli, Lori J.	17,776.83	Rossow, Gregory W.	12,610.20
Piscitelli, Melissa	3,223.50	Rudge, Curt R.	1,808.59
Piscitelli, James L.	33,785.38	Rudge, David	2,060.70
Piscitelli, Steven	3,474.63	Russell, Marshall, Jr.	34,479.60
Plante, Deborah S.	22,468.84	Russell, Paul D.	5,785.61
Plante, E. Bernard	2,752.50	Ryan-Brown, Jennifer	513.38
Plante, Evelyn	30,638.81	Ryan, Erin E.	1,250.87
Plante, Linda J.	6,263.81	Ryan, Maura A.	741.57
Plante, Richard	10,356.57	Santon, Edward	51,863.35
Platt, Maryann	1,627.97	Sargent, Alexandra T.	1,627.96
Poisant, John A.	26,196.63	Sargent, Pamela J.	2,530.79
Pojani, Jane	1,430.80	Sarsfield, Linda A.	13,434.71
PolSELLI, Jr., Robert	7,367.51	Saucier, Donna R.	49,698.13
Pooler, Matthew A.	1,408.80	Savage, Diane M.	1,017.50
Potter, John R.	2,821.67	Savasta, Debra A.	228.93

Schroeder, Carol	26,896.59	Thulin, Helen E.	534.17
Schroeder, Debra J.	31,018.34	Thurlow, Elizabeth	1,090.57
Scully, Donna M.	203.49	Torrey, Ann L.	1,017.50
Sentance, Wayne	46,010.94	Toscano, Judith	47,834.04
Shaw, Diane M.	763.09	Triggs, Robert	45,718.00
Sherman, Joan	2,853.60	Turner, Leo	2,799.46
Scholes, Claire Ruth	31,648.66	Turner, Vickie L.	7,763.84
Siimes, Patricia A.	32,884.40	Tuttle, Alan M.	3,487.50
Silver, Robert	1,300.93	Tuttle, Barbara	1,757.52
Simco, Christine M.	9,557.72	Ullman, Timothy P.	984.42
Simulavich, Linda	45,289.03	Varin, Susan E.	44,015.94
Sinkus, Donna M.	2,848.92	Vayo, Scot S.	462.50
Sliwoski, Denise A.	7,825.00	Venezia, Rene J.	9,547.72
Smith, Jeannine F.	394.05	Vigneau, Leslie M.	101.74
Smith, Richard	42,286.72	Vilandre, Mary Eliza	30,398.80
Snider, Linda A.	43,182.69	Wadsworth, Frederick	42,669.14
Sousa, Donna M.	231.25	Walker, Kelle M.	2,969.76
St John, Susan	44,651.41	Walker, Richard C.	42,425.64
Stachura, Frank E.	2,134.00	Wall, Julia M.	406.86
Stansbury, Barbara	401.66	Wall, Kristin	305.11
Staruk, Heidi	46.25	Waltos, Rosemary	26,482.39
Stead, H. Linnea	101.40	Ward, Carl J.	34,158.02
Stead, Jerilyn	39,406.71	Ward, James	1,782.50
Stepien, Douglas A.	2,757.45	Webb, Stephen	69,524.28
Stepien, Sylvia	45,457.29	Weidman, Lizabeth P.	20,954.64
Stevens, William, IV	1,702.68	Weidman, Thomas R.	26,749.68
Stevenson, Robert	1,130.29	Wenc, Lee	32,922.49
Stimpson, George R.	4,853.47	Westerman, James	8,235.64
Stokowski, Sheila A.	3,888.71	White, Helen	447.20
Stowe, Joanne V.	58,766.82	White, William	1,828.44
Stowell, Brian W.	2,155.72	Widen, Carol A.	7,209.21
Strom, Mark	778.48	Wilbur, David	39,251.13
Strzelecki, Vincent V.	1,368.70	Wilkins, Mark n.	1,239.50
Strzelecki, Ted	2,884.81	Wilkinsin, Barry	998.82
Strzelecki, Vincent F.	2,361.47	Wilkinson, Paulette	3,788.49
Sudar, Sharon A.	270.56	Wilkinson, William	49,739.86
Sudar, Stephen E.	4,014.49	Williams, Richard O.	375.55
Sulham, Eleanor J.	10,743.97	Williams, Susan L.	356.11
Sulham, Jodi M.	763.11	Wilson, Carolyn A.	2,340.00
Sullivan, Robert D.	46,180.56	Wirzburger, Linda	3,929.50
Sutphen, Mark A.	38,518.93	Witkowski, Nancy	43,003.72
Swedburg, Thelma L.	497.94	Wojciechowski, Jane	27,829.08
Sweet Joann	4,585.41	Woods, Kevin C.	52,359.58
Swenson, Karen L.	4,408.22	Wray, Mary S.	864.85
Swenson, Linda	45,141.90	Wright, Martyn	1,967.15
Tabor, Nancy	41,647.53	Young, James G.	1,559.70
Tabor, Rosanna M.	400.36	Zaleski, Judith A.	7,777.68
Tarckini, Emil C., Jr.	27,607.14	Zersky, Elizabeth	45,633.04
Tarckini, Steven	277.62		
Tarka, Michael	10,637.20		
Taylor, Edward	1,930.16		
Taylor, Rachel A.	1,627.34		
Tella, Marlene	10,529.82		
Thompson, Kenneth, Jr.	1,734.37		
Thornburg, Louise W.	409.46		
Threadgould, Doreen	155.46		

Report Of The Planning Board

To the Honorable Board of Selectmen and the Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 1996.

Attendance for the Planning Board meetings in Fiscal Year 1996 was as follows:

Name	Present	Absent	Total
Frederick Moseley (Chairman)	18	2	20
Arthur Moore (Vice-Chairman)	20	0	20
Terry Burke Dotson (Clerk)	18	2	20
Harold Proodian (Member)	19	1	20
Kenneth Schold (Member)	20	0	20
Raymond Nietupski (Associate)	20	0	20
Stephen Bishop (Town Planner)	20	0	20

Salaries for the Planning Department were as follows:

Name	Position	Salary	Date
Stephen R. Bishop	Town Planner	\$37,950	7/95-6/96
Susan M. Dean	Head Clerk	\$9,927	7/95-6/96

APPROVAL NOT REQUIRED

There were thirteen (13) Approval-Not-Required plans signed during Fiscal Year 1996 by the Planning Board under Chapter 41, Section 81P, M.G.L. These plans demonstrate division of land with frontage on public streets meeting density required as provided by the Millbury Zoning Bylaws. In addition, these plans may show easement descriptions or additions to existing lots.

SPECIAL PERMITS

There are numerous situations in which the Planning Board is charged to make a decision whether a particular situation should be allowed to occur. The Town's zoning bylaws list the criteria for these. Below is a list of the various special permits applied for and the Board's decision:

Applicant	Permit Type	Location	Decision
Council On Aging (Senior Center)	Site Plan	River St.	Approved w/ Conditions
Ray's True Value Hardware	Site Plan & Sign	22 Howe Ave.	Approved w/ Conditions
Paul Ryan (Lederman's Bakery)	Sign	75 Elm Street	Approved w/ Conditions
Millbury Credit Union	Site Plan	4 Canal Street	Approved w/ Conditions

Jude Cristo	Multifamily	N. Main Street	Approved w/ Conditions
George Chabot (Chabot Motors)	Site Plan/Sign Environmental	Millbury Ind Pk Latti Farm Rd.	Approved w/ Conditions
Steven Venincasa	Multifamily	30 Rhodes St.	Approved w/ Conditions
Richard A. Green	Multifamily	123 Riverlin St.	Approved w/ Conditions
Bestrest Mattress	Sign	142 Providence Turnpike	Approved w/ Conditions

SUBDIVISIONS

There are three (3) active subdivisions within the community, totaling 123 single family lots.

DRIVEWAY PERMITS

A total of nineteen (19) driveway permits were issued during Fiscal Year 1996.

CURRENT ISSUES

The major project that the Board will be undertaking is a comprehensive update of the Town's Master Plan. The plan will look at all aspects of the Town, including land use, economic development, housing, open space and recreation, traffic and circulation, natural and cultural resources, and public facilities and services. Hopefully, the end result will be a document that can be used by citizens and town officials alike in identifying opportunities to improve the quality of life in Millbury. This project will be completed by the end of August, 1997.

The Planning Board wishes to thank all those who have, and continue, to contribute to the development of this plan.

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to be put on the agenda. The Planning Board encourages public participation in the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

Respectfully,

Frederick Moseley
Arthur Moore
Terry Burke Dotson
Harold Proodian
Kenneth Schold

Report of the Police Department

To the Honorable Board of Selectmen and the Residents
of the Town of Millbury:

I hereby submit my Annual Report for the Fiscal Year Beginning July 1, 1995 through June 30, 1996

It is hopeful that the Police Department as well as the Town as a whole is on the upswing. The Town has hired three (3) new police officers; Officer Anthony J. Belliveau Officer John J. Hanlon, III and Officer Nicole M. Oliveri, which is a step in the correct direction to address the manpower needs of this Department. I will be seeking additional personnel to bring staffing to a proper level.

We have been working on upgrading our existing communications system to improve service and improve officer safety. We have also been looking at improving our computer network system to facilitate record keeping. We will continue to attempt to improve our infrastructure to bring our own technology into the nineties.

As always, I extend my thanks to the Residents of the Town of Millbury, to all employees of our Police Department, to all Department Heads, and the Honorable Board of Selectmen for your past support and cooperation in this department and ask for your continued support in future years.

Respectfully Submitted,

Richard L. Handfield
Chief of Police

Arrests: July 1, 1995 through June 30, 1996

Armed Robbery	3
Assault	1
Assault with a Dangerous Weapon	6
Assault and Battery	19
Assault and Battery with a Dangerous Weapon	16
Assault and Battery on a Police Officer	3
Assault and Battery-Domestic	28
Breaking and Entering	4
Burning a Building	1
C.H.I.N.S./Runaway	9
Disorder Person	5
Elder Abuse	1
Evading a Taxi Fare	1
Failing to Stop for a Police Officer	2
Failure to Use Care in Starting/Stopping	1
Illegally Attaching Plates to a Motor Vehicle	1
Indecent Assault and Battery on a Child Under Fourteen	2
Kidnapping	1

Larceny	7
Leaving the Scene of Personal Injury Accident	2
Leaving the Scene of Property Damage Accident	4
Malicious Destruction of Property	12
Marked Lanes Violation	20
Minor in Possession/Transporting Alcohol	2
One-Way Street Violation	1
Operating a Motor Vehicle after Suspension/Revocation	9
Operating a Motor Vehicle so as to Endanger	4
Operating a Motor Vehicle Without a License	4
Operating a Motor Vehicle Without Headlights On	1
Operating a Motor Vehicle While Drinking Alcohol	1
Operating a Motor Vehicle While Under the Influence of Alcohol	21
Operating a Motor Vehicle While Under the Influence of Drugs	2
Possession of a Class D Substance	3
Protective Custody	47
Rape and Abuse of a Child under Sixteen	2
Red Light Violation	2
Receiving Stolen Property	3
Resisting Arrest	3
Shoplifting	1
Property Damage	332
Personal Injury	144
Hit and Run	10
Pedestrian	4
Bicycle	5
Total Accidents	332
Investigation	489
Complaints Received	11,490
Motor Vehicle Citations Issued	792
Parking Tickets Issued	196
Property Stolen	283,965
Property Recovered	63,867
Property Returned	61,277

Reported Crimes: July 1, 1995 through June 30, 1996

Part One:

Murder	0
Forcible Rape	6
Robbery	4
Assault	78
Burglary	68
Larceny/Theft	68
Motor Vehicle Theft	17
Total Part One Crimes:	241

Reported Crimes: July 1, 1995 through June 30 1996

Part-Two/All Others:

Counterfeiting/Forgery	6
False Pretenses/Swindle/Confidence	2
Credit Card/Automatic Teller Fraud	7
Stolen Property Offenses	10
Destruction/Damage/Vandalism	51
Drugs/Narcotics Violations	15
Drug Equipment Violation	1
Weapons Law Violations	4
Bad Checks	13
Curfew/Loitering/Vagrancy	1
Disorderly Conduct	12
Driving Under the Influence	22
Drunkenness	29
Family Offenses, Non-Violent	24
Liquor Law Violations	4
Runaway	18
Trespass of Real Property	3
All Others Offenses (except traffic)	250
Traffic, Town By-Laws, Miscellaneous	137
Total Part Two Crimes:	609

Monies Received and Deposited

Pistol Permit/Firearms	
Identification Cards	\$ 4,098.00
Administration Fee From Revolving Account	7,899.85
Police Reports	2,335.00
Miscellaneous Receipts	2,725.22
Central District Court Fines	7,215.00
Registry of Motor Vehicle Fines	26,770.00
Law Enforcement Restitution	1,100.00
Community Policing Grant	9,500.00
D.A.R.E. Program Grant	15,000.00
FAST Cops Program Grant	30,000.00
Total Monies Collected and Deposited:	\$106,662.07

Inventory of the Millbury Police Department

Office of the Chief of Police

1	Desk
1	Credenza
1	Desk Chair
3	Side Chairs
1	Table
2	Four-drawer File Cabinets
1	Two-drawer File Cabinet
1	Bookcase

1	Telephone
1	Smith Corona 240 DLE Typewriter, Serial #: 2073725
1	Typewriter Stand
1	Olympus Trip AF Super Quartz/Date Camera
1	Panasonic Electronic Pencil Sharpener
1	Dictaphone Telephone and Radio Remote Monitor/Panel

Office of the Head Clerk

1	Desk
1	Chair
1	Side Chair
1	Four-drawer File Cabinet
2	Supply Cabinets
1	Telephone
1	Olympia Startype 131 i Typewriter
1	Packard Bell Computer
1	Hewlett Packard Laser Jet Printer

Sergeant's Office

1	Desk
1	Chair
1	Side Chair
1	Four-drawer File Cabinet
1	Smith Corona 240 DLE Typewriter, Serial #: 2084084
1	Richo 35mm s/m Untrazoom D Camera, Serial \$: AL128107
1	Telephone
1	Bookcase
1	Set of Massachusetts General Laws
1	Enervision Computer Station
1	Sharp FO-130 Faximile Machine, Serial #: 1713264Y
4	Polaroid Spectra 2 Cameras

Officer of the Safety Officer/D.A.R.E. Officer

1	Desk
3	Chairs
2	Four-drawer File Cabinets
1	Telephone
1	Enervision Computer Station

Squad Room

1	Desk
1	Chair
3	Side Chairs
1	Telephone
1	Enervision Computer Station
1	Computer Stand
1	SEM Paper Shredder, Model#: MS3/16"

Firearms & Safety Equipment

4	Remington Pump Shotguns, Model 870
1	Thompson Submachine Gun, 45MIA1
20	Sig Sauer 9mm. Semi-Automatic Handguns
18	Safariland Riot Helmets

Cruiser Equipment

3	100' Tape Measures
5	50' Ropes
6	Water Rescue Lines
4	Blankets
4	Fire Extinguishers
4	First Aid Kits
4	Sets of Flippers and Masks

Radar Units

M2	MPH	K-55	11996	(unit)	11997 (Antenna)
M6	MPH	K-55	11929	(unit)	11930 (Antenna)
M8	MPH	K-55	11541	(unit)	11541 (Antenna)
M1	MPH	K-55	66466	(unit)	66467 (Antenna)
Spare B.E.E./Justus Model 36 75387					
					(unit) 75389 (Antenna)

Handheld Radar Units

#1	Speedgun 1	03-015337
#2	Speedgun 8	4624
#3	K-15	32-005488

Cruiser

M1:	Marked	1995	Ford LTD Crown Victoria
M2:	Marked	1995	Ford LTD Crown Victoria
M4:	Unmarked	1988	Ford LTD Crown Victoria
M6:	Marked	1994	Ford LTD Crown Victoria
M8:	Marked	1994	Ford LTD Crown Victoria

Vehicle		Radio Type	Model Numb	Serial #	CHW	Year
M1	Motorola Mitrek	T81JJA4900DK	4334HJW2364	4	110	1984
M2	Motorola Mitrek	T81JJA4900DK	4334HJW2361	4	110	1984
M4	Motorola Mitrek	T8JJA4900DK	4334HJW2363	4	110	1984
M6	Motorola Mitrek	T81JA4900DK	4334HJW2360	4	110	1984
M7	GE Custom MVP	CT54AAW33A	1320492	1	30	1981
M8	Motorola Mitrek	T81JJA4900DK	4334HJW2362	4	110	1984
395	Motorola Base	C71RCB-3105D	210QA0020	1	100	1990
Reg.	Motorola Base	C71RTB-3145C	RA3100	2	100	1976
857	Motorola Base	C71LHB-3400CR	201CQA0021	1	100	1990
395	Backup Base-Mot.	C71LHB-3400CR	JA454U	1	100	1972
857	Backup Base-Mot.	L51777-1400 AM	JA234U	1	60	1971
(P)M10	Motorola MT1000	H41GCJ4130AN	546AQL0656	32	6	1990
(P)M11	Motorola MT1000	H41Gch7130An	546AQL1657	32	6	1990
(P)M12	Motorola MT1000	H43GCH7130AN	546AQU0162	32	6	1990
(P)M13	Motorola MT1000	H41GCH7130AN	546AQU01662	32	6	1990
(P)M14	Motorola Mt500	H31BBU3124AN	422AMC0290	2	6	1987
(P)M15	Motorola MT500	HSIBBU3124AN	422AMC0291	2	6	1987
(P)M16	Motorola MT500	HS1BBU3124AN	422AMC0292	2	6	1987
(P)M17	Motorola MT500	HS1BBU3214AN	422AJU0049	2	6	1985
(P)M18	Motorola MT500	HS1BBU3214A	422JU0050	2	6	1985
(P)M19	Motorola MT500	HS1BBU3214A	422HN0285	2	6	1984
(P)M20	MotorolaMT500	HS31BBU3124A	422AHN0285	2	6	1984
(P)M21	Motorola MT500	H31BBU3124A	422ACE0233	2	6	1980
(P)M25	Motorola MT500	H31BBU3124A	422APN0224	2	6	1980

Police Department Salaries

To the Honorable Board of Selectmen:

The Figures Below reflect a breakdown of salaries paid to Regular Police Officers and Dispatcher/Special Police Officers from July 1, 1995 through June 30, 1996. Listed are payments made by private industry also during this same period. The two combined amounts reflect earnings during Fiscal Year 95-96.

Anderson, Michael	Town of Millbury:	\$28,940.32
	Private Industry:	\$ 5,633.50
	Total Earnings:	\$34,573.82
Belliveau, Anthony	Town of Millbury:	\$19,547.10
	Private Industry:	\$ 8,753.30
	Total Earnings:	\$28,300.40
Burnett, Linda	Town of Millbury:	\$44,890.66
	Private Industry:	\$ 260.00
	Total Earnings:	\$45,150.66
Desorcy, Donald	Town of Millbury:	\$59,371.16
	Private Industry:	\$13,014.35
	Total Earnings:	\$72,385.51
Hall, Thomas	Town of Millbury:	\$45,696.72
	Private Industry:	\$ 9,212.99
	Total Earnings:	\$54,909.71
Hanlon, John	Town of Millbury:	\$20,083.11
	Private Industry:	\$ 3,594.12
	Total Earnings:	\$23,677.23
Kelley, Gerard	Town of Millbury:	\$57,295.65
	Private Industry:	\$2,960.71
	Total Earnings:	\$60,256.36
Lemoine, Paul	Town of Millbury:	\$56,808.81
	Private Industry:	\$ 4,384.85
	Total Earnings:	\$61,193.66
Moore, Mark	Town of Millbury:	\$39,019.65
	Private Industry:	\$ 5,474.50
	Total Earnings:	\$44,494.15
O'Brien, Richard	Town of Millbury:	\$45,881.51
	Private Industry:	\$ 3,564.85
	Total Earnings:	\$49,446.36
Oliveri, Nicole	Town of Millbury:	\$19,734.09
	Private Industry:	\$ 7,402.25
	Total Earnings:	\$27,136.34
Parath, Glen	Town of Millbury:	\$43,817.93
	Private Industry:	\$1,375.60
	Total Earnings:	\$45,193.53

Perry, Edward	Town of Millbury:	\$49,936.76
	Private Industry:	\$ 972.00
	Total Earnings:	\$50,908.76
Richard, Ronald	Town of Millbury:	\$45,593.48
	Private Industry:	\$ 9,095.20
	Total Earnings:	\$54,688.68
Santon, Edward	Town of Millbury:	\$43,043.63
	Private Industry:	\$ 2,831.60
	Total Earnings:	\$45,875.23
Webb, Stephen	Town of Millbury:	\$44,119.01
	Private Industry:	\$ 2,617.60
	D.A.R.E. Program:	\$26,707.41
	Total Earnings:	\$73,444.02
Wilkinson, William	Town of Millbury:	\$49,249.73
	Private Industry:	\$5,577.09
	Total Earnings:	\$54,307.41
Woods, Kevin	Town of Millbury:	\$50,513.04
	Private industry:	\$ 3,794.37
	Total Earnings:	\$54,307.41

Report Of The Safety Officer

To The Honorable Board Of Selectmen And Town Residents:

Once again I am pleased to report the school crossing guards have completed a year of dedicated service which has resulted in another year free from accidents at their locations. Special thanks to our seven part time dedicated crossing guards who work in all kinds of inclement weather conditions to provide safety for our children.

On several occasions in 1996, the Board of Selectmen have requested studies pertaining to the posting of street signs and street markings. These studies were made and reports and recommendations sent to the board of selectmen for their review and final recommendations. Again a special thanks to the Highway Department and highway supervisor Joseph Chase for expedient response in getting safety markings painted on the roadway and new signs posted.

In 1996 The National Child Safety Council and The Officer Phil Program were provided to the Shaw Middle School, Our Lady of the Assumption, and Elmwood Street Schools with safety shows and chemical awareness programs which were both educational, informative and enjoyable to the children who had

the opportunity to participate in these programs. Many thanks to the generous businesses and all who contributed the funds to make these programs and other safety related programs and booklets available.

Also in 1996 school bus emergency evacuation was conducted in all schools to insure that our children in case of an emergency are able to safely evacuate a school bus.

The bicycle registration program that was introduced to the residents of the town of Millbury in the fall of 1991 is still being conducted, in an attempt to return stolen or found bicycles that have been recovered to their rightful owners. The registration program consists of taking the following information: The name, address and phone number of the owner; the bike's make, model/color and serial number. A special serial number is then affixed to each bike that is registered and this number is kept on file at the Millbury Police Department. This will enable the Millbury Police Department (safety officer) to quickly identify and notify the owners of recovered bikes that have been registered. Every year numerous bikes are recovered but are unable to be returned because owners cannot be identified.

In conclusion, I have enjoyed working as safety officer and coordinating the safety programs in the Millbury school system and anticipate a safe 1997 with the continued support of the residents, businesses and town departments.

Respectfully submitted,

Safety Officer Ronald E. Richard
Millbury Police Department

Report Of The Sewer Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the fiscal year ending June 30, 1996.

Accomplishments of the Commission during this fiscal year were:

1. Issued thirty (30) Sewer Connection Permits to licensed drainlayers for sewer connections in the first three phases of sewer construction to the town sewer system by private property owners, which completes approximately ninety-three percent (93%) of all properties accessible to town sewerage in those three phases. Issued fifty-nine (59) Sewer Connection Permits to licensed drainlayers for sewer connections in the Phase IV-Stage I (Grafton Street-Riverlin Street-Millbury Avenue area) sewer construction to the town sewer system by private property owners, which

completes approximately forty-five percent (45%) of all properties accessible to town sewerage in this phase. The total miles of sewer lines installed in the Town of Millbury to date is about twenty-nine (29) miles.

2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, Division of Water Pollution Control. This permit expired on September 22, 1994. The town is still operating under the expired permit until such time as a new one is issued. It is evident that when the new NPDES Permit is issued the existing Wastewater Treatment Plant will require some upgrading to meet new limitations. In a letter dated February 13, 1996, from the Department of Environmental Protection, Sewer Commissioners have been advised that water quality model simulations of the Blackstone River have been completed by them to determine future effluent limits for all wastewater treatment facilities that discharge to the river.
3. Received an average sewage flow of 8.6722% from the Town of Sutton, which based on their share of the eligible part of our budget, is \$30,821.16. Collected \$588.21 for the Town of Sutton's share of capital equipment and capital maintenance, and \$30,232.95 for their share of regular operation and maintenance during fiscal year 1996
4. During fiscal 1996 Sewer Commissioners continued to allow one septage pumping per each property, not to exceed 2000 gallons, per fiscal year maximum for the Upper Blackstone fee. The Sewer Department will bill the property owner directly for any gallons in excess of the 2000 gallons. Pursuant to the General Laws, Chapter 40, Section 58, the Town shall impose a Municipal Charges Lien on those property owners that fail to pay these fees charged by the Board of Sewer Commissioners.
5. Sewer construction was completed and accessible for property owners to connect into the town sewer system in the Phase IV - Stage I sewer project on the following streets - Braney Road, Coldbrook Road, Millbury Avenue (from house #115 to house #189), Riverlin Parkway, Riverlin Street (from house #99A-B to house #145), and Wilson Road (house #1). The final paving for this project will be completed in September 1996.

6. Due to the lengthy time it took in obtaining the necessary sewer easements for Phase V - Stages II-III, approval from DEP to go out for bids was not granted until April 4, 1996. Bids were received until May 4, 1996, at 6:30 p.m. at which time they were read as follows:

M.P.F. Corp., Wrentham, MA	\$4,350,360.00
Fed Corp., Dedham, MA	\$4,496,194.75
A. Amorello & Sons, Inc., Worcester, MA	\$4,945,271.75
P. Gioioso & Sons, Inc., Hyde Park, MA	\$4,964,029.00
Revoli Cons., N. Reading, MA	\$4,976,255.50
J.A. Polito & Sons, Inc., Shrewsbury, MA	\$5,372,365.00
D. & C. Cons. Co., Inc., Rockland, MA	\$5,415,701.59
Bruschi Bros., Inc., Ludlow, MA	\$5,945,560.50

Due to deficiencies of the bid of the lowest bidder, a protest was filed by the second low bidder. This meant a decision had to be reached by the Attorney General's Office. However, since the difference in dollars bid between the first and second bids was approximately \$150,000.00, Sewer Commissioners voted unanimously at their meeting on May 28, 1996, that they felt it was in the best interest of the Town in dollars saved and time to reject all bids of May 1, 1996, and to rebid the project.

Bids were received until June 26, 1996, at 6:30 p.m. at which time they were read as follows:

Albanese Bros., Inc., Dracut, MA	\$4,144,429.02
M.P.F. Corp., Wrentham, MA	\$4,154,931.00
Roads Corp., Billerica, MA	\$4,293,780.75
Silva Const. Co., Inc., Assonet, MA	\$4,432,454.00
Fed Corp., Dedham, MA	\$4,566,519.50
A. Amorello & Sons, Inc., Worcester, MA	\$4,720,870.50
J.A. Polito & Sons, Inc., Shrewsbury, MA	\$5,081,464.50

Sewer Commission took these under advisement.

On June 27, 1996, a copy of the bid protest determination was received from the Attorney General's Office instructing the Town of Millbury to award the bid to the second low bidder on the first round of bidding of May 1, 1996, to Fed Corp.

7. At the April 30, 1996, Annual Town Election the town's people were asked to vote for a 2-1/2 override exclusion for the cost of construction of sewerage systems and appurtenant works in the Oak Pond area (\$2,306,000.00). This was defeated by 972 yes votes to 736 no votes. However, at the May 7, 1996, Annual Town Meeting the town's people were asked to vote the same, and it was approved by a 112 yes vote to a 45 no vote. Therefore, this now has to go before the town's people at the November 1996 election with a favorable vote in order to proceed.
8. At the April 30, 1996, Annual Town Election the town's people were asked to vote for a 2-1/2 override exclusion for the cost of expanding and upgrading the existing Wastewater Treatment Plant and sewerage the balance of the Town (\$43,867,000.00). This was defeated by 542 yes votes and 1177 no votes. This was also indefinitely postponed at the May 7, 1996, Annual Town Meeting.
9. At the April 30, 1996, Annual Town Election the town's people were asked to vote for a 2-1/2 override exclusion for the cost of expanding and upgrading the existing Wastewater Treatment Plant (\$9,326,000.00). This was defeated by 643 yes votes and 1066 no votes. This was also indefinitely postponed at the May 7, 1996, Annual Town Meeting.
10. At the May 7, 1996, Annual Town Meeting the Town voted to accept the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws, with respect to a sewer enterprise fund for the Sewer Department effective fiscal year 1997, and to transfer the existing balance in the Sewer Reserve Account to the sewer enterprise fund, and rescind amended Article 5 of the November 27, 1972, Special Town Meeting, amended Article 9 of the June 20, 1977 Special Town Meeting, and Article 27 of the 1993 Annual Town Meeting. This funds establishes a separate account for the revenue and expenses of providing sewerage to the town. It shows which portion of the total costs are recovered through sewer user charges verses being subsidized through taxes. The town shall include in its tax levy for the fiscal year the amount appropriated for the total expenses of the sewer enterprise fund, and an estimate of the income to be derived by the operations of the enterprise. If the estimated income is less than the total appropriation, the difference shall be added to the tax levy and raised by taxation. If the estimated income is more than the total appropriation, the excess shall be appropriated to a

separate reserve fund, and used for capital expenditures of the enterprise, or to reduce users charges if authorized. If during a fiscal year the enterprise fund incurs a loss, such loss shall be included in the succeeding fiscal year's budget. If during a fiscal year the enterprise fund produces a surplus, such surplus shall be kept in such separate reserve fund and used for the purpose of operating the Sewer Department. The surplus or retained earnings generated by the operation of the enterprise fund remain with that fund rather than closing out at year end and going to the general fund and becoming part of free cash. The sewer enterprise fund will have its own free cash certified by the Department of Revenue.

11. At the May 7, 1996, Annual Town Meeting the town voted as part of the capital outlay in the enterprises fund \$60,000.00 for the cost of a Facility Plan for upgrading and expansion of the existing Wastewater Treatment Plant and appurtenant works. Sewer Commissioners have been interviewing several engineering consultant firms to carry this out, as they feel our present engineering consultant, Morgenroth & Associates, Inc., will be extended to its maximum with the construction of sewers in Phase V - Stages II and III, the Oak Pond area and any future sewer line extensions, and the major problem of infiltration/inflow. By the time this report is out to the town's people, the Board of Sewer Commissioners should have selected the engineering consultant firm to do the Facility Plan.

12. Received report from Save the Bay, Inc., of Providence reflecting their rating performance of municipal wastewater treatment facilities in the Narragansett Bay watershed of 1995, known as "The Good, The Bad, and The Ugly". Said report states that the Millbury plant has an excellent operations and maintenance record. Also that the plant is nearing its design capacity and significant upgrades will be needed in the near future. Advised that DEP has recommended the Town begin a facility planning program to meet these future needs as well as identify excess infiltration and inflow to some sections of the sewer collection system.

General Information

Submitted Warrants to the Town Collector in the amount of \$284,763.57 to be collected in Sewer Use Fees. These fees went into the General Fund, including the Town of Sutton's share of operation and maintenance, to offset one hundred percent (100%) of our budget

Sewer Department Budget - Operation & Maintenance Costs

Fiscal 1996 budget	\$320,120.00 (includes union negotiated wages)
Unexpended fiscal 1995	\$6,813.51
Amount to collect	\$313,306.49

Amount actually collected - fiscal 1996

Town of Sutton	\$30,821.16
Sewer Use Fees	\$284,763.57
(C2-95 and C1-96)(6 months in arrears)	
Total to collect	\$315,584.73

Submitted Certificate to the Board of Assessors in the amount of \$180,000.00 to be collected in Sewer Betterment Assessments, which went into the Sewer Reserve Account.

Money was submitted to the Town Treasurer in the amount of \$40,268.76 as follows:

Septage Permit Fees	\$7,002.60 - General Fund
Sewer Connection Permits	\$2,425.00 - Sewer Reserve Account

Town of Sutton - share of operation and maintenance costs, capital equipment and maintenance	
	\$30,821.16 - General Fund

Refund - AT&T - Minimum charges - long distance -	
	\$20.00 - General Fund.

The Wastewater Treatment Plant handled, treated, and discharged 361,345,000 gallons of effluent to the Blackstone River during the past fiscal year, which is less than one percent (.63%) more than fiscal 1995. The Town's sewer system is designed to handle discharges from sinks and toilets only. Sump pumps which discharge into the sewer system are in violation of the Rules and Regulations of the Town of Millbury Sewer Department, and possible alternative methods of discharge can be advised by the Sewer Department employees. We trust the Town's people on the sewer system will co-operate in this effort to reduce extraneous flows in the sewer system.

Goals for this year:

1. Hold Pre-Construction Conference in September for Phase V - Stages II - III.
2. Approval at the November 1996 election for a 2 1-2 debt exclusion for the cost of construction for sewerage systems and appurtenant works in the Oak Pond area.

3. Select new engineering consultant firm to do the Facility Plan for upgrading and expanding of the existing Wastewater Treatment Plant and appurtenant works.
4. Continue striving for Federal and State funds for construction grants.
5. Continue to develop and manage the overall Master Plan.
6. Continuously strive to meet our Federal and State Discharge Permit.
7. Obtaining sewer easements and land takings required for future areas of sewer construction.

The Wastewater Treatment Plant is always open to the public to view at anytime during the working hours of the Department - Monday through Friday - 7:00 A.M. to 3:30 P.M.

Financial Report

	Appropriated 1995-1996 Budget	Expended 7/1/95-6/30/96	Balance 6/30/96
Salaries (Elected)	\$3,120.00		
Gary C. Nelson, Chairman		\$1,040.00	
Happy Erickson, Clerk		\$1,040.00	
Frank J. Gagliardi, Member		\$1,040.00	
			\$0.00
Salaries (Administrative)	\$41,159.00		
John B. Lange, Superintendent		\$41,159.00	
			\$0.00
Salaries (All others)	\$117,604.00		
Evelyn R. Devoe, Head Clerk		\$24,910.85	
Richard P. Hamilton, Grade 4 Operator		\$29,904.69	
James L. Piscitelli, Grade 3 Operator		\$28,735.04	
James H. Westerman, Grade 4 Operator		\$34,052.30	
			\$1.12
Supplies & Materials	\$27,696.00		
Uniform Service		\$1,844.28	
Chlorine Gas		\$748.00	
Heating Fuel		\$7,604.67	
Laboratory-Chemicals		\$1,323.71	
Office Supplies		\$1,901.98	
Minor Items		\$75.72	
Constructions Materials		\$0.00	
Treatment Plan		\$9,419.53	
Grease, Seals, Oil, Cleaning Materials		\$2,062.88	
Paint		\$390.53	
Instrument Control Parts		\$528.53	
Trucks		\$1,559.61	
			\$236.56
Other Expenses	\$80,700.00		
Electricity		\$49,707.10	
Water		\$2,738.49	
Telephones-Alarm Systems		\$4,164.54	
Sewer Line Maintenance		\$11,535.63	
Professional Consultant Fees		\$498.00	
Equipment Rental		\$180.00	

Outside Maintenance Fees		\$6,359.14	
Advertisements		\$0.00	
Dues		\$362.00	
Training Expenses		\$275.00	
Out of Town Meetings		\$18.00	
Water Computer Sheets		\$954.60	
Sludge Disposal		\$1,037.99	
			\$2,869.51
General Fund Subsidy	\$49,761.00	\$49,761.00	\$0.00
In State Travel	\$100.00	\$6.00	\$94.00

Attendance Record

(23 regular meetings held in fiscal year 1996)

(13 special meetings held in fiscal year 1996)

(2 public hearings held in fiscal 1996)

		Regular Meetings	Special Meetings	Public Hearings
Gary C. Nelson	-attended-	23	13	2
Happy Erickson	-attended-	21	9	1
Frank J. Gagliardi	-attended-	23	13	2
J. Brad Lange	-attended-	20	12	1

Special Meetings Sewer Commissioners attended in fiscal 1996 in addition to the above-

7/12/95	CONVERSATION COMMISSION Re: Public Hearing - Notices of Intent - Phase V -Stages II-III Sewer Project.
7/25/95	BOARD OF SELECTMEN Re: Mass. Turnpike/Route 146 Interchange - Mitigation funding from the State.
8/8/95	ECONOMIC DEVELOPMENT SITING TASK FORCE Re: Proposed Gateway Mall.
8/22/95	ECONOMIC DEVELOPMENT SITING TASK FORCE Re: Proposed Gateway Mall.
9/5/95	BOARD OF SELECTMEN Re: Meeting - Mass. American Water Co. - water for MacArthur Drive; Article for Oak Pond area sewer construction; meeting- Economic Development Siting Task Force.
9/8/95	ECONOMIC DEVELOPMENT SITING TASK FORCE Re: Proposed Gateway Mall.
9/11/95	PLANNING BOARD Re: Sewering balance of the Town.
9/12/95	ECONOMIC DEVELOPMENT SITING TASK FORCE Re: Proposed Gateway Mall.
9/20/95	CONSERVATION COMMISSION - Public Hearing -Notice of Intent - Phase V - Stages II-III Sewer Project.
11/14/95	BOARD OF SELECTMEN - Re: Detours - Phase V- Stages II-III Sewer Project.
12/5/95	BOARD OF SELECTMEN - Re: Detours - Phase V- Stages II-III Sewer Project.
1/2/96	BOARD OF SELECTMEN - PERSONNEL BOARD Re: Allocation of pay raises for fiscal 1996; Creation of an Administration Plan.
1/9/96	FINANCE COMMITTEE - TOWN AUDITOR - TOWN TREASURER Re: Establishing Enterprise Fund

1/16/96 **FINANCE COMMITTEE** Fiscal 1997 Budget Review

2/27/96 **BOARD OF SELECTMEN** Re: Scheduling of Warrant Articles for the May 1996 Annual Town Meeting.

3/26/96 **BOARD OF SELECTMEN** Re: Computer hardware and software for a local area network in the Municipal Office Building.

3/26/96 **FINANCE COMMITTEE** Re: Enterprise Fund - sewer budget articles for the May 1996 Annual Town Meeting.

4/2/96 **PERSONNEL BOARD** Re: Superintendent's salary - fiscal 1997.

4/9/96 **BOARD OF SELECTMEN** Re: Articles for May 1996 Annual Town Meeting.

5/22/96 **MASS. TURNPIKE** Re: Issues regarding sewer construction relative to the Route 146 interchange.

5/22/96 **UPPER BLACKSTONE WATER POLLUTION ABATEMENT DISTRICT BOARD** Re: Renewal of Septage Contract.

6/11/96 **BOARD OF SELECTMEN** Re: Potential economic development opportunities within the Town.

Respectfully submitted,

Gary C. Nelson, Chairman
Happy Erickson, Clerk
Frank J. Gagliardi, Member

Report of the Veterans Service Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans' Agent for fiscal year ending June 30, 1996.

This department was successful in assisting several applicants in finding work with the assistance of the Department of Employment which not only benefited the Veteran but the Town of Millbury by reducing benefits or removal from the rolls. In addition to applications for Veterans' Service Benefits, this office has provided assistance in completing applications for Federal benefits involving VA Compensations, Pensions, Widow Benefits, Military Headstones and Annual Questionnaires. This department is assisting qualified veterans and dependents with applications for various abatement forms.

There has been an increase in medical expenses to this department, both in actual medical cost and medical coverage premiums. This department is looking into an alternative medical coverage that will cost less for premiums and provide the same or greater coverage as existing policies now held by clients.

I wish to extend my thanks to the Board of Selectmen and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth and efficient manner.

Sincerely

Phillip D. Buso
Veterans' Agent

VETERANS BENEFITS

CASH GRANTS:	Ordinary Benefits	\$23,100.62
	Fuel/Heat	\$2,865.25
	Doctors	\$490.48
	Medication	\$7,995.78
	Dental	\$434.50
	Hospital and Clinics	\$761.13
	Miscellaneous (includes health insurance)	<u>\$24,158.22</u>
Appropriated Expenditures for Fiscal Year 1995		\$59,695.98

Report of the Redevelopment Authority

The mission of the Millbury Redevelopment Authority is to designate areas of economic opportunity within the Town of Millbury needing assistance in the redevelopment process. Members of this committee are Mr. William Cammuso, Chairman, Mr. Benjamin Miles, Mr. Thomas Dyer, and Mrs. Elizabeth Army, (State Appointee). There exists one vacancy needing to be filled.

The committee is eager to begin and will align its work closely and collaboratively with other Town committees as the Master Plan for the Town is developed and activated.

stantly improving organization we shall work together effectively as partners with vested and shared authority to contribute to decisions and yet accept accountability for results.

By combining our energy, resources and momentum, we shall meet our mission of quality vocational-technical education and academic training for our young people.

Dr. Michael F. Fitzpatrick
Superintendent-Director

More time, better uses: reforming the system

Expanding the school year by 5 instructional days enabled faculty and students to access more time to devote to classes. To give teachers the flexibility to use the new time creatively, the entire academic delivery system was restructured, allowing for longer classes, interdisciplinary projects and more active student participation

Block Scheduling

A significant component of the restructuring effort was the adoption of a block scheduling format, breaking the day into two 110 minute classes and two more traditional length 55 minute classes for grades nine and ten. With block scheduling in place, instructors devoted more time to classes and to the individual student, increasing the opportunity for student success.

Framed within the block scheduling structures are initiatives which challenge previous approaches to education. Of these initiatives, clustering and integration proved central.

Clustering

Valley Tech completed its first full year of clustering and integration. Clustering occurs mainly in two ways: clustering of students and clustering of classes. Students are clustered according to career interests, abilities and subject matter. A student majoring in drafting, for instance, is placed in a tech cluster with students possessing a similar technical background. Teachers in any class, whether mathematics or English, shape curriculum to draw on information and experiences relevant to that cluster of students.

The classes themselves are clustered according to their shared qualities. During the first semester, students take English and History classes during the large blocks. The second semester, students take mathematics and science. In each case, students focus a majority of their energies within an entire semester of one interrelated, integrated subject area.

Integration

Part and parcel of clustering is the concept of curriculum integration. Valley Tech strived to integrate all subject matter,

Report of Blackstone Valley Vocational Regional School District

From the Superintendent-Director

The previous year was defined by major structural changes in the state's educational system- from the consolidation and redesign of the Board of Education to the gradual implementation of reform measures in schools throughout the state.

Valley Tech embraced these changes with vigor. Adopting a shared empowerment posture, we initiated a series of reforms, from restructuring of the academic delivery system to the lengthening of the school year to 185 days. With more time came better uses - 1995-96 marked the first school year of block scheduling, integrated academic and vocational-technical programs and career clustering of students. By 1998, the number of instruction days will rise to 193 per year.

Valley Tech is a champion of reform and change, yet we have not forgotten some of our finer traditions and practices. School/business partnerships; education through community service; 100 percent of graduating seniors in jobs, colleges, the military; and a strong commitment to regional endeavors are just some of Valley Tech's defining traditions to which we remain committed fully.

We enter a new year facing new challenges. Student-customer needs are far more diverse. Vocational-technical and academic teachers find themselves held to rigorous content and performance standards at district, state and national levels. Pressure on educational systems to demonstrate results is increasing.

Valley Tech will tackle these challenges with the same enthusiasm we have demonstrated in the past. Within our con-

creating a seamless web between academic disciplines and vocational-technical learning.

Science classes shifted to an applied learning approach with an emphasis on laboratory work. Applied learning using components recruited from both mathematics and vocational-technical areas is now the backbone of the department.

Instructors were encouraged to create initiatives which integrate academic and vocational-technical learning, drawing on all aspects of the Valley Tech experience to educate students creatively.

Professional Development

To help instructors make the transition to new ways of teaching, a 60 hour per instructor per year professional development standard was adopted by all staff.

Learning through partnership

In a world and workforce defined by rapid growth, it is impossible for publicly funded schools to keep the same pace as the private sector. The technological and programmatic development occurring in private businesses, industries, colleges and universities inevitably outstrips resources of schools. Yet students must learn the skills necessary to compete, and high school must be the starting point.

To help prepare students with limited funds, Valley Tech conducts a series of innovative programs which partner young people with over 200 businesses, human service providers, higher education institutions and the government, providing access to both human and technological resources otherwise out-of-reach.

Cooperative Education

Some 70 seniors participated in the cooperative education program, an initiative that links eligible seniors with area companies. While in co-op, students alternated between the classroom and the worksite, continuing their academic work while gaining valuable on-the-job training in local banks, hospitals and software companies.

Faculty/Employee Exchange

Valley Tech forged new connections with companies, initiating a faculty/employee exchange program. Faculty were "swapped" with employees from area companies. Valley Tech faculty taught classes at local businesses, allowing employees to brush up on academic skills, and company employees and managers taught at Valley Tech, exposing students - and instructors - to developments in the workforce.

General Advisory Committee

Valley Tech created new partnerships through the General Advisory Committee. The GAC is a group of area business and industry representatives who advise Valley Tech on program expansion, equipment purchases and curriculum development

School to Careers Partnership

Valley Tech secured \$50,000 in federal funding to implement a regional school to career initiative involving 11 area school districts, local businesses, Chambers of Commerce, government agencies, parents and concerned citizens. With the funding in place, local partnership teams will initiate a series of programs aimed at helping young people better plan and prepare for careers. An additional \$450,000 is expected to be confirmed during FY 1997.

Tech Prep

The Tech Prep program is a blended academic and technical course of study, providing qualified students with the opportunity to earn college credits while still in high school by establishing links with colleges, universities and training centers. Valley Tech expanded its Tech Prep program to include partnerships with over 35 institutions.

Partnership Spotlight

A significant new partnership was forged with the United States Army Research Institute of Environmental Medicine (ARIEM), Natick, giving students access to research scientists and state-of-the-art medical equipment. Working closely with scientists, students helped design and construct a cell profusion chamber, a device used by cellular biologists to study environmental illness or injury.

Integrating elements of design, manufacturing, science and mathematics, the project challenged students to tap their potential, putting their existing knowledge to use while exposing them to new and exciting experiences.

Learning Through Service

To prepare students for effective citizenship while providing them with practical experience in their fields, Valley Tech continuously engages in community service work projects within the district. The projects, ranging from the comprehensive renovation of town halls to the donation of hundreds of hours of volunteer time in elder care facilities, represent true partnership between school and community. In each instance, both the student and the community benefit from the experience.

Students Helping Students

A diverse group of Valley Tech students, from plumbing to health service majors, put their skills to use for the benefit of area youngsters. Culinary Arts students held a cooking exhibition for Miscoe Elementary students, who were learning about spices. Maintenance and Repair Services students constructed an environmental study dock for young people from the Woodland School in Milford, helping them collect samples from a local pond for science class. Members of the health services department donated time in local kindergartens, acting as student teachers to youngsters.

Students Helping Elders

Valley Tech students lent their time and talents to the elder community within the district. The Three Seasons Restaurant, a student and faculty operated on-campus facility, continued to be a popular lunch spot for area senior citizens, offering low-cost meals prepared and served by students. District elder care facilities also reaped benefits from Valley Tech students, drawing on technical resources for renovation projects and student volunteers for health service activities.

Students Helping the Community

Historically, Valley Tech has saved district towns over \$500,000 in design and labor costs by participating in a myriad of community service projects. Valley Tech continued this tradition, engaging in numerous renovation, construction and beautification projects for local municipalities.

Improvement Highlights

- Passed a \$7.4 million FY 1997 budget after an extensive informational outreach campaign executed by staff, school committee and school supporters.
- Completed emergency construction of 160 ft. section of the south wall of the school facility. Over 70 percent reimbursement is anticipated from the DOE.
- Participated for the second year in US First Robotics Competition in New Hampshire, a national robotics competition testing students' math, science and engineering skills. Valley Tech's performance improved by 50 percent.
- 9 percent increase in enrollment, bringing the total daytime student population to 882.
- VICA was once again a positive experience for students, who took home nine gold, silver, and bronze medals from the state competitions. Two students were sent to the national competition in Kansas City in June.
- Installed state-of-the-art computer reading lab with 25 networked machines.
- 100% placement of graduating seniors in jobs, the military, colleges and post-secondary employment and training programs.
- Continued to receive statewide recognition in reports and studies, including the Massachusetts Business Alliance of Education's (MBAE) education reform update and the DOE Report on Time and Learning.
- Held numerous symposiums, conferences and professional development sessions, maintaining the school's standing as a focal point for activity in the region.
- Held successful second annual Superintendent's Dinner, raising funds for technology.
- Held first annual staff appreciation picnic and first appreciation breakfast for bus drivers.
- Adopted professional accountability standards for teachers and administrators.
- Held first annual Back-to-School Day, featuring local employers shadowing students for a day.
- Carried out summer works project, creating new classrooms, renovating shops and painting hallways and offices. Faculty, staff and student participation in design and labor saved the district some \$50,000.
- Hosted successful second annual sports and technology summer camp and first annual basketball camp for local youngsters.
- Initiated Summer Reading Renaissance Program which linked Valley Tech with 13 district libraries to engage area students in a summer reading program.
- Student council opened a school store, initiated a recycling program and held numerous fund raising and community service activities.
- Girls basketball and soccer teams won Colonial Athletic League title.
- Held Adult Education program featuring trade, practical art and college level courses.
- At the request of the Department, of Education shared Valley Tech student portfolio handbook to be used as a model for other school systems.

Funding

The FY96 Net School Spending requirement for the Blackstone Valley Vocational Regional School District was \$5,700,009. This sum was funded predominately through Chapter 79 Aid of \$3,729,583 and Minimum Contribution requirements from the thirteen (13) member towns totalling \$1,970,427.

In the operation of the budget - but outside net school spending areas - the district had a budget of \$351,200 for transportation and \$32,181 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,665,730.

In addition to the Minimum Contribution totaling \$1,970,427 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$97,585 and the member towns supported fixed asset acquisition with an assessment of \$32,171. Additional assessment to the thirteen (13) member towns was \$429,487; Retiree Medical totalled \$110,000.

The Blackstone Valley Vocational Regional School District's debt obligation for FY96 was \$305,280. The debt obligation was funded by an assessment of the thirteen (13) member towns of \$305,280 which was allotted among the member towns in accordance with the District Agreement.

Grants

Valley Tech supplemented its budget by securing additional funding sources, including local, state and federal grants. The grant monies allowed for quality initiatives at no cost to the district.

A total of \$381,715.00 was awarded to Valley Tech in FY 1996. The grants are as follows.

Expanding Reading Title I Distribution, \$18,951.00; Reading/Language Enhancement, \$60,970.00; Unified Media Project II, \$2,919.00; Health Grant, \$19,909.00; Time and Learning: Tech Education, \$9,332.00; Integration of Math in Voc Tech Ed, \$1,727.00; Addressing Substance Abuse, \$2,944.00; Perkins Tech Prep, \$3,500.00; Portfolio Assessments, \$5,000.00; Blackstone Valley Chamber of Commerce; Project Grow, \$2,500.00; Blackstone Valley Chamber of Commerce; Mentoring Project \$500.00; High Schools That Work, \$25,000.00; Perkins Improving Student Learning, \$132,964.00; School to Work, \$50,000.00; Math Study Group, \$3,000.00; Underground Storage Tank, \$42,499.00

Faculty and Staff

Valley Tech continues to support a dedicated and talented cadre of professionals working together for the good of the students.

Current staff:

(1) Superintendent-Director (1) Assistant Superintendent;

(6) Administrators: (36) Vocational instructors; (25) Academic teachers; (6) Special Education Teachers; (12) Paraprofessional/Instructional Aides; (1) Adjustment Counselor; (4) Guidance Counselors; (1) Library/Media Specialist; (2) School Nurses; (6) Custodial/Maintenance Personnel; (1) School Year Matron; (11) Food Service Personnel; (4) Full-time Secretaries; (6) Part-time Clerks; and (2) Business Office Specialists and a myriad of grant personnel.

New faculty and staff in FY96:

(1) World Language Teacher; (5) Teacher Aides; (1) Personal Care Attendant; (1) School to Careers Facilitator; (1) Computer Technology Analyst; (1) Cafeteria Worker; (1) MRS Adjustment Counselor/administrator; (1) Assistant Principal Dean of

Governance

Membership of the School Committee shifted when Uxbridge representative Peter Lynch resigned from the Board. Mr. Lynch, who was elected in 1994, was an active and vocal member of the school committee, serving on numerous subcommittees, and lending to the board a perspective based on years of professional experience in public education.

An interim representative will be appointed by the Uxbridge Board of Selectpersons and local School Committee members until the bi-annual state election in 1997.

Sharing a portion of the school's governance was the highly valued input of the elected School Council. The Council has met periodically throughout the year and they have concentrated on specific areas of concern including the design of the school improvement plan, refinement of the student handbook, professional development, community awareness and adoption of the school's budget. The School Council consists of the following:

Parents: Pamela Gallagher, Whitinsville; Raymond Quinn, Hopedale. Teachers: Joseph Yacino, Douglas; Lawrence Bonetti, Milford. Advisory Committee: Jon Gauvin, Sutton. BVVRSD Administrator: John LeBrun and William Mahoney. Student: Matthew Wall, Douglas.

Respectfully submitted,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey, Vice Chairman,
Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A. Young, Hopedale
John J. Knox, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Peter L. Lynch, Uxbridge
Dr. Michael F. Fitzpatrick
Superintendent-Director

Report of the School Committee

During 1995-96, the Millbury School Committee continued to deal with the implementation of education reform. We have supported administrative requests for additional staffing to maintain favorable student/teacher ratios. We have maintained our support of curriculum development in order to remain consistent with the Massachusetts Curriculum Frameworks and to prepare for the Massachusetts Comprehensive Assessment Program that will begin in 1998. In addition, we prepared and submitted our technology plan for the district so that we will be eligible for technology bond bill funding. Also, in the fall of 1996 we approved a committee to begin a formal review of our existing facilities to make sure they are ready for the increased demand for educational space we anticipate in the next decade.

Attendance records of the School Committee members July 1, 1995 to June 30, 1996 are as follows:

Respectfully submitted,

Chester P. Hanratty, Jr.
Chairman, School Committee

	Scheduled	Attended
Chester P. Hanratty, Jr.	26	23
Alan K. Marble	26	24
Thomas J. Clawson	26	23
Jane M. Pojani	26	24
Barbara A. Tuttle	26	26

Report of the Superintendent

On June 30, 1996 we completed the third year of the education reform era in Massachusetts. This law continues to provide both the programmatic and financial direction for school improvement.

In Millbury, we continue to take steps to remain consistent with the direction established by this reform with regard to our instructional programs.

In May of 1996 our budget of \$8,352,126 was approved. This funding enabled us to add additional staff in areas where we are experiencing growth. We added additional classroom teachers at the Elmwood and Shaw Schools. We added an additional foreign language teacher to enable us to introduce foreign language at the seventh grade and meet increased demands at the high school. We were able to expand our technology offerings at all three schools and to make some improvements in our physical plant.

In the area of technology we continue to make progress. Over the summer, we developed our Technology Plan, a prerequisite for funding under the state technology bond bill. We received state approval of our plan in the fall and we anticipate applying for bond bill funds in April of 1997. This funding will enable us to continue to make progress in this area by developing a local area network at each of our three schools. In addition, we plan to update our business lab at the high school, relocate our internet lab to space in the library, update our keyboarding course to a computer application course and upgrade our junior high computer lab. At Shaw and Elmwood we will add additional computers for instructional use.

Also this year we began a review of our facilities. We have done this for three reasons. First, our student population is growing. Since 1991 our enrollment has increased from 1,502 to 1,814, an increase of 20.7%. This is an increase of about 4% a year and is a significant enough trend to cause us to examine our capacity.

Second, program changes, particularly those defined by initiatives in early childhood and technology, require us to examine our existing spaces to see if they provide what these initiatives may require.

Third, we need to examine our facilities in light of their age. The high school is forty-four years old; Elmwood, twenty-eight and Shaw, twenty. Given that these are the buildings that will house our students well into the next century, we need to be sure the building system continues to function well.

The facilities sub-committee has met throughout the year and will be reporting to the School Committee in the spring of 1997.

The major point of emphasis in this third year of school reform has been on curriculum and assessment. During the year the state Board of Education has adopted curriculum frameworks in Science, Mathematics and Health and will be adopting frameworks in English and History. These will form the basis of state-wide learning standards which will be assessed beginning in 1998.

This program will require every student to be tested in these core subject areas. The purpose of this assessment program is to measure individual achievement, measure school and district performance and provide districts with useful information. In the year 2000, performance by students in the grade ten test will be tied to graduation. Given the potential ramifications of this assessment program, it is vitally important that we work hard to make sure our local curriculum is consistent with the expectations of the state frameworks.

We continue to have a strong commitment to the professional development of our teachers. This year we offered a series of institutes within the district and supported teachers who wished to attend conferences and workshops outside the district. We offered institutes in literacy, computer applications, mathematics instruction, use of the internet and behavior management. This type of professional development is essential if we are going to keep our instructional programs vital.

The work of public education continues to be both challenging and rewarding. We understand the importance of preparing our students for a future that will be productive and fulfilling. We remain grateful for the support we receive from the parents and citizens of Millbury as we continue this important work.

Respectfully submitted,

David E. Roach

Report of the Millbury Jr./Sr. High School

The 1995-96 school year saw many constructive changes at Millbury High School. Due to the support of the Superintendent and the School Committee, we substantially upgraded our technology resources and capabilities. We entered into a lease agreement with Apple Computer to provide students with 30 powerful personal computers that can access the Internet. Because of this support, the school currently has three separate and distinct computer labs. There is a 7 & 8 grade computer lab, a high school business lab and a high school Internet lab. Excellent technology skills on the part of all students will be a prerequisite for success in the 21st century.

The 1995-96 school year also began with a self-study process for our schools reaccreditation, which is renewable in 1997. This is a very comprehensive and voluminous process. All constituencies in our school community, including parents, students and teachers, participate in a self-evaluation process. A visiting committee of 15 high school educators and administrators will come to Millbury High School in October of 1997 to validate the self-study process. Subsequently, the New England Association of Schools and Colleges will recredit Millbury High School with a series of commendations and recommendations for improvement.

The 1995-96 school year also represented the 3rd year of education reform in Massachusetts. There is a series of requirements that the Education Reform Act of 1993 demands of all schools. Among them is a requirement that all high schools provide a minimum of 990 instructional hours to students. To ac-

commodate this requirement, we modified the daily schedule of periods so that students are meeting this requirement. We also implemented a series of staff development initiatives so that all teachers remain current in their subject areas. The Department of Education is creating curricular frameworks in each major subject area. Teachers are redesigning their courses to fulfill these curricular frameworks.

There were two significant positive changes that took place in the physical plant during 1996. The Pre-School was moved from the first floor of the main building down to the far corner of the building closest to the athletic fields. A garage area was converted into a state-of-the-art Pre-School for Millburys youngest citizens. The previous site was reconverted into a traditional classroom.

The Millbury Booster Club completed an impressive and exhaustive process to put lights around our athletic fields. A tremendous volunteer effort was organized and the project was finally completed in September 1996. The lights were turned on for our first home football game.

A major initiative during the 1995-96 school year was to instill the value of community service to our students. There were dozens of examples of groups of our students providing some service to the community. For instance, a mentor program was established whereby high school students provide a big brother type relationship to students at the Shaw School. Various student groups in the school raised money for worthy causes such as the Gazette Santa and the American Cancer Society. At our annual Memorial Day assembly, students were recognized for their community service. Also, we began a program in 1995-96 to recognize and celebrate academic achievement of our most successful students. Students who achieved honor roll status were recognized at assemblies and given commemorative honor roll pens and bumper stickers. They were also awarded with such things as free passes to home basketball games and culturally enriching field trips.

Finally, on June 2, 1996, Millbury High School graduated 83 students who successfully completed all of the requirements of our school district. In December of 1996, Erin Dromgoole won the Wendys High School Heisman Trophy as the most extraordinary student athlete in America. The senior class announced that their graduation speaker for 1997 will be Mr. James Kallstrom, Special Agent in charge of the New York Branch of the Federal Bureau of Investigation. Mr. Kallstrom is in charge of the investigation of the TWA Flight 800 disaster and is a 1961 graduate of Millbury High School.

Report of the Assistant Superintendent

SPECIAL EDUCATION

The Millbury Public Schools has established a program that provides for a flexible and uniform system of educational opportunity for all children requiring special education. The provision of special educational services to children is governed by a variety of state and federal laws or statutes and administrative regulations. Both the current IDEA (Individuals with Disabilities Education Act) and the Massachusetts Special Education Law, Chapter 766, ensure that educational improvements for all children includes children with disabilities. A child in need of special education is defined as a child between the ages of three through twenty-one up to his/her twenty-second birthday who has not obtained a high school diploma or its equivalent. During the 1995-96 school year, approximately three hundred forty-seven children received Special Education services. In September 1996, one hundred sixty-five children were screened in the area of vision, hearing, speech, language and readiness skills for Kindergarten. On a monthly basis, developmental screening for three and four year olds is scheduled in order to identify pre-school children in need of special education.

Personnel involved in servicing students based on their individualized educational plans include the special education coordinator, preschool staff, resource teachers, adaptive physical education teachers, speech pathologists, teacher of the visually impaired, occupational and physical therapists, school psychologists, social worker, home/hospital tutors and special education aides.

The Special Education Parent Advisory Council is composed of parents and educators. The Council members assist the school staff in providing quality special education programs. The special education staff encourages all aspects of parental involvement and participation in the team evaluation process.

PROGRAM EVALUATION

The Millbury Public Schools has developed a program evaluation model which provides for a systematic evaluation of all special education programs in a three year cycle as well as an annual review of all programs under Public Law 94-142. During the 1995-96 school year, the following programs were reviewed at the elementary level, grades three through six: prototypes 502.1, 502.2, 502.3 and 502.4 and prototype 502.8 at the preschool level. Programs reviewed systemwide included: speech/language program, adaptive physical education program, occupational and physical therapy programs, screening procedures at the preschool and kindergarten levels and the individual educational plans. These evaluations are designed to review the extent to which the objectives of each program are being achieved and to identify factors contributing to the success of each program.

SCHOOL NURSES

School nurses provide quality health care both acute and preventative, for all students and many staff members. They plan and teach comprehensive health classes including first aid, personal hygiene, nutrition, growth and development, safety, CPR, communicable diseases and decision making. The nurses implement and coordinate immunization and physical exam clinics as well as screening for scoliosis, vision and hearing. The Department of Public Health funding enables the nurses to coordinate the fluoride program in Grades 1-6, servicing 800 students. In addition, the nurses work jointly with several community agencies to promote the well-being of the students. The school nurses' goal is to strengthen and facilitate the educational process by improving and protecting the health status of the children and staff members.

TITLE I

The Millbury Title I program which is federally funded is designed to assist students in grades 1-3 as a supplement to regular classroom instruction. Title I teachers work with approximately 100 students by providing individual and small group instruction in the regular classroom in reading and language arts. Additional funding in September, 1996 allowed us to expand math services in grade 3. In addition to offering students an opportunity to be a part of the regular classroom program, the in class model provides for consistent curriculum coordination.

GRANTS

Millbury was successful in its efforts to secure grant monies which total \$292,426.00 for the 1996-97 school year. The grants are used to promote the improvement of student performance and support professional development of school personnel at the preschool through grade twelve level.

The federal allocation of \$90,450.00 supports Project CLASS. Federal funds for Project CLASS have allowed for the continuation and expansion of programs to provide services for special needs students. The focus of Project CLASS will be to provide for small group/individual instruction with teacher aides at each building level and to provide for supplies, materials and equipment for special education students.

The Office of Special Services received notification of an Early Childhood Grant award for \$16,665.00. The Integrated Preschool Program funding will be used to expand our instructional staff within our integrated preschool program at the Elmwood Street School.

In addition to special education grants, the Millbury Public Schools has received a \$39,149.00 Health Protection Grant which will enhance our comprehensive Health and Education Program for all students preschool through grade twelve. The Safe and Drug Free Schools Grant for \$7,645.00 will support

continued efforts to establish drug free school. The Dropout Prevention Grant for \$14,640.00 will continue to support systemic change efforts in the restructuring and teaming of grade seven and eight. The Title I Grant for \$107,442.00 will provide reading, language arts and math assistance to approximately one hundred students in grades one through three. The Educational Reform Study Group Grant of \$5,321.00 will support study groups in both Literacy and Math relative to the Massachusetts Curriculum Frameworks. Funds from the Title VI Grant for \$5,953.00 and the Eisenhower Professional Development Program for \$5,161.00 will be used to enhance our math and science integration initiatives and expand the use of computers at all building levels.

In summary, we express our sincere appreciation to the School Committee, parents, teaching staff and administration for their consistent involvement and cooperation in providing quality services to the special needs students of the community.

Report of The Raymond E. Shaw Elementary School

The Raymond E. Shaw Elementary School houses approximately 562 students in Grades 3-6. Our mission is to build upon the skills introduced and developed at the Elmwood Street School and to further those skills so that our students are prepared for secondary education at Millbury Junior/Senior High School.

Much emphasis has been given to the education reform movement. The Administration has placed professional development as a high priority. Through staff institutes, teachers have been given the opportunity to refine their skills in technology, behavior management, and math instruction using manipulatives.. Strong emphasis has been given to training staff in the new curriculum frameworks which will guide our curriculum instruction in future years. Most Shaw staff members have participated in at least one institute and many have participated in two or more. This is a very encouraging sign that we are knowledgeable about change taking place under ed. reform and that we are willing to make the commitment to ensure that instruction and curriculum match assessment. Additionally, the administration (Superintendent) has initiated study groups - reading/language arts and math to study the existing curriculum in Millbury and what the state guidelines (frameworks) recommend. A good cross section of teachers at Shaw have chosen to work on these study groups.

PROGRAMS:

Library/Media Center - all students at Shaw receive one library/media center class period per week on research and study skills work.

Computer Lab - The lab has 15 Macs for student use on a sign up basis, usually as a homeroom. A part-time technician is at Shaw on Monday, Wednesday, and Friday.

Title I - Eligible students in Grade 3 receive services from Title I staff in reading and math. Some are inclusion classes, some are pull-out models.

Quest - All students receive instruction on decision making, self-esteem, etc.

D.A.R.E. - Sgt. Steven Webb of the Millbury Police Department works with all students in Grade 6 on a 17 week program based on Drug Awareness Resistance Education.

Guidance - Shaw has two counselors to deal with issues such as divorce, death, peer relations, etc. Some work is done with large groups (homerooms), some on an individual basis.

Extra Curricular Advisor/Advisee - grade 3 youngsters are given time twice per month to sit and talk with professional staff members at Shaw about school related matters.

Student Homeroom Representatives - each home room has elected a representative who meets with other representatives to discuss concerns they have with administration, i.e., school leaders, activities after school, mascots, etc..

Shaw Parent Council - Staff meet once per month on the first Thursday of the month to discuss school-wide issues - Budget, Parent involvement, school beautification, etc.

It is a time of transition for many schools throughout the Commonwealth of Massachusetts. So it is at the Shaw School. We have a mandate for change and much needs to be done. Curriculum task forces continue to redefine what we should be doing as a school in Grades 3-6.

Professional development institutes have afforded staff opportunities to advance in their profession as well as staying current with trends in education reform.

The staff at Shaw recognize the important task at hand - to prepare our students for the information age of the future. We are dedicated to do what is necessary to ensure this.

Respectfully submitted,

Francis P. Rogers, Jr., Principal

Report of the Elmwood Street School

The Elmwood Street School is the academic home for Millbury's youngest students. We are diligent to create a safe, enriching and nurturing environment encouraging children to grow physically, emotionally, socially and intellectually.

Five hundred and sixty plus students between the ages of three and seven attend the Elmwood Street School. In addition to a strong academic program, all children participate in weekly music, art and physical education classes. Technology exists in all classrooms with the support of a part time computer technician who teaches a formal lesson every other week to each grade.

Curriculums are in compliance with the Massachusetts Education Reform Frameworks. Staff eagerly participate in the Institutes provided by the Millbury School Department. They work in teams to keep current with practices that keep our students competitive in education.

The Reading Curriculum is a balanced program of phonics and whole language. Processed writing begins in Kindergarten. The Math Curriculum is current with the Math Standards employing a variety of math manipulatives to develop a thought process that uses logic in problem solving. Students and staff enjoy learning and teaching through interdisciplinary and multi-sensory experiences.

The Elmwood Street School has become a link to the community. There are opportunities for parents, pre-school age children and adult education. Community sports programs, Campfire, Cub Scouts and other organizations depend on the school to help them with their programs. We plan civic programs and seasonal celebrations welcoming the involvement of Millbury's citizens.

Millbury has a history regarding a respect for education. This continuous support allows us to extend the opportunities we plan and provide for our youngsters. The Parents' Club, School Connection and local businesses are to be commended for their consistent and generous helping hand. Millbury is a community that values education.

The Elmwood Street School Council - composed of eleven members - meets the first Tuesday of each month to review programs and the direction of our school. The 1996 project - an age appropriate playground - was embraced by Wheelabrator, Inc. The playground is scheduled to be installed in the Spring of 1997.

Believing "it takes a village to raise a child", we at the Elmwood Street School in Millbury join with the community to educate our children.

FINANCIAL STATEMENTS
SCHOOL DEPARTMENT ACCOUNT
JULY 1, 1995 TO JUNE 30, 1996

	APPROPRIATED			BALANCE
ADMINISTRATION	1995-96	TRANSFERS	EXPENDED	6/30/96
School Committee	7,200.00	171.40	7,371.40	0.00
Superintendent's Office	197,424.00	-10.01	197,413.99	0.00
TOTAL ADMINISTRATION	204,624.00	161.39	204,785.39	0.00
INSTRUCTION				
Supervision	32,688.00	-654.72	32,027.88	5.40
Principals' Offices	358,993.00	614.47	358,607.47	0.00
Teaching	4,254,133.00	54,475.14	4,308,608.14	0.00
Textbooks	29,800.00	1,236.69	31,036.69	0.00
Library Services	136,057.00	2,101.19	138,158.19	0.00
Audiovisual	6,000.00	-2,509.95	3,490.05	0.00
Guidance	263,531.00	37,595.16	301,126.16	0.00
Psychological	782,853.00	-4,027.92	778,825.08	0.00
TOTAL INSTRUCTION	5,864,055.00	88,830.06	5,952,879.66	5.40
OTHER SERVICES				
Health	89,303.00	4,591.70	93,894.70	0.00
Transportation	374,500.00	-29,964.62	344,535.38	0.00
Food Services	400.00	-138.18	261.82	0.00
Student Body Activities	101,420.00	1,121.74	102,541.74	0.00
TOTAL OTHER SERVICES	5656,623.00	-24,389.36	541,233.64	0.00
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	346,862.00	346.54	347,208.54	0.00
Utilities	196,600.00	-10,474.03	186,125.97	0.00
Maintenance	174,887.00	28,067.64	202,954.64	0.00
TOTAL OPERATION & MAINTENANCE	718,349.00	17,940.15	736,289.15	0.00
FIXED CHARGES				
Pension & Insurance	27,550.00	-1,099.38	26,450.62	0.00
TOTAL FIXED CHARGES	27,550.00	-1,099.38	26,450.62	0.00
FIXED ASSETS				
Equipment	12,000.00	-2,400.00	9,600.00	0.00
TOTAL FIXED ASSETS	12,000.00	-2,400.00	9,600.00	0.00
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	0.00	0.00	0.00	0.00
Chapter 766 Tuition	229,842.00	-67,542.86	161,608.14	691.00
TOTAL PROGRAMS W/O SYSTEMS	229,842.00	-67,542.86	161,608.14	691.00
OUT OF STATE TRAVEL	1,500.00	-1,500.00	0.00	0.00
Total Budget	7,623,543.00	10,000.00	7,632,846.60	696.40
SCHOOL COMMITTEE SALARIES	9,828.00	0.00	9,828.00	0.00

WINDLE FIELD ACCOUNT

JULY 1, 1995 TO JUNE 30, 1996

	Appropriated 1995-96	Expended	Balance 6/30/96
Salaries (All other)	6,855.00	6,813.95	41.05
Supplies & Materials	1,700.00	1,699.99	0.01
Other Expenses	3,700.00	3,695.16	4.84
Facility Improvement	0.00	0.00	0.00
TOTALS	12,255.00	12,209.10	45.90

ATHLETIC APPROPRIATION JULY 1, 1995 - JUNE 30, 1996

Appropriation 1995-96	66,765.00
Expenditures 1995-96	66,765.00
Balance Unexpended	0.00

STATE REIMBURSEMENT RECEIVED JULY 1, 1995 - JUNE 30, 1996

School Aid (Chapter 70)	3,172,235.00
School Transportation (Chapter 71)	99,531.00
Aid to School Construction (Chapter 645)	84,314.00
Aid to Food Service (Chap. 538 & 500)	85,145.00

ATHLETIC RECEIPTS ACCOUNT JULY 1, 1995 - JUNE 30, 1996

Beginning Balance July 1, 1995	23,007.92
Receipts July 1, 1995 - June 30, 1996	13,273.28
	36,281.20
Less: Expenditures 7/1/95 - 6/30/96	21,489.93
Balance - June 30, 1996	14,791.27

MILLBURY SCHOOL DEPARTMENT CAFETERIA ACCOUNT

BALANCE ON HAND JULY 1, 1995	98,980.35
School Lunch Sales	206,673.38
Other Cash Receipts	2,553.87
Reimbursements	85,912.33
Total Income	295,139.58
Expenditures	
Labor	178,808.66
Bills	142,635.03
Total Expenditures	321,443.69
Balance June 30, 1996	72,676.24

1996 SUMMARY OF LUNCHES

Student Meals	Free Meals	Reduced Meals	Adult Meals	A la Carte Milk	Student Breakfast	Free Breakfast	Reduced Breakfast
111,228	27,438	8,640	6,412	42,950	8,825	7,753	1,662

ECIA CHAPTER II

Block Grant 1995-96	
Receipts	7,640.00
Expenditures	7,640.00
Balance on hand June 30, 1996	.00

TITLE IV-B P.L. 94-142

Project CLASS #240-090-5-0186-3	
Balance on Hand	7,347.07
Expenditures	7,347.07
Balance on hand June 30, 1996	.00

Project CLASS #240-168-6-0186-3	
Receipts	93,130.00
Expenditures	84,906.54
Balance on hand June 30, 1996	8,223.46

P.L. 99-457

Integrated Pre-school Program #262-026-6-0186-3	
Receipts	17,510.00
Expenditures	17,510.00
Balance on hand June 30, 1996	.00

CHAPTER 188

Dropout Prevention Grant #392-003-6-0186-3	
Receipts	15,000.00
Expenditures	15,000.00
Balance on hand June 30, 1996	.00

EESA, TITLE II

Math/Science Training Grant #303-245-6-0186-3	
Receipts	4,882.00
Expenditures	4,882.00
Balance on hand June 30, 1996	.00

STATE GRANTS

Drug Free Schools Grant #331-086-6-0186-3	
Receipts	7,678.00
Expenditures	7,678.00
Balance on hand June 30, 1996	.00

Educational Reform Grant #504-147-6-0186-3	
Receipts	5,261.00
Expenditures	5,261.00
Balance on hand June 30, 1996	.00

Health Protection Grant #349-058-6-0186-3	
Receipts	44,946.00
Expenditures	44,946.00
Balance on hand June 30, 1996	.00

TITLE I

Balance on hand	2,443.60
Receipts	88,653.00
Expenditures	87,648.84
Balance on hand June 30, 1996	3,447.76

WARRANT

Worcester, s.s.

To either of the Constables of the Town of Millbury, in the County of Worcester,

Greeting

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Millbury qualified to vote in elections and Town affairs to meet at their respective voting places to wit: Precinct No. 1 at the Elmwood Street Elementary School; Precinct No. 2 at the Elmwood Street Elementary School; Precinct No. 3 at the Memorial High School and Precinct No. 4 at the Memorial High School on **Tuesday the 29th day of April next at 7:00 o'clock in the forenoon** to elect the following offices to wit:

ARTICLE 1: To choose two members of the Board of Selectmen, one Auditor, one Assessor, two members of the School Committee, one member of the Board of Health, two members of the Planning Board, two members of the Board of Library Trustees, one member of the Cemetery Commission, one Moderator, one Tree Warden and one member of the Sewerage Commission, all for a term of three years; one member of the Re-development Authority, one member of the Parks Commission and one member of the Housing Authority all for a term of five years and one member of the Library Trustees for a term of two years and the following questions:

QUESTION NO. 1 NON-BINDING ADVISORY

Should the Town pursue construction of a Massachusetts Bay Transportation Authority (MBTA) train station in the Town of Millbury?

YES_____

NO_____

QUESTION NO. 2

Shall the Town of Millbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to design, construct, equip, furnish and landscape an addition to the Millbury Public Library and make extraordinary renovations to the present library building?

YES_____

NO_____

ARTICLE 2: To choose all other necessary Town Officers for the year ensuing and to meet on **Tuesday, May 6, 1997 at 7:00 P.M.** in the Millbury Memorial High School Auditorium in said Millbury to act on the following articles to wit:

ARTICLE 3: To hear the reports of several Town Officers and Committees, or take any action thereon.

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money as may be necessary to defray Town charges for the year ensuing, including sums for the lighting of streets, the salaries of Town Officials, the maintenance of the Town Library, the observance of Memorial and Veterans' Day, care and improvements of cemeteries, care of fire alarms, the use of the Tree Warden, the use of the Veterans' Services, salaries of Fire and Police Departments, Retirement Pensions, Town Engineer, or take any action thereon.

ARTICLE 5: To choose any Committee or Commission that may be thought necessary, or take any action thereon.

ARTICLE 6: To see if the Town will vote to authorize the Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, property taken by the Town under Tax Title procedure provided the Selectmen or whomever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action thereon.

(Board of Selectmen)

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to provide for extraordinary or unforeseen expenditures under the provisions of Chapter 40, Section 6, of the General Laws of Massachusetts, to be known as the Reserve Fund, or take any action thereon.

(Finance Committee)

ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be used by the Selectmen to settle claims for personal property damage or incidental personal injury claims that may be brought against the Town, or take any action thereon.

(Board of Selectmen)

ARTICLE 9: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be expended by the Treasurer for filing fees and the necessary expenses for foreclosing certain Tax Titles now held by the Town, or take any action thereon.

ARTICLE 10: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be added to the Stabilization Fund, or take any action thereon.

ARTICLE 11: To see if the Town will vote to authorize and direct the Board of Assessors to use a sum not in excess of

that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 1998 Fiscal Year, or take any action thereon.

ARTICLE 12: To see if the Town will vote to allow the Cemetery Commissioners to work at an hourly rate of \$9.38 or take any action thereon.

(Cemetery Commission)

ARTICLE 13: To see if the Town will vote to raise by taxation or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) to pay for the disposal of abandoned property, or take any action thereon.

(Board of Selectmen/Building Department)

ARTICLE 14: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Eight Thousand Three Hundred Fifty Seven Dollars and thirty- one cents (\$8,357.31) to fund a Fiscal Year 1996 budget appropriation deficit (Payroll Taxes); or take any action thereon.

ARTICLE 15: To see if the Town will vote to establish a Town By-law, hereinafter known as; **(Town of Millbury, Amusement Products By-law)** to read as follows:

1. **STATEMENT:** The Town of Millbury values the life, well being and public safety of its residents as well as the physical beauty of the community and the need to reduce litter and non-degradable wastes.
2. **PURPOSE:** To regulate the sale, possession and use of certain amusement products in public areas.
3. **PRODUCTS:** Products commonly known as Silly String, Instant Smoke, Bomb Bag and other similar products sold for amusement in an aerosol can and knowingly used as a flammable objectionable product, have been sold and used in the community and have resulted in:
 - a. disfiguring, littering and desecrating of public and private property
 - b. indiscriminate use causing alarm to residents, physical harm to members of the public and the threat of physical harm to law enforcement officers
 - c. threat to domestic animals and wildlife ingesting plastic and foam being endangered thereby
 - d. Creation of unnecessary refuse and release of potentially environmentally substance or substances into the atmosphere

- (b) **Definitions:** The following products are subject to this bylaw: (1) Silly String - an aerosol can from

which string shaped like, foam like material may be sprayed; (2) Smoke Bag, Instant Smoke - a plastic bag or tube-like containers holding material which when exposed to air produces a quantity of smoke-like emission; and (3) other products sold in an aerosol can for amusement and knowingly used as a flammable objectionable product.

- (c) **Prohibition of use, possession or sale:** No person, firm or corporation shall use, possess, offer for sale or sell products commonly known as Silly String, Instant Smoke, or Smoke Bag or other products sold in an aerosol can for amusement and knowingly used as flammable objectionable product within the Town of Millbury during the following time periods and at the following places

Such prohibition shall apply on days of operation of carnivals, block parties and festivals requiring a permit from the appropriate town agency and on days of public parades, at or upon parks, public buildings, public streets, public and/or private sidewalks, access ways and parking lots and within 50 feet thereof.

- (d) **Exemption:**

1. This Ordinance shall not apply to prohibited products in transit or storage in interstate commerce.
2. Flammable products sold in aerosol cans which are to be used for their intended purpose.

- (e) **Enforcement:** The Chief of Police or his designee shall have primary responsibility for enforcement of this ordinance. The Chief of Police is authorized to take any and all actions reasonable and necessary to enforce this ordinance, including but not limited to, inspecting any vendors or see premise to verify compliance.

- (f) **Injunction:** In addition to all other remedies and penalties provided by this bylaw, the Town may bring suit in a court of competent jurisdiction to seek an injunction or other appropriate relief to halt any violation of this ordinance. Such action may include seeking a temporary restraining order of temporary injunction and other appropriate temporary relief and costs of suits including attorneys fees. Nothing in this ordinance shall be deemed to restrict a suit for damages on of the Town or on behalf of any other person or entity.

- (g) **Penalty:** Any person, firm or corporation violating any provision of this bylaw shall be guilty of an in-

fraction and shall pay a fine of One Hundred dollars (\$100.00) for a first offense and Two Hundred Fifty dollars (\$250.00) for each and every subsequent offense

(Board of Selectmen/Police Department)

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00) to be expended at the direction of the Board of Selectmen for the 4th of July celebration, or take any action thereof.

(Board of Selectmen)

ARTICLE 17: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving Fund for the Board of Health. The Department receipts credited to this Fund shall be user fees for the continuing purchase of composting bins. This account shall be kept separate and apart from other monies and the special account, including accrued interest, if any, shall be expended at the direction of the Board or Authority without further appropriation; provided, however, that such funds are to be expended by it only in connection with carrying out this program. At the completion or end of said project, any excess funds remaining in the account, including interest, shall be used for public education on home composting or another solid waste program approved by D.E.P. for the use of this account, and a final report of said account shall be made available.

(Board of Health)

ARTICLE 18: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Six Hundred Dollars (\$600.00) for the purpose of purchasing historical signs for the following Town Cemeteries (1.) County Bridge (a.k.a. Providence Street); (2.) West Millbury; and (3.) Dwinell; or take any action thereon.

(Board of Selectmen)

ARTICLE 19: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Seven Thousand Five Hundred Dollars (\$7,500.) for the purpose of purchasing a new copy machine for the Board of Selectmen's Office, or take any action thereon.

(Board of Selectmen)

ARTICLE 20: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) for the purpose of hiring an engineering firm or individual to study the environmental/health impacts of the ventilation system in the Municipal Office Building and propose written recommendations for the same, or take any action thereon.

(Board of Selectmen)

ARTICLE 21: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of Twelve

Thousand Dollars (\$12,000.00) to purchase a tractor and grass cutter mower for the Parks Department, or take any action thereon.

(Parks Commission)

ARTICLE 22: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money for the purchase of two (2) police vehicles. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 23: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money for a 25% match requirement of expenses for the S.T.O.P. Violence Against Women Grant awarded through the Executive Office of Public Safety Programs Division. Said funds are to be used for counselor/advocate resources and additional training for members of the Millbury Police Department in dealing with domestic abuse and violence, or take any action thereon.

(Police Department)

ARTICLE 24: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money for a 10% match requirement of expenses for the Local Law Enforcement Block Grant Program awarded through the Executive Office of Public Safety for the purchase of two (2) hand held radar units. Said purchase to be made by the Chief of Police and the Board of Selectmen and is 90% reimbursable in the amount of \$1,818.00, or take any action thereon.

(Police Department)

ARTICLE 25: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the purchase of a new video/audio network to replace the existing system. Said purchase to be made by the Chief of Police and the Board of Selectmen, or take any action thereon.

(Police Department)

ARTICLE 26: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the payment of a medical bill in a prior fiscal year relating to a police officer's pre-employment physical which was not covered by the health insurance carrier, or take any action thereon.

(Police Department)

ARTICLE 27: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the procurement of materials and labor to build a female locker facility with shower and toilet facilities, or take any action thereon.

(Police Department)

ARTICLE 28: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Six Hundred Twenty Dollars and Six Cents (\$620.06) for a salary

adjustment in order to fulfill the Memorandum of Agreement between the Board of Selectmen and the Chief of Police in FY 1997, or take any action thereon.

(Police Department)

ARTICLE 29: To see if the Town will vote to amend its General By-laws, Chapter 7, Section 7-16 "Permit-Required; exception" by inserting the following definitions:

GARBAGE — Rejected food wastes including waste accumulation of animal, fruit or vegetable matter, used or intended for food or that attend the preparation, use, cooking, dealing in or storing of meat, fish, fowl, fruit or vegetable.

OFFAL — Waste or by-product of a process.

CONSTRUCTION & DEMOLITION MATERIAL — Waste building materials, dredging materials, grubbing waste and rubble resulting from construction, remodeling, repair and demolition operations on houses, commercial buildings and other structures and pavements.

HOUSEHOLD TRASH — All solid waste, comprised of garbage and rubbish which normally originates in the residential private household or apartment house.

PRIVATE COLLECTOR — Someone providing a collection and/or disposal service for solid waste materials under a Town issued license.

OFFENSIVE MATERIALS — Means any garbage, refuse, sludge, discarded materials, including solid, liquid, semi-solid materials.

(Board of Health)

ARTICLE 30: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving account for the Asa Waters Mansion. The Department receipts credited to this Fund shall be fees for rental of the building and/or grounds and these funds shall be used for the purpose of repairs, maintenance, and other related activities, to be expended up to a sum of money during any given fiscal year, at the direction of the Board of Selectmen and the Asa Waters Task Force, or take any action thereon.

(Board of Selectmen)
(Asa Waters Task Force)

ARTICLE 31: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving account for the Senior Center. The Department receipts credited to this Fund shall be fees for rental of the building and/or grounds and these funds shall be used for the purpose of repairs, maintenance, and other related activities, to be expended up to a sum of money during any given fiscal year, at the direction of the Council on Aging, or take any action thereon.

(Council on Aging)

ARTICLE 32: To see if the Town will vote to approve to pursue the construction of a Massachusetts Bay Transportation Authority (MBTA) Station in the Town of Millbury, or take any action thereon.

(Board of Selectmen)

ARTICLE 33: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the sewer department, or take any action thereon.

Salaries (Elected)	\$3,620.00
Salaries (Profess, Exec, Admin.)	\$45,000.00
Salaries (All Others)	\$126,585.00
Supplies & Materials	\$31,580.00
Other Expenses	\$97,291.00
In State Travel	\$100.00
Capital Outlay	\$61,000.00
Subtotal	\$365,176.00
Indirect Costs	\$54,032.00
Total	\$419,208.00

(Board of Sewer Commissioners)

ARTICLE 34: To see if the Town will vote in accordance with Section 1 of Chapter 307 of the Acts of 1973 to change Section 3 to raise the permanent sewer privilege rate to Twenty-One Hundred Dollars (\$2,100.00) per unit, or take any action thereon.

(Board of Sewer Commissioners)

ARTICLE 35: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty-two thousand, six-hundred and sixty-six dollars (\$42,666.00) to continue a state mandated cyclical inspection of all properties throughout the Town, or take any action thereon.

(Board of Assessors)

ARTICLE 36: To see if the Town will vote to acquire ownership of a parcel of land for parks and recreation purposes, said land to be known as the Roland Shepard Memorial Field, consisting of 7.1425 acres of land located southeasterly of Herricks Lane in the Town of Millbury, Worcester County and shown on a Plan of Land in Millbury, Ma owned by Zanadu, Inc. dated 5 November, 1996, by Lavallee Brothers, Inc., more particularly bounded and described as follows:

Legal Description

Beginning at a drillhole in a wall corner, the most northerly corner of parcel to be conveyed;

THENCE: S 60-19-47 E 296.94 FT. BY WALL TO A POINT

THENCE: S 61-13-43 E 85.34 FT. TO A DRILL HOLE IN WALL

THENCE: S 50-00-42 W 843.55 FT. TO A POINT

THENCE: N 68-48-00 W 129.00 TO AN IRON PIPE

THENCE: N 69-05-37 W 164.93 FT TO AN IRON PIPE

THENCE: N 46-43-13 E 305.42 FT. BY WALL TO A POINT

THENCE: N 03-29-42 E 185.76 FT. BY WALL TO A POINT

THENCE: N 02-14-38 E 116.43 FT. BY WALL TO A POINT

THENCE: N 72-00-48 E 367.56 FT. TO THE POINT OF BEGINNING

And in furtherance thereof, to authorize the Board of Selectmen to accept a Deed of said premises by gift from Zanadu, Inc., its successors or assigns, or act in an manner relating thereto.

(Board of Selectmen)

ARTICLE 37: To see if the Town will vote to accept as a public way in the Town of Millbury, a certain way located between Herricks Lane in Millbury and certain land to be deeded to the Town for parks and recreation purposes, provided that said way shall have been fully constructed in accordance with the Town's standards as set forth in the Town of Millbury Subdivision Rules and Regulations within 120 days of this vote, said way being more particularly described on a layout plan prepared by Lavallee Brothers, Inc., said way to be known as Bill Graham Lane, said layout having been duly voted by the Board of Selectmen and on file with the Millbury Town Clerk, and further described as follows:

Legal Description

A certain parcel of land situated on the southeasterly side of Herricks Lane in the Town of Millbury, Worcester County and shown on a plan by Lavallee Brothers, Inc., dated 5 Nov. 1996. Said parcel containing 1.519 acres.

Said parcel is further bounded and described as follows:

Beginning at a point on the southeasterly sideline of Herricks Lane at the southwest corner of land of Leighton;

THENCE: S 59-56-35 E 286.75 FT. TO A POINT

THENCE: BY A CURVE TO THE LEFT R=103.94 L=159.25 FT TO A POINT

THENCE: N 32-16-12 E 147.46 FT. TO A POINT

THENCE: BY A CURVE TO THE RIGHT R=175.00 L=580.32 FT TO A POINT

THENCE: S 42-06-12 W 150.00 FT. TO DRILLHOLE

THENCE: S 72-00-48 W 100.27 FT. TO A POINT

THENCE: N 42-06-12 E 236.92 FT. TO A POINT

THENCE: BY A CURVE TO THE LEFT R=125.00 L=414.52 FT. TO A POINT

THENCE: S 32-16-12 W 147.46 FT. TO A POINT

THENCE: BY A CURVE TO THE RIGHT R=153.94 L=235.86 FT. TO A POINT

THENCE: N 59-56-35 W 288.66 FT. TO A POINT ON THE SOUTHEASTERLY SIDELINE OF HERRICKS LANE

THENCE: N 32-15-02 E 50.04 FT. BY THE SOUTHEASTERLY SIDELINE OF HERRICKS LANE TO THE POINT OF BEGINNING. TOGETHER WITH AN EASEMENT FOR STREET PURPOSES OVER THE SOUTHWESTERLY CORNER OF LAND OF LEIGHTON.

And in furtherance thereof, to authorize the Board of Selectmen to accept by Deed of Zanadu, Inc. its successors or assigns, a Deed of Gift of an easement, under and upon said way, together with such improvements, as are necessary to make the said way appropriate and convenient for public travel, said improvements to be made by and at the sole expense of the grantor, or act in any manner relating thereto.

(Board of Selectmen)

ARTICLE 38: To see if the Town will vote to replace Sections 2-105 through 2-115 of the Millbury Code as established by General By-laws, Art. 11, Sections 1 through 5, 3-4-72 and amended by By-laws of 4-4-87, Art. 53 to read as follows:

Table of Contents

Section 1	Purpose and Authorization
Section 2	Application
Section 3	Personnel Board - Composition; Qualifications
Section 4	Personnel System
Section 5	Adoption and Amendment of Personnel Policies
Section 6	Executive Officer of Personnel Board
Section 7	Rules and Regulations
Section 8	Personnel Audit by Personnel Board
Section 9	Severability
Section 10	Effective Date

SECTION 1. PURPOSE AND AUTHORIZATION

The purpose of the personnel by-law is to establish personnel policies and to establish a system of personnel adminis-

tration based on merit principles that ensures a uniform and efficient application of personnel policies. This by-law is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth (the Home Rule Amendment) and Massachusetts General Laws, Chapter 41, Sections 108A and 108C.

SECTION 2. APPLICATION

All Town departments and positions, except the School Department, shall be subject to the provisions of this by-law, including employees covered by collective bargaining agreements to the extent allowed under Chapter 150E of the General Laws. Conditions of employment for employees in collective bargaining units will be governed by collective bargaining contracts and practices and not this by-law.

SECTION 3. PERSONNEL BOARD - COMPOSITION; QUALIFICATIONS

(a) Selection, Term of Office, Quorum.

There shall be a Personnel Board consisting of three (3) members appointed by the Board of Selectmen. At least one member of the Personnel Board shall be experienced in personnel management. Members of the Personnel Board shall serve for three (3) years and shall serve until their successors are appointed. The terms shall commence on July 1st of each year.

Any majority of the actual members of the Board shall constitute a quorum for the transaction of business. The affirmative vote of a majority of the actual members of the Board shall be necessary for any official act of the Board to be effective.

(b) Powers and Duties

As further defined in Section 4, the Board shall be responsible for establishment and maintenance of a personnel system based on merit principles, the classification and reclassification of positions, an annual compensation plan, and the development of personnel policies pursuant to Section 5 of this by-law.

(c) The Personnel Board shall serve without compensation. This provision is not intended to limit the compensation of the Town Administrator.

(d) Residency Requirement.

Members of the Personnel Board shall be residents of the Town of Millbury.

SECTION 4. PERSONNEL SYSTEM

A personnel system shall be established by promulgation of policies pursuant to Section 5. The personnel system shall make use of current concepts of personnel management and shall include but not be limited to the following elements.

(a) Personnel Functions.

It shall be the duty and responsibility of the Personnel Board to plan, administer and direct all phases of the personnel plan including, but not limited to:

- (a) wage and salary administration;
- (b) position classification;
- (c) establishment and maintenance of a centralized personnel record system
- (d) benefits and benefit programs, including sick leave, vacation leave, and other leaves, including Family and Medical Leave;
- (e) implementing effective recruitment, hiring, and promotion policies and processes;
- (f) monitoring the application of personnel policies and conducting periodic personnel reviews;
- (g) accident prevention and safety programs;
- (h) equal employment opportunity programs;
- (i) professional development programs; and
- (j) training which shall include sexual harassment training including an annual policy distribution and signed employee acknowledgments of the Sexual Harassment Policy.

The Personnel Board shall coordinate Town personnel policies

for non-bargaining unit employees with the Selectmen and Town Labor Counsel regarding the collective bargaining policies for bargaining unit members.

(b) Classification Plan

- (1) A position classification and compensation plan for all employees subject to this by-law shall be established for adoption by the Town Meeting, based on similarity of duties performed and the responsibilities assumed so that the same qualifications may be reasonably required for, and the same schedule of pay may be applied to, all positions in the same class.
- (2) The Board shall maintain written descriptions of the job titles provided by department heads describing the essential functions, requirements and general duties of such titles. The descriptions shall not be interpreted as limiting duties, and employees shall

continue to perform any duties assigned by their superiors. The Board may prescribe the form of such job descriptions.

- (3) The Board shall review job classifications from time to time. Such reviews shall be scheduled to cover all classifications at intervals of not more than three (3) years. In case of necessity, the Personnel Board may tentatively approve a new classification or re-classify an existing classification, subject to ratification of its action at the next Town meeting.

(c) A Compensation Plan

The compensation plan for all positions subject to this by-law shall be established for adoption by the Town Meeting and consist of :

- (1) a schedule of pay grades including minimum, maximum, and intermediate rates for each grade; and
- (2) an official list indicating the allocation of each position to specific pay grades.
- (3) a list of flat rate positions

The Personnel Board shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.

(d) A Recruitment and Selection Policy.

The Board shall establish a recruitment, employment, promotion, and transfer policy which ensures that reasonable effort is made to attract qualified persons and that selection criteria are job related.

The Personnel Board is authorized to coordinate and implement compliance with all state or federal immigration law requirements regarding the hiring of employees.

(e) Personnel Records.

The Board shall establish a centralized record keeping system which maintains essential personnel records in compliance with Massachusetts General Law Chapter 149, Section 52C. Any medical records of any employee shall be maintained separately from the personnel records of the employee and on a confidential basis. The I-9 record shall be maintained in a file separate from the personnel record.

(f) Personnel Policies.

The Board shall establish a series of personnel policies which establishes the rights, and benefits to which personnel

employed by the Town are entitled and the obligations of said employees to the Town.

(g) Annual Report.

The Personnel Board shall submit an annual report and attendance record to the Board of Selectmen for incorporation into the Town's Annual Report.

(h) Other Elements.

The Personnel Board shall establish other elements of a personnel system as deemed appropriate or required by law.

SECTION 5. ADOPTION AND AMENDMENT OF PERSONNEL POLICIES.

The Personnel Board shall prepare personnel policies defining the rights, benefits and obligations of employees subject to this by-law, subject to the approval of the Board of Selectmen. Policies shall be adopted or amended as follows:

- (a) Preparation of Policies The Personnel Board shall prepare policies or amendments to policies. Any member of the Board of Selectmen, Personnel Board, or an employee may suggest policies for consideration by the Personnel Board. The Personnel Board need not consider any proposal already considered in the preceding twelve months. Any person proposing a new or amended policy shall provide the substance and the reason for the proposed policy to the Personnel Board in writing. The Personnel Board shall hold a Public Hearing on any proposed policies or amendments. Any proposed policies or amendments shall be posted at least five (5) days prior to the Public Hearing in prominent work locations, and a copy shall be submitted to the Board of Selectmen.
- (b) Public Hearing. The Personnel Board shall present the proposed policy (ies) or amendment (s), the purpose of the proposal, and the implication of any proposed change at the Public Hearing. Within twenty (20) days after such Public Hearing the Personnel Board shall consider the proposed policies and may submit them to the Board of Selectmen for approval, (with or without modifications), reject the policies, or indicate that further study is necessary.
- (c) Approval of Policies. The Personnel Board shall transmit the policies in writing to the Board of Selectmen within twenty (20) days of any vote on the personnel policies or amendments. The transmittal from the Personnel Board shall contain the text of the policy or amended policy, an explanation of the policy and the implications of the policy. The Board

of Selectmen shall consider the transmittal of the Personnel Board and may adopt, reject or return them for further action to the Personnel Board. Policies shall become effective upon approval of the Board of Selectmen, unless some other date is specified.

- (d) Status of Policies. All personnel policies adopted by the Personnel Board and approved by the Selectmen shall bind all department heads and bine all employees, except employees in collective bargaining units and school employees.

SECTION 6 EXECUTIVE OFFICER OF PERSONNEL BOARD

The Town Administrator shall be the executive officer of the Personnel Board. The Town Administrator shall perform the administrative duties of the Board including administering the Classification and Compensation Plan and serve as the Clerk of the Board.

SECTION 7 RULES AND REGULATIONS

The Personnel Board may adopt, subject to the approval of the Board of Selectmen, rules and regulations to carry out the provisions of this by-law.

The rules and regulations established by the Personnel Board under this by-law shall be binding on all departments.

SECTION 8 PERSONNEL AUDIT BY PERSONNEL BOARD

The Personnel Board is authorized to review and audit the personnel records and transactions of all departments and shall receive the assistance of all department heads in carrying out the personnel function of the Board under this by-law.

SECTION 9 SEVERABILITY

The provisions of this by-law and any regulations adopted pursuant to this by-law are severable. If any by-law provision or regulation is held invalid, the remaining provisions of the by-law or regulations shall not be affected thereby.

SECTION 10 EFFECTIVE DATE

This by-law shall take effect on July 1, 1997. Personnel policies existing prior to said date as presented in "Article V. Personnel Administration Plan," Sections 2-105 through 2- 115 of the Millbury Code, will remain in effect until promulgation of new policies in accordance with Section 5 herein.

(Board of Selectmen)

ARTICLE 39: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Thousand Dollars (\$1,000.00) to purchase a UHF Radio for use by the Emergency Management Agency, or take any action thereon.

(Emergency Management Director)

ARTICLE 40: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of One Thousand and Two Hundred Dollars (\$1,200.00) to purchase uniforms for three (3) new auxiliary police officers, or take any action thereon.

(Emergency Management Director)

ARTICLE 41: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Thousand Dollars (\$1,000.00) to purchase a trailer that will be used to make the Generator mobile, or take any action thereon.

(Emergency Management Director)

ARTICLE 42: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Seven Hundred Dollars (\$700.00) to purchase a portable generator and sump pumps and hoses for use by the Emergency Management Agency, or take any action thereon.

(Emergency Management Director)

ARTICLE 43: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Seven Hundred Fifty dollars (\$750.00) for the repair and maintenance of the Town Clock located at the Baptist Church, Main Street, Millbury, MA, or take any action thereon.

(Board of Selectmen)

ARTICLE 44: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Four Thousand Five Hundred Dollars (\$4,500.00) for the purpose of purchasing a HP350C printer, or its equivalent, for the Town's Geographical Information System (GIS), or take any action thereon.

(Planning Board)

ARTICLE 45: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Five Hundred Dollars (\$500.00) for the purpose of developing and hosting a Town of Millbury Home Page on the World Wide Web (WWW) for fiscal year 1998, or take any action thereon.

(Board of Selectmen)

ARTICLE 46: To see if the Town will vote to raise and appropriate and/or transfer from available funds and/or borrow a sum of Sixty Thousand Dollars (\$60,000.00) for the purchase/ lease of a municipal computer system including hardware, software, peripherals, training and consulting services for implementation of the new system, or take any action thereon.

(Board of Selectmen)

ARTICLE 47: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to correct a drainage problem on Burbank Street, or take any action thereof.

(Petition)

ARTICLE 48: To see if the Town will vote to approve the amount of the \$750,000 debt authorized by vote of the Blackstone Valley Vocational Regional School District Committee on January 16, 1997 for the purpose of financing costs of purchasing equipment, including computers and related technology, and also including costs incidental and related thereto.

(Blackstone Valley Regional School Committee)

ARTICLE 49: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of Ten Thousand Dollars (\$10,000.00) to purchase two (2) new plows and frames for use by the Highway Department, or take any action thereon.

(Highway Surveyor)

ARTICLE 50: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of Eighteen Thousand Dollars (\$18,000.00) to purchase two (2) new sanders for use by the Highway Department, or take any action thereon.

(Highway Surveyor)

ARTICLE 51: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of Fourteen Hundred Dollars (\$1,400.00) to purchase two (2) new 2-way radios for use by the Highway Department, or take any action thereon.

(Highway Surveyor)

ARTICLE 52: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Five Thousand Dollars (\$5,000.00) for the purchase of fire hose and related equipment for the Fire Department, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 53: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of One Thousand, Five Hundred Dollars (\$1,500.00) to test, certify, and repair the Fire Department's Aerialscope, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 54: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand Five Hundred Dollars (\$2,500.00) for the purpose of repairing the building trim (and other building items) at the West Millbury and East Millbury Fire Stations, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 55: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) for the purpose of repairing the building trim (and other building items) at Fire Headquarters, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 56: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) to regrade and repair the parking area at the East Millbury Fire Station, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 57: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Three Thousand Nine Hundred Dollars (\$3,900.00) for a new computer, software, and related equipment for use by the Fire Department, or take any action thereon.

(Board of Fire Engineers)

ARTICLE 58: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Fourteen Thousand Dollars (\$14,000.00) to purchase an administrative financial software package for the School Department, or take any action thereon.

(School Committee)

ARTICLE 59: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00) to purchase one (1) digital duplicator for the School Department, or take any action thereon.

(School Committee)

ARTICLE 60: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Twenty One Thousand Eight Hundred Seventy Two Dollars (\$21,872.00) for the purchase of computers and associated equipment to implement the second phase of the technology plan of the School Department, said amount to be transferred to the FY98 School Department Budget, or take any action thereon.

(School Committee)

ARTICLE 61: To see if the Town will vote to raise and appropriate and/or transfer from available funds, or borrow a sum of money to replace the roof of the Jr. Sr. High School Annex, or take any action thereon.

(School Committee)

ARTICLE 62: To see if the Town will vote to raise and appropriate and/or transfer from available funds, or borrow a sum of money to purchase two (2) buses, two (2) mini-buses and three (3) vans for the purposes of pupil transportation for the School Department, or take any action thereon.

(School Committee)

ARTICLE 63: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money as reimbursement for expenses and revenue generated from the Municipal Medicaid Reimbursement Program to the FY98 School Department Budget, or take any action thereon.

(School Committee)

ARTICLE 64: To see if the Town will vote to establish a School Building Committee consisting of seven (7) members appointed by the Moderator, provided that at least one member of the School Committee be appointed to this committee, the committee shall have all the powers and duties conferred on it by Town Meeting or the committee or board having jurisdiction over school building projects, or take any action thereon.

(School Committee)

ARTICLE 65: To see if the Town will vote to raise and appropriate or transfer from available funds or borrow a sum of money for design plans and specifications in connection with School Building Addition and/or Renovation, said funds to be expended under the authority of the School Building Committee, or take any action thereon.

(School Committee)

ARTICLE 66: To see if the Town will vote to adopt the provisions of Massachusetts General Laws, Chapter 40, Section 6N, and create a new section in Article I, 14-10, Temporary Public Work on Private Ways, under Chapter 14, Streets, Sidewalks and Public Places, of the Town of Millbury By-laws, said section to be defined as follows:

Section 14-10 - Temporary public repairs to Private Ways

14-10.1 The Board of Selectmen shall hold a Public Hearing and determine, by vote, whether to expend public funds for temporary repair of a private way, if, in the opinion of the Board of Selectmen that the repair is 1.) a public necessity; 2.) a public safety threat; and/or 3.) a public health threat;

14-10.2 The Board of Selectmen shall authorize the expenditure of funds for temporary repair of the private way as well as the temporary repair of any drainage issue pertaining to the private way.

14-10.3 The Board of Selectmen shall act upon a petition of 50% of the abutters to the private way and shall hold a Public Hearing to discuss temporary repairs to the private way.

14-10.4 The Board of Selectmen, depending upon the nature of temporary repairs, reserves the right to assess betterment charges to the abutters and beneficiaries of the temporary repairs.

14-10.5 The limit of liability of the Town on account of damages caused by such repairs shall be zero (0) dollars.

14-10.6 Pursuant to the Public Hearing held in accordance with Section 14.10.1, the Board of Selectmen shall determine that said private way has been open to public use for a term of years prior to voting to expend public funds for said temporary repairs,

14-10.7 No cash deposit shall be required by the abutters for any temporary repairs of the private way.

or take any action thereon.

(Board of Selectmen)

ARTICLE 67: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand Dollars (\$5,000.00), to be used at the discretion of the Board of Selectmen, to address public safety issues related to emergency situations within the community requiring immediate action (defined as, but not limited to storm management), or take any other action thereon.

(Board of Selectmen)

ARTICLE 68: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Ten Thousand Dollars (\$10,000.00) to be used for the purpose of paying outstanding medical expenses for police officers injured in the line of duty, or take any action thereon.

(Board of Selectmen)

ARTICLE 69: To see if the Town will vote to amend Article 22 of the 1974 Annual Town Meeting which reads as follows:

To see if the Town will vote to instruct the Town Treasurer to publish in the Annual Town Report a complete list of Town employee's wages per W-2 forms, or take any action thereon.

to be amended to read as follows:

To see if the Town will vote to instruct the Town Treasurer to publish in the Annual Town Report a complete list of Town employee's wages, or take any action thereon.

(Board of Selectmen)

ARTICLE 70: To see if the Town will vote to amend the Zoning By-laws, Article 3, Section 35.7, Fences, by adding the following:

"Section 35.71 Any wooden pole or rail not easily recognized as part of a fence, chain, wire, rope, or pipe, that is lower than four feet and is attached horizontally or diagonally to solidly imbedded or immovable ends, shall be easily identified by being colored iridescent yellow, orange, or pink; or shall have iridescent yellow, orange, or pink ties attached to it. the iridescent ties shall be a minimum of 3/4 inch in width, a minimum of 6" in length as freely hanging ends, and spaced at a minimum of

every three feet, beginning at its center point then toward each end. Each end shall be identified with a similar tie.”, or take any action thereon.

(PETITION)

ARTICLE 71: To see if the Town will vote to accept the transfer of land and easements from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, or take any action thereon.

71 A: To see if the Town will vote to accept, pursuant to G.L., c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, a permanent easement in property on and adjacent to Greenwood Street, for the purpose of locating, relocating, using, repairing, replacing and maintaining subsurface sewer pipes, lines and related appurtenant equipment, as such easement is shown as Parcels PE-9A and PE-23 on a plan recorded in the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such easement may be supplemented, amended, or modified, subject to the Massachusetts Turnpike Authority’s easement for drainage currently shown as Parcel PE-7 and PE-8 and subject to rights of others in Parcel PE-9 on said plans, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said easement and any amendments thereto, or take any action thereon.

71 B: To see if the Town will vote to accept, pursuant to G.L., c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, a permanent easement in property on and adjacent to Greenwood Street, for the purpose of providing access by foot and vehicle in common with others entitled thereto, as the easement is shown as Parcel PE-9 on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such easement may be supplemented, amended, or modified, subject to the Massachusetts Turnpike Authority’s easement for drainage shown as Parcels PE-7 and PE-8 on said plans, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said easement and any amendments thereto, or take any action thereon.

71 C: To see if the Town will vote to accept, pursuant to G.L., c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, the conveyance of a fee interest in certain property containing a sewer pump station and its appurtenant works located on and adjacent to Greenwood Street and adjacent to the flood diversion canal in the Town as such property is shown as Parcel B48-3A on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such property may be supplemented, amended, or modified, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said fee interest and any amendments thereto, or take any action thereon.

71 D: To see if the Town will vote to accept, pursuant to G.L., c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, all of the Massachusetts Turnpike Authority’s right, title and interest in a permanent easement for the purpose of locating, relocating, using, repairing, replacing and maintaining subsurface sewer pipes, lines and related appurtenant equipment as such property is shown as Parcel PE-12 on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such easement may be supplemented, amended, or modified, for the purpose of operating and maintaining the sewer line, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said easement and any amendments thereto, or take any action thereon.

71 E: To see if the Town will vote to accept, pursuant to G.L. c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, a permanent easement in property on and adjacent to Greenwood Street, for the purpose of providing access to Parcels PE-9, PE-9A and B48-3A, as such easement is shown as Parcel B48-4A on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such easement may be supplemented, amended, or modified, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said easement and any amendments thereto, or take any action thereon.

71 F: To see if the Town will vote to accept, pursuant to G.L. c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, the conveyance of a fee interest in certain property located on and adjacent to Greenwood Street as such property is shown as Parcels M1 and M2 on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such property may be supplemented, amended, or modified, and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said fee interest and any amendments thereto, or take any action thereon.

71 G: To see if the Town will vote to accept, pursuant to G.L. c. 40, S14, from the Massachusetts Turnpike Authority as part of the Route 146 Construction Project, the conveyance of a permanent easement in certain property located on and adjacent to Greenwood Street as such property is shown as Parcels PE-1 and PE-2 on a plan recorded with the Worcester District Registry of Deeds in Plan Book 701, Plan 105, as the description of such easement may be supplemented, amended, or modified, for the purposes of maintaining Greenwood Street and to authorize the Town acting by and through its Board of Selectmen and Board of Sewer Commissioners to approve and accept said easement and any amendments thereto, or take any action thereon.

ARTICLE 72: To see if the Town will vote to direct the Board of Selectmen to petition the Great and General Court to change the election procedure for the Town of Millbury for Selectmen, School Committee, Planning Board and Trustee of Public Library in those years when two positions are to be filled for the same length term in the office of Selectmen, School Committee, Planning Board and Trustee of Public Library by having the ballot designate Selectmen Seat A and Selectmen Seat B, School Committee Seat A and School Committee Seat B, Planning Board Seat A and Planning Board Seat B, Trustee of Public Library Seat A and Trustee of Public Library Seat B for terms of the same length; and by allowing candidates for Selectmen, School Committee, Planning Board and Trustee of Public Library in that year to file nomination papers for either Seat A or Seat B only, or take any action thereon.

(Board of Selectmen)

ARTICLE 73: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Nine Hundred Forty-two dollars and ninety cents (\$942.90) to be used to pay a balance due on a hydrant service bill from a prior fiscal year, or take any action thereon.

(Board of Selectmen)

ARTICLE 74: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) to be used for de-weeding Dorothy Pond; or take any action thereon.

(Board of Selectmen)

ARTICLE 75: To see if the Town will (a) appropriate three million twenty-five thousand eight hundred dollars (\$3,025,800) to design, construct, equip, furnish and landscape an addition to the Millbury Public Library and to make extraordinary renovations to the present library building; (b) authorize the Treasurer with the approval of the Board of Selectmen to borrow three million twenty-five thousand eight hundred dollars (\$3,025,800) under Mass General Laws, Chapter 44, Section 7; (c) authorize the Board of Selectmen to contract for and expend any federal or state aid and accept and expend any private funds available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid or private funds specially designated for this project and received prior to the issuance of bonds or notes hereunder; and (d) authorize the Board of Selectmen to contract in the name of the Town in connection with this project and to take any other action necessary to carry out this project; provided, however, that no funds shall be expended and no borrowing incurred hereunder until the Board of Selectmen determine that the Town has received a Grant of at least \$1,000,000 from the Massachusetts Board of Library Commissioners or other federal and/or state agency; and provided further that no funds shall be expended and no borrowing incurred hereunder until the Town votes to exempt from the limitation on total taxes imposed by Mass General Law, Chapter 59, Section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized hereunder, or to take any action related thereto.

(Board of Library Trustees)

ARTICLE 76: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving Fund for the Youth Commission. The Department receipts credited to this Fund shall be user fees for activities sponsored by the Youth Commission to further the programs and purposes of the Youth Commission, and the maximum amount which may be expended from this revolving account shall be Five Thousand Dollars (\$5,000.00), or take any action thereon.

(Board of Selectmen)

(Youth Commission)

ARTICLE 77: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Twenty Thousand Dollars (\$20,000.00) for maintenance, repair and/or rehabilitation of the Asa Waters Mansion, or take any action thereon.

(Board of Selectmen)

(Asa Waters Task Force)

ARTICLE 78: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Twenty Five Hundred Dollars (\$2,500.00) for the purchase of a fire alarm system for the Asa Waters Mansion, or take any action thereon.

(Board of Selectmen)

(Asa Waters Task Force)

ARTICLE 79: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Ten Thousand Dollars (\$10,000.00) for the purpose of testing of lead paint and for architectural services for lead paint abatement for the Asa Waters Mansion, or take any action thereon.

(Board of Selectmen)

(Asa Waters Task Force)

ARTICLE 80: To see if the Town will vote to transfer a sum of Four Thousand Six Hundred Dollars (\$4,600.00) from the Conservation Commission Wetlands Protection Fund, Four Thousand (\$4,000.00) to be used for salaries (others) and Six Hundred Dollars (\$600.00) to be used for training and upgrading skills for members of the Conservation Commission, or take any action thereon.

(Conservation Commission)

ARTICLE 81: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) for the purpose of purchasing furniture for the Asa Waters Mansion, or take any action thereon.

(Board of Selectmen)

(Asa Waters Task Force)

ARTICLE 82: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing materials, fabrication services, and installation for the reconstruction of the Widow's Walk at the Asa Waters Mansion, or take any action thereon.

**(Board of Selectmen)
(Asa Waters Task Force)**

ARTICLE 83: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty-Five Thousand Dollars (\$25,000.00) to be used to purchase new carpeting for the Municipal Office Building, or take any action thereon.

(Board of Selectmen)

ARTICLE 84: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Five Thousand Dollars (\$5,000.00) to be used to purchase new curtains for the Municipal Office Building, or take any action thereon.

(Board of Selectmen)

ARTICLE 85: To see if the Town will vote to accept Bengtson Lane as a Public Way, or take any action thereon.

(Petition)

ARTICLE 86: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the purpose of engineering Martin Street and Park Hill Avenue to determine adequate metes and bounds for acceptance as a public way, or take any action relating thereto.

(Board of Selectmen)

ARTICLE 87: To see if the Town will vote to establish a Town Bylaw to read as follows:

" Vehicle Identification"

"All Boards/Committees/Commissions/Officials/ shall be required to display the Town Seal and Department Identification on all/any Town owned vehicles (except for unmarked police cruisers used by the Police Department) within sixty (60) days of possession."

or take any action thereon.

(Board of Selectmen)

ARTICLE 88: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the purpose of procuring architectural services for the restoration of the Asa Waters Mansion, or take any action thereon.

**(Board of Selectmen)
(Asa Waters Task Force)**

ARTICLE 89: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Three Thousand Dollars (\$3,000.00) for the purpose of preserving, restoring, and binding official Town records in the Office of the Town Clerk, or take any action thereon.

(Town Clerk)

ARTICLE 90: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the purpose of paying outstanding legal expenses for fiscal year 1997, or take any action thereon.

(Board of Selectmen)

ARTICLE 91: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Sixteen Hundred Fifty Dollars (\$1,650.00) to pay an outstanding invoice for emergency services rendered in Fiscal Year 1997, or take any action thereon.

(Board of Selectmen)

Given under our Hands this **11th** day of **March**, Nineteen Hundred, Ninety-Seven.

And you are directed to serve this Warrant by posting up an attested copy thereof at the Post Office in the Town and in addition such public places in Bramanville, West Millbury Chapel, East Millbury, Dorothy Pond, and in said Town, as the Selectmen may in the Warrant direct Fourteen Days at least before the time of holding said meeting.

Hereof, Fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

A TRUE COPY ATTEST:

BOARD OF SELECTMEN

ALAN M. TUTTLE
DONALD J. GAUTHIER
E. BERNARD PLANTE
JUDE T. CRISTO
STEVEN H. CRAIN

TOWN CLERK
FRANCES M. GAUTHIER

CONSTABLE OF MILLBURY

INDEX

Animal Control Officer	38
Animal Inspector	38
Auditor	19
Blackstone Valley Vocational Regional School District	69
Board of Appeals	32
Board of Assessors	29
Board of Health	42
Building Inspector and Zoning Agent	33
Cemetery Commission	35
Conservation Commission	35
Council on Aging	36
Cultural Council	45
District Nursing Society	4
Federal and State Officials	4
Finance Committee	32
Fire Department	38
Forest Fire Department	41
Gas Inspector & Plumbing	34
Highway Surveyor	42
Historical Commission	46
Historical Society	47
Housing Authority	48
Housing Partnership	50
Memoriam	2
Milk Inspector	52
Planning Board	58
Police Department	59
Police Safety Officer	62
Public Library	50
Redevelopment Authority	69
Registrars of Voters	11
Schools	
School Committee	73
Superintendent of School	73
High School	74
Special Education	75
Raymond E. Shaw Elementary School	76
Elmwood Street School	77
Financial Statements	78
Salaries of Town Employees	52
Sealer of Weights & Measurers	44
Selectmen	17
Serve In Town Governmetn	95
Sewer Commission	63
Town Clerk	10
Town Collector	28
Town Officers	5
Town of Millbury Statistics	4
Town Treasurer	31
Town Warrant	81
Tree Warden	52
Wiring Inspector	34
Youth Commission	51
Veterans Services	68

Serve In Town Government

The Board of Selectmen urges all town residents to take an active role in their town government. As a result, the Board extends an open invitation to all citizens to serve on the many town committees and boards. From time to time, vacancies occur. If you have an interest in serving on a specific board or committee and would like to have your interest considered when a vacancy occurs, please remove this page and send it to:

Town of Millbury
Board of Selectmen
Municipal Office Building
127 Elm Street
Millbury, MA 01527

Name: _____

Address: _____

I would like to be considered for appointment to: _____

Thank you for your time and consideration!

MILLBURY TELEPHONE DIRECTORY

Police	865-3521
Fire	865-3521
Emergency	911
Board of Selectmen~Town Hall	865-4710
Assessments~Assessors	865-4732
Bills and Accounts~Auditor~Roger R. Picard	865-9132
Birth Certificates~Town Clerk~Frances M. Gauthier	865-9110
Fishing and Hunting Licenses~Town Clerk	865-9110
Marriage Licenses~Town Clerk	865-9110
Dog Licenses~Town Clerk	865-9110
Vital Statistics~Town Clerk	865-9110
Building Permits~Building Inspector~Carl Feraco	865-0438
Fire Chief~Forest Fire Warden~Philip J. Day, Jr.	865-5328
Burning Permits	865-5328
Gas & Plumbing Inspector~Greg Gauthier	865-0438
Wiring Inspector~Vincent Joseph Cormier	865-0438
Burial Service~Cemetery Commissioner~Richard F. Plante	865-6506
Civil Defense Director~Robert Beausoleil	865-6957
Council on Aging~Asa Waters Mansion	865-9154
Council on Aging~Transportation	865-9247
District Nursing Society	865-4373
Dog Officer & Inspector of Animals~Maura & Dennis Leveille	865-0234
Health Department~Board of Health	865-4721
Sanitary & Percolation Test	865-4721
Library~Millbury Public Library	865-1181
Parks & Playgrounds~Brian Gasco	865-1450
Planning Board	865-4754
Schools~Office of Superintendent	865-9501
Sewerage Department Office	865-9143
Sewerage Treatment Plant	865-3780
Streets~Highway Surveyor~Joseph Chase	865-4966
Taxes~Town Collector~Evelyn T. Plante	865-9121
Treasurer~David Cofske	865-8040
Tree Warden~William Berthiaume	865-2396
Veterans Service Agent~Phillip D. Buso	865-4743
Water~Massachusetts American Water Works	865-3998
Youth Commission~Robin Boucher	865-9454